

Minutes
LAFAYETTE TOWNSHIP BOARD OF TRUSTEES
Trustee Appropriations Workshop Meeting
Monday, February 1, 2010

Meeting called to order: 7:00 p.m.

Members Present: Trustee Lynda Bowers, Trustee Donald Butler, Trustee Nanci Shanley, Fiscal Officer Shirley Bailey.

L. Bowers – Appropriations Workshop Meeting, February 1, 2010. Rollcall: Mr. Butler?

D. Butler – Here

L. Bowers – Mrs. Shanley?

N. Shanley – Here

Service Department Budget -

L. Bowers – And Mrs. Bowers is here. Don, you want to go first? Service? And Ms., did everyone get the copy of the year end appropriations from 2009? And since we, and I see Don's got it out, since we approved temporary appropriations, I'm sure everyone has reviewed the certificate of resources. So, those are the documents we need to move forward.

D. Butler – Ah, Shirley, question...

N. Shanley – Trustee Bowers, whoops.

D. Butler – This is not the final, right?

S. Bailey – Yes, it is.

D. Butler – Okay. For example, under salaries there's a \$15,000 unencumbered.

S. Bailey – That's cause we didn't use it.

D. Butler – Okay.

S. Bailey – It's unencumb...

N. Shanley – Where, Don?

L. Bowers – We should have lots of unencumbered in our appropriations, but year to date spent was our finals.

N. Shanley – What, where do you see that?

D. Butler – All I'm saying is, here's, here is year to date. Right here, correct?

L. Bowers – Yeah, but you want to look at the second to the last column.

D. Butler – That's what I'm looking at.

L. Bowers – At the beginning of the sheet, where you're looking at that \$15,000 unencumbered, that's what's left over from what we appropriated. We didn't spend everything we appropriated.

D. Butler – Okay. So I'm asking.

L. Bowers – Okay.

S. Bailey – That's what

L. Bowers – And you should see that all over the place.

N. Shanley – What line are you looking at?

D. Butler – First line.

S. Bailey – He's looking under unencumbered, which is the second line to the end.

D. Butler – (cannot understand)

N. Shanley – Right, right. But I didn't know what line item. Okay.

D. Butler – The first one.

S. Bailey – He was looking at salaries.

L. Bowers – Yup. It'll be on all of this.

N. Shanley – Okay. Um. I have the 1/26/2010 one.

L. Bowers – Yeah. This is, this is the one she handed out at the meeting. I was just using that as an example.

N. Shanley – Okay.

S. Bailey – This is, this is the one I put into the boxes.

L. Bowers – Yeah.

N. Shanley – The 1/26 is what I have.

S. Bailey – Right.

L. Bowers – Yeah. That’s the

S. Bailey – In fact, Don came in when I was making the copies, so that’s the one. That’s

N. Shanley – That’s the one we’re using tonight, right?

S. Bailey – That’s the final one, yes.

D. Butler – Yeah, 1/26/10.

S. Bailey – Um-hum.

N. Shanley – Okay.

D. Butler – Okay.

N. Shanley – Do we have requisitions?

S. Bailey – No. This is a special meeting, so

N. Shanley – Well,

L. Bowers – Do you need to do some?

N. Shanley – Well, yeah. Fire should have turned two of them in.

S. Bailey – Yeah, I have them. But they’re at the office, cause.

L. Bowers – They need to be done tonight?

N. Shanley – They don’t need to be done tonight?

S. Bailey – I don’t know. I don’t think so.

L. Bowers – Is there a reason they need to be done tonight?

S. Bailey – I don’t think they have to be done tonight.

N. Shanley – Then we can wait.

L. Bowers – Cause if there’s a reason they need them done tonight, we, we’re published on anything else.

N. Shanley – It’s additional, well, that’s what I mean. We’re published for any additional business. They’re requisitions for additional repairs to the rescue truck and there is more coming because the truck still is not fixed.

L. Bowers – You want to do them tonight?

N. Shanley – I don't have them with me though.

L. Bowers – One of the guys can grab them.

S. Bailey – No, he turned, they turned them in. So I would have them.

L. Bowers – (whