

Minutes
LAFAYETTE TOWNSHIP BOARD OF TRUSTEES
Regular Meeting
Monday, December 20, 2010

Meeting called to order: 7:15 p.m. followed by the Pledge of Allegiance.

Members Present: Trustee Lynda Bowers, Trustee Nanci Shanley, Trustee Bryon Macron, Fiscal Officer Shirley Bailey.

Minutes -

L. Bowers – Okay, the first thing we have on our agenda is a great deal of minutes. I guess I'll just ask if any members of the board have any issues with any of the minutes. There was one set of minutes where some verbatim was left out and that's been...

N. Shanley – Put back in.

L. Bowers – Corrected. Anything else? Bryon, you have any issues with any of the minutes?

B. Macron – I have no issues with the, any of the minutes.

L. Bowers – Nanci?

N. Shanley – None.

L. Bowers – Okay. Could I, I would entertain a motion to approve the minutes of October 18th Regular Meeting, October 27th Special Meeting, October 29th Special Meeting, November 11th Special Meeting, November 10th Special Meeting, November 15th Special Meeting, November 15th Regular Meeting, November 29th Special Meeting and December 7th Special Meeting.

N. Shanley – I think it was November 3rd.

K. Schoonover – Yeah.

L. Bowers – November 3rd?

N. Shanley – Um-hum. You said November 11th.

L. Bowers – You're right. You're right, November 3rd. I apologize.

N. Shanley – It's okay.

L. Bowers – Is there a motion to approve?

B. Macron – I second.

L. Bowers – No, I haven't had a motion to approve yet. You want to first?

B. Macron – Oh.

N. Shanley – I will make that motion.

B. Macron – I'll approve.

L. Bowers – Moved by Mrs. Shanley, seconded by Mr. Macron. All in favor, aye?

B. Macron, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Minutes are done.

J. Turpin – There was one more that I sent you that was a single page on the 22nd.

L. Bowers – When did you send us that? Today?

J. Turpin – I sent it to you today.

L. Bowers – I haven't seen my computer today.

B. Macron – I didn't get it either.

N. Shanley – Well, you had actually sent them out previously as well.

J. Turpin – I thought I had but I...

N. Shanley – You had. It was a special meeting that was called in the middle of the afternoon, it was a, just a resolution.

B. Macron – Oh, yes.

S. Bailey – It's not on here.

J. Turpin – A resolution.

L. Bowers – It's not on there. We'll...

S. Bailey – It's one whole page.

L. Bowers – We'll catch that one.

B. Macron – You know what, you might want to, I mean, we could probably do this right now.

L. Bowers – You're right. We can. I'll make a motion to approve November 22nd, 2010 Emergency Meeting.

B. Macron – I'll second.

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers, B. Macron – Aye.

L. Bowers – And opposed, same sign. Done. Okay.

Correspondence –

L. Bowers – Correspondence. Any correspondence that anybody wants to go over? I do want to note, it's not really correspondence, but the Auditor's Office is here, they'll know this. One of our residents, I think she's nine years old, Jeanan Al-Ramzi was the fourth place winner in the County Auditor's Top Dog Essay Contest. She lives on Ryan Road.

B. Macron- Might also, I guess in correspondence, I'd like to thank the Fire Department on behalf of my girls; Santa arrived on Saturday and she was, they were all very happy. Thank you for doing that guys.

L. Bowers – Yeah, how did that go guys? Pretty...long day? Really long day?

B. Winter – We finished up around nine.

L. Bowers – Long day.

Financial Report –

L. Bowers – Financial report. Mrs. Bailey.

S. Bailey – Well, I passed out the copy of the financial report to each of you. That would be Novembers completed report. This one is the one that gets signed. And on the checking balance we have \$1,540,317.39, in investment balances we have \$1,124,834.49, 48 cents, and on the secondary balance, which is the HRA fund we have a balance right now of \$3,325.41 which leaves in the checking balance a final balance of \$1,536,991.98. Any questions? I have also several supplemental appropriations due to shortages in the funds on the line items; I had to move from one line item to the other. I also had to do a cash transfer. Let's see...cause we had a shortage in the Cemetery fund, a shortage of \$118.38 to cover for the invoice from Greenkeeper, which was the final invoice. Any questions?

L. Bowers – No, ma'am. Nanci, questions?

N. Shanley – Nope.

S. Bailey – You approve? Okay.

L. Bowers – Approve. You want to send it down to the signing pile?

S. Bailey – Wherever that's at?

L. Bowers – Right there. Right by, Bryon’s in charge of the signing pile tonight.

B. Macron – Great.

S. Bailey – Okay. And with the requisitions, Service we have \$57.00, Administration we have \$471.26, the Sheriff we have \$514.00, and Fire and Rescue we have \$13,668.37 giving us a grand total of \$14,710.63. Any questions?

L. Bowers – I have none.

B. Macron – I have none.

L. Bowers – Nanci?

N. Shanley – I’ll make a motion to approve the requisitions.

B. Macron – I second.

L. Bowers – Moved by Mrs. Shanley, seconded by Mr. Macron. All in favor, aye?

B. Macron, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Anything else, Shirley?

S. Bailey – That’s all.

L. Bowers – Okay.

Department Reports:

Service –

L. Bowers – Department reports, service.

B. Macron –Service, service. I’m happy to report that they did an outstanding job. As you know, we’ve now had, what, three winter storms? We’ll consider it three winter storms. You guys did fabulous in that department. We did, they did it, I know Roy’s not going to be happy with this, but all, all three storms, we rolled .5 hours of overtime, that’s it. We did bring in a part-timer...

L. Bowers – And the only two mailboxes they took out belonged to Trustees.

B. Macron – And two mailboxes down. One happened to be mine. I did get the first mailbox casualty of the year. (laughter) I’m still debating whether it was on purpose or not.

L. Bowers – Mine was number two.

B. Macron – So...probably has something to do with that overtime. (laughter) With that being said, mail, the mailbox replacement policy, I believe we want to keep it at a \$10, we can either issue a \$10.00 check or replace the mailbox. The only issue that I had is I know we have a lot of,

we have black mailboxes and grey, we're going to probably need to maybe purchase some white, because homeowners codes in the subdivisions are going to require a certain color. So either we can then issue them a check for the \$10.00 or not, but that was the only...

L. Bowers – Well, the guys have been pretty good about getting a small stockpile, you know, four or five mailboxes set aside. Probably want to get a few white ones. I'll replace my own, thank you very much.

B. Macron – Same with me. But, there was one other casualty in my neighborhood who I think we're gonna, we might be able to repair his. We need to look at that, Roy. So, we just needed what guidelines to follow when they call and talk to Joy.

L. Bowers – Also, on the mailbox replacement, too, I've got a little thing that some of the other Townships, actually I robbed it from Genoa Township I think is where I got it, where they put a little thing on their website about what to do if your mailbox is taken out by a snowplow and it also has some really good language about how it explains that sometimes it's not the plow it's the snow and if it's the snow and it's rolling off the plow then, you know, you didn't have a substantial mailbox and it wasn't in good shape and, it's a very nice...

B. Macron – I think the couple that were hit weren't...

L. Bowers – Synopsis.

B. Macron – weren't from Roy hitting them with the blade, it's from the snow flying.

L. Bowers – Well mine was definitely snow flying cause it's filled with rocks. It's kind of maimed, lid's hanging open.

B. Macron – Other than that...

L. Bowers – But I'll get that information for you.

B. Macron – Besides service, and Roy, Dave, and Bob did an excellent job for all three of the storms actually. We are, we had hired one more part-time about three weeks ago. When they tried to call him they couldn't get a hold of the guy so we are going to bring in one more stand-by, part-time guy who's already checked out with his license and everything else, so it's all being handled. And that's it for service.

N. Shanley – Will he be on board in time for the, I know Dave's off on vacation.

B. Macron – He, actually I'm going to speak with Roy probably tomorrow. We're gonna probably bring him on and Roy will...there's another storm coming, I believe, Christmas Day.

N. Shanley – Um-hum.

B. Macron – So, I'm gonna to have him ride out with Roy so he knows.

L. Bowers – Gonna have him (indecipherable).

N. Shanley – Familiar.

B. Macron – So he's...

N. Shanley – So that we have the coverage then. Okay.

B. Macron – Yeah, we're gonna have the coverage. We're fine there.

J. Turpin – Do we need to have a motion for the mailbox policy, because...

L. Bowers – Yeah, we actually, we...that was our policy and then last year that policy got changed to just a flat out replacement, and police reports and stuff like that. **I would move to take it back to the policy of...**

B. Macron – Okay. Yeah, I don't want to make...

L. Bowers - \$10.00, one mailbox.

B. Macron – I don't want to make someone come up, fill out a police...I don't think that's, I think that's an injustice to our officer's out there, let alone a time,

L. Bowers – I agree.

B. Macron - I mean, most people are calling irate...

N. Shanley – Um-hum.

B. Macron – That their mailbox is destroyed.

N. Shanley – That came from Montville, that's their process because their policy for replacement is completely different. If you have an \$85.00 mailbox they're going to reconstruct it. So they want to know for sure that it was really the fault of the Township, so that, that's why they go through that process.

B. Macron – Right.

N. Shanley – I'm fine with eliminating it...

B. Macron – Okay.

N. Shanley – If we're just going to go to \$10.00.

L. Bowers – The motion is to go back to our '08 policy.

B. Macron – I second.

N. Shanley – I will second.

L. Bowers – Okay, you can have the motion. Moved by Mr. Macron... we're having a problem with this tonight.

B. Macron – Sorry.

L. Bowers - Seconded by Mrs. Shanley. All in favor, aye?

N. Shanley, B. Macron, L. Bowers – Aye.

L. Bowers – I made the motion. And opposed same sign. There we go.

Fire –

L. Bowers – Fire. Nanci.

N. Shanley – Jeff, you want to give us your presentation on your proposal please?

J. Hall – Okay, all of you should have received, well, actually, the first thing I want to cover, I do have a letter of resignation for a Captain's, Hank Smitley resigned his Captain's position from the department. He's still going to stay on as a Firefighter / Paramedic, so he just, due to other commitments that he has, he was unfortunate that he had resigned his Captain's position, so I have that for Shirley. All of you should have been emailed a proposal as far as what I'd like, I'd like to actually restructure our group of officers that we are, that we have and currently we have, obviously the Chief, Assistant Chief, two Captains, four Lieutenants and a Safety Officer. Actually want to not replace that Captain, I would like to do away with the Captain but add another Lieutenant. And this would also get rid of the stipend pay for the Lieutenants and the Safety Officer and the Safety Officer, which is not noted on your sheet, is Pete Dolowy. He's actually the Safety Officer. The other four are Lieutenants. Basically what I'm proposing is removing the stipend pay and going to \$2.00 an hour over their current pay scale rate. So essentially, right now the most that a Lieutenant would make based on this would be \$13.00 an hour. Currently we pay \$2,000.00 a year stipend pay. We figured out the hours that the Lieutenants put in and it's just not, it's not adding up. So we figured instead of just essentially giving them money that's just going to be based on an hourly rate, \$2.00 over their pay scale. As you can see, we did the annual savings at the end of the line there. Just doing that is going to save us \$7,437.00. Removing that Captain's position, which was \$6,000.00 saves us a total of \$12,705.10 a year. Again, that's a savings. The reason that I'd like to replace the Captain with a Lieutenant and add another Lieutenant is just for our span of control with the forty, forty-one people that we do have. Myself and Chief Winter aren't always there so can't really count us, so it'd be up to that Captain and the Lieutenants to work on the, to maintain the span of control that we need. And again, as far as the changes, those would be done in-house, I've nothing in line as far as that goes, I'm just proposing this change. And again, this is a plus savings, a plus.

N. Shanley – Jeff, are you anticipating that the hours in 2011, I mean, are these 2010 hours, let me pose the question this way: are they pretty representative of what you would expect them to be going into next year?

J. Hall – Yes, I do.

N. Shanley – Okay.

J. Hall –Yes, I do.

L. Bowers – Nanci, any other comments? Bryon, any comments?

B. Macron – I, I don't. I have, I have...the Captain that would take over would essentially be the Captain of EMS and Fire.

J. Hall – Correct. Right now, right now Ernie Hoffman is the Captain, that is going to stay until, if there's any future changes, which we'll deal with that down the road. But right now, I don't want to fill that other Captain's spot. Eventually the Captain, yes, is going to be a dual-role responsibility and a lot more admin type of work that needs to be done as well. The Lieutenants, the object of the Lieutenant is essentially a working firefighter. He or she is the one that is in charge of the crews working inside of a residence or on a scene or stuff like that. Those are the, the ones that are in charge there. So they're more of a working, getting dirty type personnel. And like I said, the Captain, future as far as fire and EMS will be responsible for both Fire and EMS trainings. Currently, the fire did his and the EMS did his and...

B. Macron – Is the Captain that's, is Ernie qualified for EMS?

J. Hall – No. No, he's not.

B. Macron – Would he be able to handle both EMS and fire?

J. Hall – As far as training and being able to delegate, yes. That could be done. I'm just trying to make some...getting something in place now for future, again, fill the dual-role instead of having one, one Captain for each side.

N. Shanley – So his certification is such that he is, he can't, he cannot really be Captain of EMS, or...

J. Hall – Well, right. He's, he cannot, he's not trained as an emergency medical technician at any level, so...

N. Shanley – Okay.

J. Hall – That's where, but as far as to me, but to answer your question, to organize trainings and stuff like that, that can still be done at his level.

N. Shanley – Okay. So what you're saying is this is an administrative function so that the certification is not an issue?

J. Hall – Not right now, no.

N. Shanley – Okay. Is he aware that he's actually going to be doing more work for the same stipend?

J. Hall – Not yet. Not yet. But again, that's, we're looking to get somebody more into the role of administrative, for the three of us, meaning the Chief, Assistant Chief and the Captain.

N. Shanley – Um-hum.

J. Hall – Again, setting up trainings and stuff, just organizing them for the Lieutenants to execute the trainings to make them happen.

N. Shanley – Okay. So again, just so that I'm clear, the certification is not necessary and will continue to not be necessary or is it your intent for him to eventually become certified?

J. Hall – The intent...

N. Shanley – If he stays in this job.

J. Hall – Right. Is to become certified. And that's just at the basic level, so.

N. Shanley – Okay.

J. Hall – Yes, that will be an option that is available.

L. Bowers – Well, you know I always have to be the one to ask the tough questions, and I'm sorry, Jeff.

J. Hall – Okay.

L. Bowers – Here it comes. I keep files on staffing and I pulled some records and back in October of 2006 we restructured the Fire Department to save money and the, the stipends were all changed and the hourly rates were changed and when I look at this stuff I look at two things. Not just the money but does it put safety and more service on the road. And if it's safer and more service on the road, even if it costs more that's a lot of time a justification, and that, even though that was designed to save us money, it costs us more because those discretionary hours went up. You can see very easily by looking at the, the reports that those hours went up. But that's okay cause I think it was safer there. And then in 2008, in October of 2008 we restructured again in order to save money. And again, it went up. And it was, even though the design would show that it was less money, the salaries actually went up because the hours were compounded. There was more hours put in and I realize that some of those that you can't control but then we turned around again in April of 2009 and we increased the daytime staffing and we increased the staffing in daytime staffing. And so those hours went up. And we're just continually increasing that.

J. Hall – Just for clarification purposes, you said we increased staffing. Yes, by one person.

L. Bowers – Did.

J. Hall – We did not increase any type of pay scale or anything.

L. Bowers – But it increased the hours. So now there's more hours. My point is, is every time we

restructured, you know, every other year now, to save money, but we don't save money. It costs us more every time because of the hours get put in different. So what I'm saying to you is be, be very, very careful watching those hours. I know that you can't control the fire runs and so on and so forth but we are a department that just looked at a \$1.2 million dollar appropriation and the revenue is \$424,000.00. I mean, we just can't keep going this route so even though it looks great on paper, and I think that every time that restructuring was done you very sincerely thought that it would save money, but it didn't. The salaries, the total went up because even though the amounts might have shifted around to be downward, the total was up because they put in more hours. You see what I'm saying?

J. Hall – Right.

L. Bowers – And that's, that's where we keep, the salaries just keep going up. Not the scale, but the amount. So you're kind of going to have to watch that. I mean it's a lot of guys to ride herd over, I understand that, but we just really need to be careful. If you truly believe that this will save money, have at it.

J. Hall – Yes, I do.

L. Bowers – And I'll support it, but just make sure we pay attention to it.

J. Hall – Right.

S. Bailey – I have a statement too on that. By raising them up, you already, you've got them out of the low pay scale, which is a volunteer. When we go to pay our unemployment compensation or worker's comp rather, the worker's compensation in March will be hit by that because you're at a higher rate and they won't consider you volunteers anymore, which means we have to pay double the amount on the percentages that they want. And we're paying out right now, we paid out around, I think it was \$30,000.00 for worker's compensation, which means if they put our rate up we're going to be paying \$50,000 - \$60,000 on worker's comp.

J. Hall – Is that based on hours or...

S. Bailey – It's based on your wages.

J. Hall – based on the rate.

S. Bailey – And when they look at the wages and the amount that you have, they don't consider you volunteers any longer.

L. Bowers – Yeah, I don't necessarily...

N. Shanley – Do they look at actual wages paid, is that what you're saying?

S. Bailey – They look at the wages paid. They want the whole thing.

N. Shanley – So if they were getting a stipend of \$2,000.00 and if they go to hourly, let's say they only make \$600.00 instead of the \$2,000.00...

S. Bailey – If it dropped.

N. Shanley – Well...

S. Bailey – But the wages, each year the wages have gone up. And they see that, because we have to turn our W-2's, they have to see our W-2's.

N. Shanley – Right, I get that. I do.

L. Bowers – Jeff, who's, who's working at \$2,000.00 right now?

J. Hall – The, those listed on the sheet.

N. Shanley – All these individuals listed .

L. Bowers – Okay. So, so the highest one's at \$13.00 an hour...

J. Hall – Would be \$13.00 an hour.

L. Bowers – Right. And the lowest one is at \$10.00 an hour.

S. Bailey - \$9.00.

L. Bowers - \$9.00 an hour?

J. Hall - \$10.00.

L. Bowers – Okay, \$10.00.

S. Bailey – We have \$9.00. We have a couple of them that are \$9.00.

L. Bowers – Yeah, but that's not in this tier.

N. Shanley – No.

J. Hall – Yeah, right.

S. Bailey – Okay.

L. Bowers – So, at \$13.00...

J. Hall – Shirley, I gave you a copy.

L. Bowers – At \$13.00 an hour, \$2,000.00 is 153 hours. How many hours a month do you figure those guys are working? Cause 153 hours is not a lot of hours.

B. Winter – It's hard...

L. Bowers – Exac...I get it, Brad. I know it's hard.

B. Winter – It's hard to break it down by the month. But the way that this is broken down is it's only using the stipend pay, okay? It's not taking into account what they were paid on calls. The stipend was over and above their amount they got paid to go on calls.

L. Bowers – So it's on top of their hours?

B. Winter – Exactly, exactly. So that's why these hours reflect only the stipend. For instance, if you look on the top line, it says that Steve Kile...his current annual stipend is \$2,000.00, okay?

N. Shanley – Right.

B. Winter – Based on the amount of hours that he had through the month of November, was \$241.00.

J. Hall – Hours.

B. Winter – I'm sorry, 241 hours. Okay. So for that 241...

L. Bowers – How many?

N. Shanley – 241.

B. Winter – 241. So, right now we pay him \$2,000.00 a year to do that stipend. If we change his pay to \$2.00 an hour over his scale, his actual earnings would have only been \$482.00, \$482.00 for that officer, to make up for that stipend pay so thus we save \$1,400..\$1,518.00.

N. Shanley – So the total hours that Steve Kile worked to date is 241.

B. Winter – That is...

N. Shanley – On all jobs, all runs, all functions.

B. Winter – That is correct. That is correct. So you would have paid him 241 hours times \$11.00 an hour. If you multiple that and come up with that figure, you could add the \$2,000.00 on top of that.

N. Shanley – So the \$482.00 would be with the proposed increase?

B. Winter – That would only, that, you can only compare the \$482.00 to the actual stipend, that's all you can compare that to.

N. Shanley – Um-hum.

B. Winter – So there would be a reduction in his salary of \$1,518.00 annually based on his 2010 hours.

L. Bowers – Based on the hours that he worked. Yeah, I, I just ran it. Yeah, that would be a \$1,500.00 difference.

B. Winter – That is correct.

L. Bowers – If the, if the hours stay the same, but once he gets over that break point on those hours...

B. Winter – He would have to work 1,000 hours.

L. Bowers – Then it, yeah. Then it goes up.

B. Winter – 1,000 hours is what he would have to work.

L. Bowers – Gotcha. And that's not gonna happen.

B. Winter – Not gonna happen.

N. Shanley – How do you plan to control, now when the stipend goes away people are going to perhaps try to find more ways to work more hours.

J. Hall – Again, that'd be right around 1,000 hours that you'd have to work and...

N. Shanley – To even break...

J. Hall – Yes.

N. Shanley – To reach that stipend amount.

B. Winter – That's correct.

L. Bowers – Just, just pay attention to your, pay attention to your hours and your salaries. And you know what guys, if there's periods of time when you don't need three people down here, because the justification for bringing the third person on was doing other duties around the station, if there's periods of time where you don't need it, just because it's authorized doesn't mean you have to stay at that. You really need to be looking at doing every single thing you can to cut costs everywhere you can. Because every dime is going to count in the next two years in that department. Every dime.

B. Winter – And there are days that we only do staff with two per, two personnel because that's all we have available. So not every single day are we staffing with three people. I can really say probably 90% of the time we are. But I will tell you that having the third person for EMS calls especially, getting people out of their houses and down stairs and stuff like that, extremely difficult to do with two people. That third person, we even allow them just to be a firefighter as a safety factor for our personnel that are lifting, you know people and ...

L. Bowers – I heard a story the other day, Brad. And I will share with you someone who...

B. Macron – I was just going to, you know...

L. Bowers – You tell them, Bryon. Bryon, he told me.

B. Macron – To have three people, this time of year...I saw firsthand riding with the Sheriff. We responded to one of the fire calls. They had three people there, it was a broken hip injury, and to watch our guys, which was, they're true professionals. I mean, the people of this Township are lucky. We had the same call, I believe it was in ...

L. Bowers – Don't say...

B. Macron – Or...

N. Shanley – Elsewhere, elsewhere.

B. Macron – It was elsewhere, and they had about 17 roughly, people on the scene, you know, they had already called in for extra people from another department, which I won't mention, but it was night and day for the same injury to watch our guys take someone out with the same injury to watch the 17 other guys.

L. Bowers – Yeah, I've always said guys, I would put you guys up against anyone.

B. Macron – The people of this Township are lucky. I have, this time of year; I understand why you would need three people. Seeing it firsthand, to get someone up and out and into an ambulance, there's no question in my mind why you would need three people. I would understand if there's nothing going on and I know it's that crazy kind of call, if you could save the hours I would say save them, but I understand why you have the three.

B. Winter – Right. And even in the, and you know, the effort to save money and the way that that was, you know, you really don't save money when you increase the amount of personnel. But where we do save money, where you don't see any more and you were kind of right where you said about, you know, the way we record the hours and stuff, is when they go out, when our personnel are doing fire hydrants. Before we used to go out in the evenings and during the weekends and stuff and test fire hydrants and that was an additional expense to the Township because they were all being checked while, you know, during none working hours when personnel were available to do that.

L. Bowers – Oh, and I know they're out during the day. I see them.

B. Winter – And now we have all of our, and even the hose testing, so...and that was a huge expense to the Township when we go out and did all the fire hydrants and then we tested all of the fire hose. Now we do all that with the daytime staffing.

L. Bowers – And it's not a criticism, Brad. I just, I just want to make sure that...

B. Winter – No, and I, yeah, I understand that.

L. Bowers – And I've watched it all along, you know, I pay attention. And, and I've seen that it's happening and I didn't say anything because it's a safety matter and I get that. But I want you guys to be aware of it too and watch it as well. Just to make sure.

B. Winter – Yeah. And there's also been some things that we have done with the daytime staffing crew also, is we always make sure, in the essence of saving money, is you notice that the paramedic 240 firefighter is the highest certification level. So that's \$13.00 an hour. Well, we don't allow three paramedics to staff. We only allow one advanced life support person to staff. So, and you know to try to save money in the payroll so that, you know, we're not staffing with all paramedics. We try to spread it out so we have basics and we have firefighters so that, you know, there's at least one ALS person on, so, we're trying.

N. Shanley – Shirley, if these reductions that are being projected here actually took place do you still have the same concern about worker's comp?

B. Macron – Cause you're losing, you're taking away multiple Captains.

N. Shanley – You're actually going down.

L. Bowers – It's not, their hour, their hourly is going up but their overall, their average is going to be coming down because they're not going to be having that other amount on top of it.

N. Shanley – Your wages paid are going to come down because the stipend is going away.

L. Bowers – I suspect that the problem that you have a problem with is already here. It's not going to change. We've already got the problem. Because not all departments, and we call it reimbursement and I got to tell you, I just ran those one numbers off of those hours and I would imagine for the \$5,000.00 that he makes during the year during what he does, that probably just barely covers his costs on his vehicle, lights and maintenance and all of those things, if it even covers. So I'm still fine that that's a reimbursement amount. I just think that we need to be careful that we always call it that and make sure that it doesn't...it can be justified that way. Otherwise you lose your part-time status or your volunteer status rather.

S. Bailey – With worker's comp though, they look at the bottom line.

L. Bowers – The totals.

N. Shanley – They look at the bottom line. So if this, if this plays out the way it's projected, we should actually see a lower figure.

S. Bailey – I hope. Because if we don't they will, they will take us out of the volunteer status.

L. Bowers – Yeah, we got to be careful about that.

S. Bailey – If they take us out of volunteer status...

N. Shanley – Well, I...I think we've agreed that they're going to keep an eye on it and if it starts creeping up beyond what's projected significantly, then we've got to rethink.

J. Hall – Right.

L. Bowers – You know, Jeff, too, and we had this problem a couple years ago and I never thought about it until Shirley just say it, but you, you may want to have, just take a couple of your guys and use them as an example and, by guys I don't necessarily mean male, some of your people and have them track what their expenses are versus what their income is so that if and when we're challenged, cause it's happened before and it could happen again, that we could say, you know, look it's a reimbursement. They're not making money doing what they're doing so that you're still a volunteer. That's where the cut is, whether or not it's more that reimbursement.

N. Shanley – Um-hum.

J. Hall – And that's, what you're discussing, as far as like lights and stuff like that...

L. Bowers – Um-hum. Maintenance on your vehicles, you know, gas, oil, tires, any of that stuff. You can use a standard federal mileage amount which I think is what, forty-eight cents a mile now?

N. Shanley – The number of times they make runs to the station...

L. Bowers – Oh, its fifty cents now?

N. Shanley - the mileage for that.

L. Bowers – And there's things that you don't think about. They...some of them lose time at work, you know, and that's, that all counts. Jeff, losing time at work.

J. Hall – I know what you mean.

L. Bowers – Were you out on a water main break during the Christmas party, by the way?

J. Hall – Yes.

L. Bowers – Thought you might be. Sorry about that. We had a good time.

N. Shanley – Yup.

J. Hall – It happens.

N. Shanley – Any further questions on this?

B. Macron – The other thing, I would like, you know, please be justified if you make changes in house and the way you run your station, you're the boss. You know, you're the Chief. You run it the way you want. You know, if, if someone's being moved around, left to right, down – up, make it justified.

J. Hall – Sure. Absolutely.

L. Bowers – You think we've grilled you enough?

J. Hall – Sure. Just so we're clear, it is okay to move that and then add the...

L. Bowers- There's a motion forthcoming.

N. Shanley – Yeah, we have to make a motion.

J. Hall – Okay.

L. Bowers – Mrs. Shanley, you want to make the motion?

N. Shanley – I will make a motion that we adopt the proposed payment schedule for 2011 for Captains and Lieutenants, eliminating one Captain and eliminating the current \$2,000.00 stipend.

L. Bowers- Is there second?

B. Macron – I will second.

L. Bowers – Moved by Mrs. Shanley, seconded by Mr. Macron. Any further discussion? All in favor, aye?

B. Macron, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Next.

J. Hall – The other thing that I included in that packet, we did receive the three quotes for that office down at Station 2.

B. Macron – I didn't get that packet. Oh, I'm sorry.

J. Hall – It's with your monthly reports. And...they're all over, well, I should, two of them were over \$5,000.00, the other one was about \$4,500.00, \$4,525.00 was the lowest. And it was not to exceed \$5,000.00 so...it's all for the exact same work.

N. Shanley – Does the \$4,525.00 from Vendor #2 include the permits?

J. Hall – Yes. Yes. From the Harris Builders?

L. Bowers – You're going to have to go see Alliss.

N. Shanley – Yes.

J. Hall – Yes. It includes ...

N. Shanley – All permits, County permits?

J. Hall – All permits. (aside – We'll find out)

N. Shanley – Yes? Includes permit? Harris Builders? He doesn't say.

J. Hall – Yes, it does include the permits.

B. Macron – I don't think you actually need a permit.

S. Bailey – Yes, you do.

L. Bowers – Oh, yeah.

S. Bailey – Oh, yes.

B. Macron – Course this is for the Township.

L. Bowers- Are we going to waive the permit fee per chance?

S. Bailey – No.

L. Bowers – It's kind of rude to have the Township pay the Township the fee, it's kind of...creates an accounting maneuver that's unnecessary. (indecipherable)

N. Shanley – So this is the sum total, there is no more, there is no additional coming down the pike or anything?

J. Hall – Correct. We already have the, we have cubicles that would go in there and stuff that were donated by Snyder Trucking when they went out of Seville they donated a bunch of partitions so, and chairs, stuff like that, so we don't have to equip it. So, essentially that's the cost to redo the office and be able to conduct business.

N. Shanley – Okay. And this is already budgeted. Correct? Yes.

B. Macron – Yes.

N. Shanley – I will make a motion to approve the proposal by Harris Builders for the remodeling of an office for the Chief and Assistant Chief and I assume Captain? In Station 2.

J. Hall – Yes.

B. Macron – I'll second.

N. Shanley – The total being \$4,525.00 total.

B. Macron – I would, I would second it with not to exceed the \$5,000.00 because there's going to be...

L. Bowers – Moved by Mrs. Shanley, seconded by Mr. Macron to authorize the renovation of Station 2 for the Fire Chief's Office not to exceed \$5,000.00. Is there any discussion on the motion? All in favor, aye?

B. Macron, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Anything else, Jeff?

J. Hall – Actually, just the last thing I wanted to thank the three Trustees for each of you bringing some delicious food down to the station for the Visit from Santa. It was greatly appreciated by all the personnel, so I wanted to pass that along to each and every one of you. Your spouses as well, so.

N. Shanley – You're welcome.

L. Bowers – You're welcome.

N. Shanley – Well, thank you for the invitation to the Fire dinner. That was a lot of fun.

J. Hall – It, we did...

L. Bowers – That you couldn't come to.

J. Hall – Yeah. For the Visit from Santa, we did do 88 stops, so...

L. Bowers – That's great.

J. Hall – Through Lafayette Township, The Village of Chippewa Lake and Gloria Glens, so it went, another successful year, so.

N. Shanley – Excellent.

L. Bowers – Good. Thanks. Thank all the volunteers for putting their time in. That's a long day for them. We appreciate it, especially around the holidays.

J. Hall – Yes, it is.

L. Bowers – More so than we could know, huh?

B. Macron – Make sure you get my wife's pans back too.

N. Shanley – And my crock pot.

L. Bowers – And my pans. (laughter)

B. Macron – Or I'm in a lot of trouble.

N. Shanley – Do you want to review your calls at all, or no? Anything you want to point out or just...

L. Bowers – He just really wants to sit down.

J. Hall – Actually, just on the, we are probably going to break last year's call volume, so...I didn't look as of today and I apologize. I don't know if you...we are going to probably exceed last year's run probably by at least ten.

L. Bowers – That's too bad.

J. Hall – So.

L. Bowers – I mean that sincerely.

N. Shanley – Um-hum.

L. Bowers – That's somebody getting hurt every time.

J. Hall – Unfortunately...

N. Shanley – Or a fire.

B. Macron – Means our community's getting bigger as well.

L. Bowers – Well it's the, the ambulance runs. Those are, we've got so many ambulance runs.

J. Hall – Yesterday we did do a mutual aid call to Westfield and County Park District and ODNR at Killbuck Lake down by the Outlet Mall to, yeah, Saturday, I'm sorry, Saturday to remove two deer off the ice, so.

L. Bowers – Oh, that's a good one.

J. Hall – They couldn't get any, couldn't get any footing so it actually was good training for our personnel. Westfield didn't, doesn't have ice rescue equipment and...

N. Shanley – Nice.

J. Hall – So, to...

B. Macron – Better than calling the Sheriff's department for it. (laughter)

J. Sanford – I could have (indecipherable).

J. Hall – I'm sorry? They're off the ice, so, they ...

L. Bowers – Did you take pictures?

J. Hall – Yes, they actually are on our website, so they were in a quick hurry once they, except the one that had to rest for awhile and they were (indecipherable).

L. Bowers – See, they get all the perks and you guys, you know, they don't write tickets and they rescue deer. You shoot them. You shoot them.

J. Sanford – I help the deer.

S. Bailey – I can imagine.

L. Bowers – For the record, I'm talking between the Fire Chief and a Sheriff's Deputy, cause in the minutes they're not going to be able to see that.

B. Macron – Again, you know, for the people of this Township, and I'm learning quickly cause I'm the new guy, anybody who, you know, hopefully you don't ever have to see the guys at your house working, I've had the luxury of going on calls and watching them work, it's night and day compared to the other Townships. And I don't, I don't know if anybody understands that, how truly lucky they are because what I saw Saturday night was...

L. Bowers – And as Emergency Management member for many years, Lafayette Township has one of the best reputations in the County and I think you guys all know that. It's, so when we ask the questions and do the things that we have to do it's, it's certainly not about the department. We're going to do everything we can to get you there, so, okay.

J. Hall – Just want to...

N. Shanley – One more thing before you take off...

L. Bowers – Ambulance bids.

N. Shanley – Ambulance bids.

L. Bowers – Ambulance bids.

N. Shanley – We've got to talk about that.

J. Hall – Yes.

L. Bowers – Have you got the approval from the Prosecutor's Office on the specs?

J. Hall –No. As far as...

L. Bowers – But we can approve it subject to that. They have them.

J. Hall – Oh yeah, I'm sorry. Yes, they do have the specs that we, yes, they do have those. As far

as, I'm going to have to get with them to, to obtain more information as far as the bid process and I believe it was...

L. Bowers – Sub...like what?

N. Shanley – Let's back up. I think we're talking about two different things.

J. Hall – Possibly.

N. Shanley – Yes.

L. Bowers – Okay.

N. Shanley – Okay. Just to back up, so everyone is up to speed. At one point through some communication that Brad Winter had with the State of Ohio Department of Administrative Services they had written back that what they do with this kind of a situation is that they issue one purchase order under STS and the options under a different purchase order and if they're under \$50,000 they do that routinely. Our Prosecutor's Office is more conservative than that and for that reason they recommend going out for bid. The options that our Fire Department had were to either go with a straight STS ambulance with none of the patient care options that they felt that they needed to provide the patient care or to go forward with bidding it out. There are not specs at this time unless I know any different that are generic specs that are what we would need to advertise and I spoke with Bill Thorne today who indicated that the Prosecutor's Office is very willing to work with you and if they sit down with you to draft those, and they're very generic, they can have them approved very short order. The more specific they are the longer it's going to take to get them back because they really have to make sure that those specs are not written in such a way that they point toward a particular manufacturer.

J. Hall – Correct.

N. Shanley – They're not interested in seeing anything about the kinds of steel that you're looking at, the thickness of the steel, any of those kinds of details are, do not belong in there. They have to be very generic, general specifications.

L. Bowers – You're GVW weight, that sort of thing, the size of the box...

N. Shanley – The weight, the type of chassis that you're looking for, you know, the medium duty chassis, that kind of thing. He said basically you can work off of what the State worked off and I guess a, is there something state-wide Fire-wise that's a specification that you can pull that he mentioned, do you know anything about that?

L. Bowers – Getting those specs together is not hard.

J. Hall – Ahhh...

N. Shanley – Okay. But any, in any event he said that they'd be more than willing to actually work with you on the actual specifications so we can get it done swiftly, although everybody pretty much knows at this point that it's going to be 2011 before we really have anything, so.

L. Bowers – Well, why doesn't the Board go ahead and authorize the bids subject to that approval and let's get it out there. Or do you want to wait another meeting?

J. Hall – That's, that's where I don't know; I'm not sure how that works as far as how it goes out and...

N. Shanley – Well, if we make a motion that we go ahead and advertise for bids once we get formal approval from the Prosecutor's Office.

J. Hall – From the Prosecutor's Office.

N. Shanley – They would have to give that to us in writing. We would just make a motion pending that.

J. Hall – Okay.

N. Shanley – And when that occurs we just immediately can move forward to advertise and not have another meeting.

L. Bowers – What, well once, once those specs are approved, because we don't know what date that's going to be, when we set the bid, we have to, our advertising has to have an opening date and that opening date has to be after the bids are advertised for a certain period of time, I've got the statute in front of me, without looking I think it's two consecutive weeks.

J. Hall – Two weeks.

L. Bowers – So, we can't set that date now but what I can tell you is if we authorize you to go to bid as soon as that's available we can also authorize the Fiscal Officer to set the dates. So we could do it all right now and if you get those bid specs done before the end of the week, with the holiday good luck, it could still, it could get done pretty quickly here, get the bids out anyway.

J. Hall – Okay.

N. Shanley – So I will make a motion that we move forward to advertise for bids pending approval by the Medina County Prosecutor's Office of the specifications.

L. Bowers – And for the Fiscal Officer to set the opening date ...

N. Shanley – For this.

L. Bowers – Consistent with the statute for the bid opening at the earlier available Trustee's meeting, is that part of your motion?

N. Shanley – Yes.

L. Bowers – Okay. And that would be my second, then.

J. Hall – And I'm okay just to go ahead and work with, with Brian or Tom, whoever it may be as far as...

N. Shanley – Brian is who he suggested.

J. Hall – Brian, okay.

L. Bowers – And as soon as you get them back, take them to Shirley and I can sit down with her or give her the statute and we can set that schedule real quick and get them in the paper and get them done. I'm assuming that you'll send them off to the companies as well, which you can do. You can send them to whoever you want outside of our advertising but our advertising has to be in a newspaper circulation and we'll decide that in a moment. But all in favor, aye, well, first of all is there any other discussion? Bryon? Nanci? All in favor, aye?

B. Macron, L. Bowers, N. Shanley – Aye.

L. Bowers – And opposed, same sign. What newspaper you guys want to go into? Beacon or Plain Dealer? Has to be of general circulation in the County.

N. Shanley – Yeah.

B. Macron – Probably Plain Dealer.

N. Shanley – I would say the Plain Dealer.

L. Bowers – I would say Plain Dealer too.

N. Shanley – Which is the least expensive.

L. Bowers – Plain Dealer's the least expensive.

S. Bailey – Right.

N. Shanley – Yeah.

L. Bowers – Let's go there.

N. Shanley – Let's go there.

L. Bowers – Okay. We're good.

J. Hall – Thank you.

L. Bowers – Thank you.

N. Shanley – When you do sit down to work on that, if I'm available, if you can let me know, if I'm available I'd like to be there because I'd like to learn a little bit more about that.

L. Bowers – Sure.

N. Shanley – Okay.

L. Bowers – Probably all I'll do is soon as they tell me that the bids are in I'll tell Shirley there's the date, I doubt if we're gonna sit down, it's not a big...

N. Shanley - Okay.

L. Bowers – Not a big process. Jeff, I did want to ask you, back during the fall we talked about Lance Road and you and or Brad had talked to the Fire Marshall. Are we anywhere on that or do we need to pursue a different remedy, what's up with that? The house on Lance. The abandoned, yeah. The abandoned...right.

J. Hall – Yes.

L. Bowers – I'll ask you again next meeting while, after you have some chance to go back and look and see. You had talked to the Fire Marshall.

J. Hall - Yes.

L. Bowers – I threw that on ya, I'm sorry.

J. Hall – I recited a ...

L. Bowers – Code section, yeah. And I've got it in my file.

J. Hall – Code section. He said we could use that.

L. Bowers – Yeah. But you were gonna, he was going to do something then and we were waiting on that. Go back and look. We'll talk about it next meeting. Nothing's going to happen during the winter anyway.

J. Hall – Okay.

L. Bowers – Thanks.

Police –

L. Bowers – Police. We need to, well first of all...here's yearend report.

B. Macron – Thank you.

L. Bowers – You're welcome. One for Shirley. Everything is as it should be, except I understand they need another flashlight. We took care of that. We need to do two things. We have a vehicle lease agreement that we have to enter into every year with the County and this one has been changed to take out the insurance. The only change from last year is it says that the operator, which is the County, will have the sole responsibility for servicing, maintaining, and repairing the

vehicle subject to the terms of the Township's contract, before it also included the word insurance. And then we have **A RESOLUTION AMENDING THE APRIL 9TH, 2010 LAFAYETTE TOWNSHIP COMMUNITY POLICING AGREEMENT – WHEREAS THE LAFAYETTE TOWNSHIP BOARD OF TRUSTEES HAS BEEN ABLE TO OBTAIN OTARMA INSURANCE COVERAGE FOR THE TOWNSHIP'S NEW POLICE CRUISER AT A COST COMPARABLE TO THAT AVAILABLE THROUGH MEDINA COUNTY AND WHICH IS DEEMED MORE COST EFFICIENT DUE TO HAVING ONLY A \$250.00 DEDUCTIBLE COMPARED WITH THE COUNTY'S \$5,000.00 DEDUCTIBLE PLAN THAT WE ARE AMENDING THE AGREEMENT TO TAKE THE INSURANCE REQUIREMENT OFF OF THE COUNTY AND PUT IT BACK ON THE TOWNSHIP.** When we had cruisers that weren't worth \$5,000.00, that \$5,000.00 deductible wasn't a real problem. But now that we have a new \$25,000.00 cruiser on the road and every deer strike is an average of \$3,500.00 - \$4,000.00 fix, pretty much makes sense for us to, the cost is the same now under OTARMA whether we pay it or the County pays it but the deductibles certainly different, so **I will move that we approve the lease agreement with that change and also the resolution amending the agreement to put the insurance back on the Township.**

N. Shanley – I will second.

L. Bowers – Moved by Mrs. Bowers, seconded by Mrs. Shanley. Is there any discussion? All in favor, aye?

B. Macron, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Shirley, can you tell me what number resolution that would be, please?

S. Bailey – Do you have it?

J. Turpin – 29, I believe. 29.

L. Bowers – Thank you.

S. Bailey – You sure?

J. Turpin – Yes.

L. Bowers – Goes to the sign pile.

S. Bailey – (indecipherable)

L. Bowers – You've been putting stuff on the sign pile.

S. Bailey – This all has to be signed.

L. Bowers – Oh, okay. I thought it had his files on it, it's just covering up our sign pile.

S. Bailey – No, that has to be signed.

L. Bowers – I think that's all I have for police. Oh, by the way, I did get a copy of the Certificate of Insurance and I sent it up to Scott Miller who's the County Finance Director so they'd have that for their files as well. And that's it for police.

Zoning –

L. Bowers – On zoning, we need to set the public hearing for the Comp Plan at the University Center on February 1st at 7:00 p.m. I've already asked the University Center to confirm that meeting date for us. I haven't received that confirmation yet but I've, I haven't received it but I've been told it's going to be okay, so. Any comment on...

B. Macron – Do we want to budget money for...

L. Bowers – Actually we, actually we did in the General Fund there's a, didn't we budget for events?

B. Macron – I'm talking about for that night. Oh, did we appropriate...

L. Bowers – Didn't we...we budgeted for events.

S. Bailey – Um-hum.

L. Bowers – Yeah.

B. Macron – Okay.

L. Bowers – Yeah, so we're, we're good.

N. Shanley – Okay.

L. Bowers – We are going to have to make some decisions on what we're going to do, and maybe we can do that at our Organizational Meeting.

B. Macron – That's fine.

L. Bowers – And, nothing else there.

Cemetery –

L. Bowers – And in cemeteries, I sent each of you a copy of the Ohio Revised Code on indigent burials. We have to put a marker on. And that is not in our policy and I was going to just include it in the amendment to the policy but then I also looked at our regular cemetery rules and we're required to do it for indigents so while we have in our rules requirements on how stones are set and how the foundations are put in, we don't require foundations or markers to actually be placed; we just have regulations on how they will be placed if they're placed. So if we're required to do it for indigents we probably should require it for our regular burials too. Quite frankly, I don't know how many burials we might have that don't have stones on them; never, never really paid attention. But if, if it's the, if it's the Board's pleasure I can go ahead and, I mean, there's no urgency on that, I can go ahead and renew those rules and send them to us for our next meeting.

N. Shanley – Yeah.

B. Macron – That’s fine.

L. Bowers – Is that okay?

N. Shanley – Um-hum.

L. Bowers – Okay. Then that’s what we’ll do. And on Crush Cemetery, I did stop in and see Fred Boreman and he indicated to me that the people that he needs to talk to because of vacation schedules and so on and so forth are just not going to be available until sometime in January.

N. Shanley – Okay.

L. Bowers – So he’s talked to them but he wants to sit down and go over things with them and he’s not been able to do that. So that will happen in January.

Old Business:

Technology Park CRA Resolution –

L. Bowers – Old business. Technology Park CRA resolution. At the last meeting we approved it but we didn’t have the maps and dog gone it, I left the map lay on my kitchen table when I came in today.

N. Shanley – I have it.

L. Bowers – No, that’s the one that Bethany sent for...

N. Shanley – For her, yeah.

L. Bowers – Director Dentler sent a, an alternative proposal that we received just a couple days ago and I got to tell ya, I never thought about that, but boy it looks good; makes a lot of sense. And I don’t know, did both of the Board members see that Brunswick City just put their entire city under a CRA? The entire city.

N. Shanley – Um-um.

L. Bowers – Good move. So, any discussion on Director Dentler’s proposal to just expand the one that we have by using the railroad tracks?

B. Macron – I have no issues with it.

L. Bowers – I, I think it’s excellent. I’m fine with her map, everything.

N. Shanley – Her yellow, correct? Not the green.

L. Bowers – The green’s what we already have.

N. Shanley – The green? I did not remember the Chippewa CRA coming up, is this 162 that we're seeing here? I did not remember the Chippewa CRA coming up and including the Cahill property at 162 and Lake.

L. Bowers – You know what? I'm looking for that particular copy. I think I threw it back down underneath. Well, I'll just look at yours with you. Let me take a look at what she wrote real quick. Cause the Cahill property was, I don't believe was involved in Chipp's, but I do know that that's been looked at and walked away from a couple of times because it's impacted. It's got that, it's got that creek that comes out of the old Citron property that runs through it. On the east the long skinny parcel in green, right, cause she said we could leave that out. I don't have any problem incorporating all of it. I think that's an area that we want to encourage that kind of development and it doesn't abate anything that exists, only 50% of an improvement so we lose nothing. We have everything to gain.

N. Shanley – Right. I get that. But I don't know how we can bypass the Cahill, it has to be contiguous and we're using the railroad line, how do you make the jump from there to there...

L. Bowers – Cause the railroad line also comes out this way and she's brought it in through that.

N. Shanley – Okay, but...

L. Bowers – But that's going to be a pretty hard sell down state. This is...and it does come out through here. It's got to go that way.

N. Shanley – You know, I read, I read her idea and I'm not really sure what we gain really from that. I mean, I know all along I've been the proponent of keeping it to the, for the footprint of the Innovation Park because, while I understand that Brunswick has done this overall...

K. Schoonover – Chippewa CRA.

N. Shanley – Thank you.

L. Bowers – Thanks, Karen.

N. Shanley – They're a city, we're not. We're a Township where we still have to consider...

L. Bowers – Well, tell me what we lose. What do we have to lose?

N. Shanley – What, what do we have to lose? This is not an area that's been identified as someplace that we would want to develop that way.

L. Bowers – There's...

N. Shanley – Whereas, and I realize CRA's can do multiple things.

L. Bowers – It's all an open field, Nanci, why wouldn't you? Why wouldn't we want to ...

N. Shanley – Well, did our Comprehensive Plan identi...

L. Bowers – It did.

N. Shanley – When you talked about future land use...

L. Bowers – It did.

N. Shanley – Did you look at....

L. Bowers – That whole intersection.

K. Schoonover – What are we talking about?

N. Shanley – Future land use under the Comprehensive Plan.

L. Bowers – Nanci, do you understand though that the CRA is also for residential development? So it's..

N. Shanley – I do, absolutely.

L. Bowers – Okay.

N. Shanley – But primarily it's a, we're looking at it as a development tool and that's the whole reason we're putting it in place.

L. Bowers – If, if someone wanted to come in and propose a residential development in that area and work through those issues, certainly that would be something that would be good for that area and a CRA is absolutely just as beneficial for residential. In fact, that's a lot of what Brunswick is looking for is improvement of their difficult areas and encouraging residential development that they've not been able to get.

N. Shanley – Well, our current CRA does not provide...

L. Bowers – We would have to amend it to bring that in, because we do not abate new construction.

N. Shanley – Because it, it does not, if I could finish, it does not include residential development and that was I think left out for a particular reason.

L. Bowers – Correct.

N. Shanley – However, is this, I guess I can pull out the map...for future land use, is that parti...is the Cahill property, that would be the northeast quadrant of 162 and Lake Road, identified as...

K. Schoonover – I can pull out my future land use...

N. Shanley – Well, here.

K. Schoonover – Map.

L. Bowers – I brought my Comp Plan with me.

B. Macron – I have one right here.

K. Schoonover – Can you explain for those of us who are not privy to Den...Mrs. Dentler's new proposal, what it involves so that we're all on the same page listening?

L. Bowers – Here, let me just read it. Can I borrow this Nanci?

N. Shanley – Sure.

K. Schoonover – And I'll look for the future land use.

L. Bowers – I'll just read it. Says – I'm attaching the resolution with some suggestion / revisions but I also have another thought for consideration by the Township Trustees. Assuming that the Innovation Park CRA will have the same terms as the Chippewa Lake CRA, it would ease the reporting requirements and save time and money to expand the Township's current CRA and incorporate Innovation Park. The housing survey would have to be updated and a new application put together for ODOD but the amendment application information would basically be the same as the Chippewa Lake application. ODOD told me yesterday that even with an amendment there would need to be publication of the legislation for two consecutive weeks. The expanded CRA would have to be contiguous and the attached map has a few suggestions as to how the current CRA zone could be expanded. From the west in yellow, the Chippewa Lake CRA could extend up CSX rail line and pick up three parcels, one of which is contiguous to the Innovation Park property. On the east, the long skinny parcel in green is actually already legally part of the existing Chippewa Lake CRA so you'd only have to pick up two parcels, the larger of which on both sides of the skinny parcel. The large parcel is owned by Gaultine Cahill according to the Auditor's website. But I don't know if you want that in the CRA. If it has a potential for future development you may want to go that route. If you want to keep it simple, you could go with the western CSX route. Also, if the Township passes a resolution Monday night, I would suggest notifying the Cloverleaf School District and the Career Center before any formal legislation is brought before the County Commissioners. It would be advisable to get on the Cloverleaf School Board's agenda to notify them of the intent to create or expand the CRA and review the details with them. And I do know that Director Dentler since she sent this has had discussions with Cloverleaf School District and intends to meet with them, so.

N. Shanley – Okay, this is the current CRA that we have in Chippewa. This is the...the existing map. So, you're saying that we pull this up through the railroad line, I'm...I guess I'll just cut to the chase because I don't want to be at this forever. I am very sensitive to the fact that a lot of people have expressed concerns about carefully controlling our growth and while I definitely support a CRA at the Innovation Park site, I'm not really so sure that I want to lump in other properties with it until we have a really clear idea of where we would like to see those areas really

go and I'm not really seeing an advantage to tying it into the existing CRA. Either way there's a new application.

L. Bowers – Actually, it's a, it's a greatly abbreviated process. It simply goes to the Commissioners and then straight to Columbus instead of through that, the long review process. And, and it's, to do this...

N. Shanley – Well, we need to do housing study regardless.

L. Bowers – To come up this way...the housing study takes fifteen minutes.

N. Shanley – Okay.

L. Bowers – To do, to come up through CSX where we already have the ability to come up, it takes in these three small parcels which are already developed out, so nothing's going to happen there and then it is essentially just the technology park. The only thing is, is what we approved was here...

N. Shanley – Was this, this...

L. Bowers – Here to the corner. So we're actually picking up three and losing these down here. I think we still want to go all the way to the corner cause those are the houses we need in, those two. And...these three small parcels, those are probably an acre to two, acre and a half to two acres, so we're picking up maybe five or six more acres there and still taking the same corner. I'm fine with that and leaving this part out, and leaving the Cahill property on the other side of 162 out.

N. Shanley – So we need a new housing study which is, which is quick. There is still an application pr...there is still an application to be filed. I'm really not aware of it taking terribly long time the last time that it was done, although I wasn't on the Board. I don't think it was a terribly complex process.

L. Bowers – It was about four, five months, is my recollection that we worked through it.

B. Macron – What is your concern about the CRA to...

N. Shanley – The CRA, really and truly, it was developed also as a Community Reinvestment Area so that people, for example in Chippewa, it was a beautiful thing because folks that are looking for a way to afford to improve their homes also can take advantage of it.

B. Macron- Right.

N. Shanley – Okay. But really, it's become a development tool and while I want to see economic development where it makes sense in the Township, which obviously is Innovation Park...

B. Macron – Correct.

N. Shanley – I don't want to see it creeping into other areas because I have sat through meetings

when the Comprehensive Plan was, early on when it was being planned, I heard a lot of residents talking about their wanting to preserve...

L. Bowers – But Nanci, a CRA doesn't change the zoning.

N. Shanley – A lot of free space...let me finish.

L. Bowers – It doesn't change the zoning.

N. Shanley – It encourages that growth to come and then there will be a request to change the zoning.

L. Bowers – Not, not if it's, not if it's not zoned.

N. Shanley – One of the things that resonates with me is that there was a lot of talk about the corridor along Wedgewood with all the parks that are on it, with the golf course that's on it, and all of that green space and I want to, I'm just very leery of having this start to creep out and start to encompass those areas and having commercial...and commercial development will follow incentives. I mean, that's why we're doing it. We're doing it to offer this.

B. Macron – That's what we're, we're looking to try to get, you know, jobs here.

L. Bowers – This doesn't...

N. Shanley – Exactly. But let's do it where we have land designated for it.

L. Bowers – This does not...

N. Shanley- Other than that, I'm fine with that. Okay? The footprint that we talked about, Innovation Park last time, I'm all about that. We need that. Okay? But to start having it creep out to areas that are green currently and undeveloped currently, I don't see the need, let's get this going, let's get this developed...

B. Macron – But a CRA doesn't...by expanding this has nothing to do with keeping...would still, that's a whole separate issue.

N. Shanley- What is the advantage of, why would you want to put a CRA there? If I could?

L. Bowers – Let me, if I may, please. Please. The golf course isn't in this. But let's say that it was. And let's say that the golf course wants to do a quarter of a million dollar improvement, add on to the back of their building. But they're not doing it right now because part of the tax hit would be an improvement of a quarter of a million dollars. If they only get hit for \$125,000 of that over a period of time, that might make a difference between them doing that. The golf course, if they were in a CRA, which they're not going to be because it's not proposed, but that's the, part of the green space that you want to preserve. They would benefit from that, the Township would have nothing to lose. Gaultine has that very old house sitting there. What if they wanted to put up a barn, a horse riding arena, which is all about the farm land and the green; that would be an abatable project. I mean, it's not, it doesn't...just because you do it doesn't...

N. Shanley – They're under CAUV anyway, so it wouldn't apply. But...

L. Bowers – CAUV doesn't cover buildings, Nanci. If you, thank you.

N. Shanley – The taxes that you pay on a building?

L. Bowers – No. CAUV does not abate taxes on buildings. It abates taxes on land. Am I correct? Thank you. Auditor's Office.

N. Shanley- Okay.

L. Bowers – If, if someone came in and this is zoned residential and they wanted to put in United Laboratories, they're not getting approved. The CRA has nothing to do with zoning.

N. Shanley – You know, obviously, if, if we've got two Trustees that want to, go ahead and, you know, obviously I'm one vote here. All I am saying is I want to see things coming into Innovation Park. I am keenly aware of how important it is to get development going in there, okay? And I think we focus on that footprint and we get it there and then we worry about expanding it later because we can.

L. Bowers – Well with, with what's, you know, let's cut to the chase. With what's going on in Columbus, and we have wasted the time that I have consistently asked this Board not to waste, we now have a governor taking office in a few short days whose going to shut down the Ohio Department of Development basically as we know it. If we can get in there and get this expansion started, we have an opportunity to make that happen. If we start from ground zero with a brand new one, it's going to get a whole different process and a whole different look and I do believe that that is the concern that is motivating the expansion and this expansion by the way, it picks up an extra thirty or forty acres, it's just not a whole lot. And I'm all about the jobs, the residents of this county need jobs and we have...

N. Shanley – Absolutely.

L. Bowers – And we have a Technology Park that has been sitting for seven years. We have nothing to lose, everything to gain and **I will make the motion to approve the expansion as Director Dentler has proposed it to us.**

N. Shanley – Which one? Along CSX?

L. Bowers – Green and yellow. The whole thing. As she has proposed it.

N. Shanley – I would vote for the yellow, I would not vote for the green.

B. Macron – **I second your motion.**

N. Shanley – Okay.

L. Bowers – It's been moved and seconded. All in favor, aye?

B. Macron, L. Bowers – Aye.

N. Shanley – Against.

L. Bowers – And opposed, Mrs. Shanley.

N. Shanley – And the reasons being that I do support the yellow proposal, which is the footprint and the railroad track, that still allows us to utilize the existing CRA but does not bring in land that has not been discussed for development at this time.

L. Bowers – Okay. **The resolution would be 30?** Joy?

B. Macron – Correct.

S. Bailey – Right.

J. Turpin – Yes.

L. Bowers – Thank you. And Nanci, and I can appreciate the, I can appreciate your concern. I know I've been, you know, it's six of one, half a dozen of the other but, we're, we're making some progress I think.

N. Shanley – While we're on the topic of the Innovation Park, I did want to take a minute to give a brief report about the website meeting if I could.

L. Bowers – Yeah, actually, that was what I was going to ask for next when we talked about website. But you can move it up now, that's fine.

N. Shanley – Okay.

L. Bowers – No, go ahead. That's fine.

N. Shanley- On the 24th of November, I met with Bethany Dentler and Kevin Malinowski who is with C. B. Richard Ellis, that is the real estate company that has the property listed, to go over the website that exists for that particular property. I had done, website is something that I do, I do web work. I'm very oriented toward that kind of thing and I was not happy with what I had seen there and I had voiced that awhile back and finally had that opportunity to meet. We took a look at some websites that exist elsewhere that really are good examples of what we could be doing to better promote that Innovation Park. Right now the website that we have, and I have the various pages from it if anybody would like to leaf through these at the end of the meeting. Each page of the existing website is very static, it doesn't give any information, it really doesn't give any particularly good reasons or hooks why anybody would want to look at us and look at Innovation Park. So we discussed ways of getting that kind of information on a website. We, again, looked at a park in, I believe it's in Stark County that has an absolutely fabulous website. Kevin told us what they can and cannot do. They do work with a template so they're very limited. But certainly the content can be improved and I am going to work on that and bring it to the Board. We also talked, we do have some unique things that we need to really push. Nowhere on here does it talk about

dark fiber, which we are going to have once the fiber optic network is done. And that's very rare and hard to find. And that's a dedicated fiber which data processing centers require. That needs to be pushed on here. So basically, in a nutshell, and I won't take up any more time, if anyone's interested, I have a little report that I wrote up about that particular meeting and the next step is going to be really developing some content for C. B. Richard Ellis' site and also talking about metatags and other ways to get this key worded so that it comes up in Google searches. Right now you literally have to type in the URL to get this to come up on a Google search and I am not exaggerating. You can try Innovation...you can try Lafayette Park, you can try, um, all kinds of iterations and literally, they do not come up. So we really, we talked about possibly purchasing a domain name that is reflective of the Innovation Park name that's very, very li...very inexpensive to do and linking that to the C. B. Richard Ellis site. A little bit of the problem that we have it that there's a C. B. Richard Ellis site, there's the Economic Development website that talks about the park, and I believe the Port Authority also has a small page that talks about the site and we have no uniformity and no cohesiveness with any of it. So we're going to try to talk about how to make that all work and present this in as good a light as we possibly can. And that's it.

L. Bowers – Okay. Thanks. And we're going to kind of touch of that here in a little bit again when we talk about the Township's website too. Thank you for that report, Nanci.

Balanced Growth Initiative –

L. Bowers – Balanced growth initiative. Comments, questions, concerns? Mrs. Shanley?

N. Shanley – Is there a reason why we're moving forward with this right now? I know we're in a mode to move forward but I'm, I know that when they were here talking they were still meeting with different entities and...

L. Bowers- Do you have a reason you want to put it off? Do you have questions?

N. Shanley – Well, I...yes.

L. Bowers – Then we'll put it off.

N. Shanley – I have trouble with some of the language in here. Because I think we need to, I'm thinking back to what Alliss said about Medina Township and what Medina Township did with theirs and I think we really want to take a hard look at some of the language in this resolution and see how we can develop something that makes it clear that our Comprehensive Plan and the zoning we develop from our Comprehensive Plan is, are the primary documents that guide us and not this. Because a lot of this balanced growth initiative material that they have developed really doesn't reflect and some of it actually...

L. Bowers – Do you have a problem with taking it to the January meeting? I don't.

B. Macron – No.

N. Shanley – Okay.

L. Bowers- We'll move it.

N. Shanley – But again, there, there's not a meshing of what this presents and what we're looking at within our own Township, so I think we need to...

L. Bowers – That was the language that came from Jeff's office, so I don't think they're married to it.

N. Shanley – Okay.

L. Bowers – So we can take a look at that.

N. Shanley – Would you...what I'll do is I'll just suggest something.

L. Bowers – That's fine.

N. Shanley – And send it around. Okay.

L. Bowers- That's fine.

N. Shanley – Alliss, did you have, in Medina Township, was there language added to...how was that handled? You gave an example and sort of quoted what was...the verbiage.

A. Strogin – Well, what they...the main problem with the balanced growth initiative from a Township perspective is the people that came up with what they liked were businessmen and developers and they were strictly looking at what they thought they wanted to put stuff in and it has absolutely no correlation to what the Township's zoning or desires is to have, okay? That's the big problem. And my argument was, the Township's argument was, that, why put a document out that says we'd really love to have all this stuff here when in fact we don't and the zoning doesn't allow it. It's misleading and to me, it would just cause problems because a developer looking...oh, great. They said I can do this here and then he goes and...

L. Bowers – That was your issue in Medina, right?

A. Strogin – That was the issue in Medina. And then they would go ahead and think that they could go buy this property and have what they think they want and it's not going to happen. So what we did particularly on Route 3 and forget where the other area was, but Route 3 and stuff, we did not want their suggestions for there so we specifically had them eliminate two areas and I'm sorry, I don't remember where the other area, but it doesn't matter, but there were two areas specifically that we didn't want to give anybody a false impression that we wanted anything other than what we already had there.

N. Shanley – Um-hum.

A. Strogin – Because attorneys, as we all know, that document may not be binding but if it ever goes to court they'll bring in this document and say look, you approved this thing and it says you can do this here and now you're telling me I can't.

N. Shanley- Right.

A. Strogin – So we told them that we would approve it if they'd make the changes to those two areas to reflect that we didn't want what they were suggesting and they did and that's why we have a funny color on our map.

N. Shanley – Okay.

A. Strogin – That's not the normal color. But that's what we did.

N. Shanley – Was it your Zoning Commission that worked on that or what, how did they come about?

A. Strogin – Well, it was...the Zoning Commission looked at it and we, when the Trustees were talking about it we made our comments at the meeting, just like you all had. We voiced comments that this does not fall within our zoning and it doesn't fall within anything we intend to change anywhere down the road and we didn't want to mislead a potential developer thinking he could have, nor did we want the tool used against us down the road to try to force us, so.

N. Shanley – Right. Okay.

A. Strogin – They will change but you have to tell them to change. They're not going to do it on their own, so it can be done.

L. Bowers – Yeah, you can go ahead and suggest the language. I don't, I don't think they're married to anything that's there.

A. Strogin – No, they're not.

N. Shanley – Karen has her hand up.

K. Schoonover – Could you maybe send a copy of that resolution to the Zoning Commission and then to the Zoning Inspector so we can look at it?

N. Shanley – Have you looked at the actual initiative and the maps and their suggested uses? That should probably go...

K. Schoonover – We looked at, okay, that's...okay.

N. Shanley – Do you have that as well?

L. Bowers – They were at the meeting.

B. Macron – I thought I asked them to give you a copy.

K. Schoonover – You know, I...

L. Bowers – Yeah, we had a meeting.

K. Schoonover – Well, I know we were at the meeting.

L. Bowers – Yeah.

K. Schoonover – But I don't know whether we...

B. Macron – But I asked them to give you a copy of it.

A. Strogin – We had it. Remember we decided not to approve it in the Comprehensive Plan.

K. Schoonover – Right, we had reference to it. I'm not sure we had all the documentation. We took the documentation to the reference of the balanced growth initiative out of the Comprehensive Plan after the meeting with Jeff VanLoon and after the discussion that the Trustees had, you kind of indicated to us that you did not want that in the Comp Plan.

B. Macron – Correct.

K. Schoonover – So we did remove all reference to it out of the Comp Plan. But I'm not sure I actually had a copy of the actual document.

L. Bowers – I'll tell you what, I'll give Joy my file.

N. Shanley – Why don't we just send you the resolution and...

L. Bowers – I'll give Joy my file. She can copy anything you want out of it.

K. Schoonover – Alright. I'll pick it up. Okay.

N. Shanley – Or, it's color. A lot of it isn't going to make sense I think unless you have color.

L. Bowers – I have a color printer. I'll use...she'll have a color printer soon.

K. Schoonover – Okay. Alright. Just so I can, you know, we can get a copy so the Zoning Board can take a look at it.

L. Bowers – I'll scan them and email them to you.

K. Schoonover – That'll work.

L. Bowers – There you go.

K. Schoonover – Alright.

L. Bowers – And then you can send them to all your folks. There you go.

K. Schoonover – That'll work.

L. Bowers – Okay. Next thing on our...

B. Macron- New business.

New Business:

Volunteer Firefighter Dependent's Fund -

L. Bowers – Yeah. Volunteer firefighters fund. We already set the open house, so we need the volunteer firefighter fund thing. Given it any thought, guys? He has no idea what I'm talking about. The, your...

J. Hall – It's three people.

L. Bowers – Your, your volunteer firefighter and dependent's fund. I think that Steve Kile is currently serving, you're currently serving. Brad, are you on this as well?

B. Winter – No.

L. Bowers – No, well.

B. Winter – No, I believe it was a Trustee. (Indecipherable)

Unknown – Lee.

J. Hall – Correct, yes.

S. Bailey – Lee.

N. Shanley – I think this year we changed it.

J. Hall – Did you?

N. Shanley – To me.

L. Bowers – Yeah, I think Nanci's on it.

N. Shanley – Yeah.

L. Bowers – And I think we'll leave her on it.

N. Shanley – Yeah.

L. Bowers – We need to have name of a Board member elected by the legislative authority, Board members by...let's do the Board members by the Fire Department. You want to leave Steve on? Okay. And...

N. Shanley – Jeff Hall.

L. Bowers – Yeah, Jeff Hall.

N. Shanley – Jeff Hall. And Brad Winter?

B. Winter – Sure.

L. Bowers – Well, wait a minute. Wait a minute, wait a minute.

N. Shanley – Do get three. Don't they? No, they don't.

L. Bowers – No.

N. Shanley- Well, ...

L. Bowers – There's two by the legislative authority, so we could appoint Brad.

N. Shanley – We could, yeah. That's fine.

L. Bowers – Brad Winter. Chime in anytime, Bryon.

B. Macron – I, I'm looking at...

L. Bowers – And Nanci Shanley?

N. Shanley – Um-hum.

L. Bowers – And here's the problem. The last one has to be the name of the Board member elected by the other four and...is Steve over there by any chance?

J. Hall – No, he's down at Station 2.

L. Bowers – I'll tell you what. I will make a motion to approve Nanci Shanley, Brad Winter, Steve Kile, Jeff Hall and a name to be added determined by those four prior to sending this out. There a second?

B. Macron – I second.

L. Bowers – Moved by Mrs. Bowers, seconded by Mr. Macron. Any discussion? All in favor, aye?

B. Macron, N. Shanley, - Aye.

L. Bowers – So you four find somebody else and make sure Shirley gets it and...

S. Bailey – Yeah, cause I have to type it in on the...

L. Bowers – And you can have mine. There you go. Thank you. Okay, that's done.

B. Macron – We're not going to need to sign it?

S. Bailey – No.

SPCA Invoice -

L. Bowers – The SPCA invoice we've already talked about.

N. Shanley – Done.

L. Bowers – That was done in budget.

Utility Audit –

L. Bowers – Utility audit. And I certainly do not expect any kind of an answer tonight. I don't have all the information that I hoped that I'd had. I learned a couple of weeks ago about something called a utility audit and it's a company out of, based out of Columbus that comes in and looks at all your utility bills for however far...Karen, you've heard of this? You're shaking your head. For however far back they, they go to make sure that you haven't been overcharged and the regulations that the utility companies are regulated by have been followed and all of that stuff and it's apparently particularly useful as to gas bills. The City of Columbus recaptured over a million dollars I understand. You're shaking your head. You've heard of these. Can you help? Enlighten...no, you don't want to do those. And I think that was an electric bill in Columbus, was it not?

Unknown – No, it was gas.

L. Bowers – Was it gas? Okay. I talked to Keith Durham, the Finance Director for the City of Medina. They've had two done. Their first one they actually recovered quite a bit of money and were able to work with their suppliers and adjust how their billing was being done. He said the second one wasn't so productive but of course the first one had probably caught a lot of those things. There's, the only Township that I'm aware of that has done it is Bainbridge Township and I've got a call into them but I haven't gotten any information back yet. It doesn't cost the Township anything to have these company, this company come in and do the audit. Pulling all the bills for however far back we go is probably fun but what they do do, and they don't charge us because they take half of whatever they recover. If they don't recover anything then they don't get anything so to me it's kind of, you know, a no brainer, we don't have anything to lose.

B. Macron – What happens if they find you owe more?

L. Bowers- I didn't, I didn't, I didn't, I don't think that's what they look for and I didn't ask that question.

B. Macron – Well...

N. Shanley – If they see it they don't report it, right?

L. Bowers – It never occurred to me cause that's not what they're...

B. Macron – Just saying, an audit can work both ways.

N. Shanley- Yeah.

L. Bowers – Well, but, since they work for us they wouldn't report it the other way.

B. Macron – That's good.

L. Bowers – We, I guess we'd make sure of that. I never thought of that.

B. Macron – Well...

L. Bowers – But, anyway...I'm going to, I will, I don't have but one copy of this, but this is kind of the form that they use. And, okay, I've got one copy of the overview so who wants it first?

B. Macron – Give it to Nanci.

N. Shanley – Well, maybe can we send it around if it's emailable and then just entertain it in January? How about we look...

L. Bowers – It's not, yeah, I don't have it on email.

N. Shanley – Oh, okay. Or does this come on a website?

J. Turpin – Can it scan?

L. Bowers – I can scan it. That's right, I can scan it.

B. Macron – Well, we can just make copies and put it in the mailbox and talk about it.

N. Shanley – Yeah, or, yeah copies in the mailbox. There you go.

L. Bowers – Copies. Put them in our mailbox.

N. Shanley –Okay.

L. Bowers – That'll work. And then we'll just carry that on the agenda. I thought it was kind of intriguing and...

N. Shanley – Um-hum.

B. Macron – If it doesn't cost us anything.

L. Bowers – Yeah, and Keith said their first one worked out real well for the City, so.

B. Macron – I just don't want to get hit with a bill.

Organizational Meeting -

L. Bowers – Yeah. We need to set our Organizational Meeting in January. Everybody got a calendar? Some of the Townships do it on New Year’s Day. I don’t have a problem with New Year’s Day if we do it before the football games, but that’s...

J. Turpin – That’s a Saturday.

L. Bowers – Yup.

S. Bailey – The first Monday is the 3rd.

L. Bowers – That’s fine too.

B. Macron – I have no problem with that.

L. Bowers – The first Monday?

B. Macron – I have no problem with anything. I’m flexible.

N. Shanley – Is anybody going to Columbus?

L. Bowers – I am.

N. Shanley – For the Batchelder thing?

L. Bowers – I am. We can do it early. You going?

N. Shanley – I was. I’m not going to be able to go.

L. Bowers – But I’m not staying for the whole day. So I can come early, come late, it doesn’t matter to me.

N. Shanley – Well, we can do it Monday evening. That’s why I was thinking about, what time you would be back. I’m not going to be able to go because I have something else I have to do, but...

L. Bowers – You want to do it Saturday morning? We can do that too.

A. Strogin - Are you out of your mind?

L. Bowers – You don’t have to be here.

N. Shanley – Let’s do it. Let’s do it. We don’t do anything for New Year’s. Well, let’s just, I think Monday.

L. Bowers – I don’t do anything for New Year’s.

B. Macron – Saturday morning’s probably better for me.

N. Shanley – You want to do it Saturday morning?

B. Macron – Get it out, get it, I mean...

L. Bowers – Get it done.

B. Macron – Get it, get it done.

L. Bowers – Yeah, get it done. 10:00 Saturday morning?

N. Shanley – That's fine.

L. Bowers – 10:00 Saturday morning the 1st. I think there's two other Townships that are doing Saturday. Sharon usually does the first. You...sissies in Medina Township, huh?

N. Shanley – No, they actually do something for New Year's.

L. Bowers – Oh, no, that's going to be on the record.

N. Shanley – That's...

L. Bowers – No, that's going to be, well, they have a rough night the night before, is that it? Is that the face that I just saw? Okay. We'll get that published as the Organizational Meeting.

S. Bailey – What, 10:00?

N. Shanley – 10:00.

L. Bowers – 10:00.

S. Bailey – 10:00 a.m.

B. Macron – 10:00? In the morning?

L. Bowers – 10:30? Would 10:30 be better?

B. Macron – I was thinking Saturday afternoon. That's hard, no. 10:00. 10:00's fine.

L. Bowers – That's fine. I don't care.

N. Shanley – 10:00's good.

B. Macron – 10:00's good.

S. Bailey – You don't want to miss your (indecipherable), right?

L. Bowers – We don't do anything on...take down the Christmas tree.

B. Macron – Can't go golfing, might as well go to a meeting.

L. Bowers- There you go.

OTARMA Board of Directors Vote –

L. Bowers – The OTARMA Board. I, you know, I...is this one vote for all of us? I think. Do you know?

J. Turpin – That’s the way it’s kinda done. This is the one ballot.

L. Bowers – We can vote for two. Nanci, you pick one and Bryon, you pick one. And that’s who we’ll vote for.

N. Shanley – I have no idea.

L. Bowers – Well you’ve got the resumes. I don’t know any of them.

N. Shanley – Well...

L. Bowers – One’s a prosecuting attorney, that’s good.

N. Shanley – Yeah, I was going to say, why don’t we go with the Cincinnati candidate and a Northeast Ohio, a Navarre candidate. How does that sound? Carl Strohe?

L. Bowers – Fine with me.

B. Macron – It’s fine. I...I don’t know any of the names and I read, I mean, it’s reading paper.

L. Bowers – Fine with me. Go ahead.

B. Macron – It’s kind of like voting for a judge. You just go with the Irish guy. (laughter)

N. Shanley – I missed that. What was that? Sounded like, voting for what?

L. Bowers – He says...

B. Macron – Used to live in Cuyahoga County. There were so many judges on there I just started, voted for the Irish.

L. Bowers – Just go for the Irish guy. (laughter)

N. Shanley – No.

L. Bowers – Okay. That’s all done.

N. Shanley – Yup.

B. Macron – Yes.

L. Bowers – Good. Okay.

Website –

L. Bowers – I put on the agenda website discussion. And the reason I did that is right after Nanci had the meeting on the website she sent a little report around to us to let us know what she had come up with and, which was all good stuff, but I responded to her that we had had this conversation earlier that, that the difficulty is is the real estate companies are confined and restricted to websites where they have to stick things in and everything's uniform and loop nut, you know, they just fill in the blank and stuff like that. And when I try to find Innovation Park, I can't find it on C. B. Richard Ellis either but I can find it on Medina City and I can find it on the Economic Development website and we recently had a company that has an interest in Innovation Park and that's why we're trying to get a proposal together to show that we have the CRA in process and those sorts of things. It's, if we could land that even in Northeast Ohio, not just Innovation Park, it's great. But the Economic Development Director put together an information package called, you know, "Why Medina County and Why Lafayette Township", and it's excellent. And what I thought we could do, cause when I told Nanci, I sent her an email back and said, you know, we could do this on our own website and we don't have any restrictions. We can put whatever metatags and whatever we want in it and she said my thoughts exactly. So, let's do it. I stopped and talked to Jim Boyes at the University Center and they have a fulltime tech guy who's willing to help us out and he could work with Joy or whatever and take this information, whatever information we want. C. B. Richard Ellis indicated to you that they would give us any of their documentation, mapping and all of those things and let this guy put together a page on our website that, you know, people will respond. I thought this was an excellent piece. But, and you know, but I know you have to pick up certain words and bury things and ways to do that, but at least get a mock up, let's take a look at it. We've got nothing to lose. It certainly can't hurt to try to do that and put up an Economic Development page similar to what Medina City has. Medina actually lists every one of their available properties and every incentive that's available with those properties. They even have the state-wide agency information, I mean, the stuff is all there. All we need to do is...

N. Shanley – Well, I, you know, I had, I had offered up at that meeting that I could start putting some stuff together and I would really like to still do that whether it's for this or whether it's for that. I mean, it's something that I did for thirty-odd years and...

L. Bowers – You did websites?

N. Shanley – No, but marketing communications, yeah. Well, twenty-odd years, marketing communications. And I've done websites for, well, you would know.

L. Bowers – Well, I...

N. Shanley – Yeah, anyway, ...

L. Bowers – I appreciate that Nanci, but...

N. Shanley – My point being that I'm willing...

L. Bowers – I think political campaign websites are a little different than this, I'm...

N. Shanley – No, actually, I've, I've actually done commercial websites as well.

B. Macron – Ladies...(laughter)

L. Bowers – And I didn't mean it that way. I, I've...my only thing is we got a guy who that's what he does and he's willing to do it.

N. Shanley – Well, I know their IT guy. I talked to him. I don't think he's a web designer. He's an IT guy.

L. Bowers – Well, and they also said that they've got a person in Westfield that they bring in that they work with as well. I just want to get it started.

N. Shanley – At any rate, I'm offering my help...

B. Macron – I think we want to do this.

N. Shanley – As a Trustee...

L. Bowers – I just want to get it started.

N. Shanley – I would love to do this. I'm almost done with the, actually I, next, I do have one more thing.

L. Bowers – Do you want to take it and go with it and get it up?

N. Shanley – I would love to start with it.

L. Bowers- There you go.

N. Shanley – I don't mind giving it to him at some point to make it into something but I just think the content...

L. Bowers – Make sure I don't have anything else in there. I don't think so.

N. Shanley – And just for the record, I've done more than political websites. And those political websites that I've done have been good.

L. Bowers – No, when she, listen, let me clarify that. She said, I think you know. Well, and I know she did Don Butler's and she did hers and Neil Hassinger's. And those are the ones I know and that's why I said that.

N. Shanley – And, so...

L. Bowers – That's why I said that. It wasn't a shot. It was, okay.

B. Macron – What’s up? She’s got a question.

L. Bowers – But, go work with them and see what you can do and there’s the information.

N. Shanley – Who’s the person you talked to?

K. Schoonover – Speaking...

N. Shanley – (indecipherable)

B. Macron – She has a question.

K. Schoonover – Speaking of websites, is there any way that we can put the Comprehensive Plan on the website, I know it’s on there...

L. Bowers – She’s going to change it.

K. Schoonover - But it is buried underneath Zoning Documents.

L. Bowers – She’s going to change it.

K. Schoonover- You know, if you can like link it at the front and...

B. Macron – Nanci’s already suggested that.

K. Schoonover – Okay.

N. Shanley – I was harping on this like you wouldn’t...

J. Turpin – I updated it today.

K. Schoonover – Okay. Cause I just looked the other day and I’m like, wha?

J. Turpin – It’s at the top of...

K. Schoonover – Thank you, Joy.

J. Turpin – Top of the main page.

K. Schoonover – Thank you.

L. Bowers – Okay.

Personnel Handbook -

N. Shanley – Okay. I have one more really quick thing and that is I meant to bring, I was hoping to bring it tonight but I run out of toner...last night. So, I will have in your boxes this week, depending on when I get my toner cartridge, the first two-thirds of a proposed personnel handbook

and what it, just to give you a little bit of background, what I have done, I have not reinvented the wheel. I took what the Prosecutor's Office had given us several years ago, they then updated it and took some detail out that they thought was problematic and I cross-referenced it with that and also with what Ohio Township Association suggested. That's why it's been a lengthy process. I go back and forth between them all. So I hope to have that for just, for you to start reviewing and seeing what you think and we can go from there.

Fire District Services Exploration Committee -

L. Bowers – Okay. Thanks. Bryon, you got fire district meeting...exploratory, whatever.

B. Macron – That's...you want to talk about, Nanci?

N. Shanley – No. No. You were there.

L. Bowers – Oh, I'm sorry.

B. Macron – No, It's, I kind of went for Nanci on the one meeting.

N. Shanley – Thank you for that.

B. Macron – The Medina City is exploring possible fire district. I guess we should have a conversation, you know, it's going to be a series of meetings before they ever think about doing a fire district. They'd have to come to the vote of the Township, all Townships and Cities involved. And I guess, you know, it's been in print, it was in Sun, last Sunday's paper. Jeff, you want to explain in your words what a fire district is and what it would detail? And probably the advantages and disadvantages of it?

J. Hall – Well, right now for, for the entities involved it's really too early to tell the pros vs. cons, but essentially the district is, it's basically sharing of resources. The apparatus, the personnel, etcetera. Essentially, essentially we do that now in a form of automatic mutual aid agreement. For instance, we need a ladder truck, we call for Medina City. So, a lot of this can be worked out in wording. There are some other benefits that they had offered such as a, they do have one mechanic now that works for the City that's EVT certified, which is Emergency Vehicle Technician certified. I still have not received his qualifications back because typically they have to have, I believe it's twelve or thirteen qualifications in order to become a EVT, so, but that could be used. The Township, we could use them. They could also work on dump trucks, etcetera at a lot cheaper labor rate then currently what we pay and I believe, they shot out a figure which could change but I believe it was \$55.00 an hour as far as their shop rate.

N. Shanley – Their shop hours?

J. Hall – Yeah. Versus, I believe, \$110.00 or somewhere in \$100, typically what we pay now, so, but again that was all subject to change and I still have not received what he's qualified to work on. But I think that would serve as a benefit to use them for what he can work on to save obviously money there, so. I am meeting with the, the other three Chiefs tomorrow to discuss our side of things and to put some things together there, so again, that's why I say it's really too early to tell, excuse me, what pros and what cons would be. I mean, there'll obviously be both, I don't know which one's going to outweigh, so...

B. Macron – Right. It was my understanding that the overall, if this was to go through with the way that they were talking at the meeting, the overall landscape of all the fire departments involved would change dramatically. That’s kind of what I got out of the meeting. I mean, they would take, redo the way the taxes come in, it would be for that fire district.

J. Hall – Right.

B. Macron – As a taxing identity. It would change the way we, it would change Lafayette Fire Department, correct?

J. Hall – Right. And right now it’s not really apples to apples when you say Medina City, Medina Township will provide only fire protection and have LST do their EMS. Montville Township, who does neither of that as far as, I mean, they contract with the City of Medina and LST for their services, then Earhart, they do have EMS but they are, LST is under contract with them from 6:00 a to 6:00 p to cover their EMS runs, so...that, that’s something that we’re going to have to work as as Chiefs is far as to come up with some defining numbers of, you know, as well as pros and cons, so we’re actually going to have our first meeting tomorrow at 3:00, so. Other than that, that’s really all I can say at this point.

N. Shanley – Do you mind giving us a synopsis type of, you know, email us a synopsis after you met, just a little summary?

J. Hall – Oh, after tomorrow. Yes. Yes, absolutely.

N. Shanley – Yes. Thank you.

L. Bowers – We get a business or two in that tech park and we don’t have to talk to anybody else.

N. Shanley – Um-hum.

L. Bowers – I don’t mean that badly, but that makes a big different.

J. Hall – Right. Again, like I said, this was at the meeting too was basically again, a lot of it is what we already do, it’s just a matter of wording and such, such as the automatic mutual aid agreements and stuff like that, so it’s just a better way to work together. Definitely benefits the northern part, the northeastern part of Medina City, Medina Township. A lot of the discussion was the 1871 area where Medina Township has a fire station half mile from Medina City’s coverage area which their closest station is probably three or four miles away, so where it would work for us potentially is the 42 corridor from the city limits up to Lake Road and then Lake Road to Smith cause the house, essentially, it’s across from Medina City Station 2 is Lafayette Township, so...

N. Shanley – Um-hum.

J. Hall – There are, again, just different ways how we could possibly work things out with the way our staffing does and so...absolutely, I’ll definitely give a synopsis, so.

B. Macron – I think it’s, as a Board...thanks, Jeff. I think as a Board we need to continue, I think, I

sent you the email for the next meeting. It's eventually going to come down to they're going to ask us are we in or out.

N. Shanley – Yup.

B. Macron – Cause, you know, I got a little bit different take on what, what they're trying to do is create a fire district, that's where all the tax dollars would go, they would then, you know, they'll work out the details later of what trucks go where and we'd relocate everything and create this fire district for the four towns, or the two, three townships and the City. I just, you know, I would continue listening to what they have to say, but eventually I think we as a Board need to determine whether we want to be part of this or not cause we're going to be asked by, you know, they want to get it out to vote. And I wouldn't be, I'm sorry, Lynda, I wouldn't hesitate to maybe even, you know, after the next couple meetings come up with a committee and listen to what the people want to say. Or what they, you know.

L. Bowers – I think it's very, it's responsible to be at table. We need to be at the table. We're not experiencing service difficulties that some of the other communities are.

B. Macron – Correct.

L. Bowers – Certainly we're having a financial strain. That's (indecipherable). And I think it's responsible to be involved in those but at some point we need to, sorry, Joy, at some point I think that we need to be very up front with the City as how we all feel about that and that's going to take some serious resident input. But we've got to also be very careful that we don't put that message out there that any kind of decisions been made simply because we're at the table. You know, the residents need to weigh in on that and sometimes the residents want a different decision than just a financial decision or, so we do need to be careful about that.

N. Shanley – I would think that maybe after the next, we'll see how far the next meeting goes. Maybe have an open, an open house special meeting kind of thing where we specifically talk about that and invite members of the community to come and talk about that.

B. Macron – I would agree 100%.

L. Bowers – Yeah, good idea.

B. Macron - I mean, our fire department offers a lot more than just their safety forces, I mean...

N. Shanley – Right. Right. And since we're having financial difficulties, or, you know, we've really got to look at the numbers, that's also an education for our residents as to, you know, maybe at some point...

B. Macron – Correct.

N. Shanley – Needing to look at a levy or something but at that point they've been able to weigh in and they've been informed and are up to speed.

B. Macron – Correct.

L. Bowers – Okay. Anything else, Nanci?

N. Shanley – Nope.

L. Bowers – Anything else, Bryon?

B. Macron – Nope.

Public Participation -

L. Bowers – Residents? Anybody? Oh, almost. Sanford, Sergeant Sanford.

J. Sanford – I would just like to express that Deputy Girard and Deputy Hackle had nothing but good things to say about the school. A member of the Shanley household (indecipherable).

N. Shanley – I will let him know. I will let him know.

L. Bowers – Thank you. Anything else? Oh, if we could just stretch one more minute. 8:58.

J. Turpin – Warrants, warrants.

L. Bowers – Oh, I’m sorry. There we go. I will move to pay the warrants of the Township.

S. Bailey – You almost forgot about this pile.

B. Macron – Second.

L. Bowers – Seconded by Mr. Macron. All in favor, aye?

N. Shanley, B. Macron – Aye.

L. Bowers – Okay. Nine, 8:59. We’re adjourned.

Meeting adjourned at 8:59 p.m.

Approved: _____

Lynda Bowers, Trustee

Nanci Shanley, Trustee

Bryon Macron, Trustee

Shirley Bailey, Fiscal Officer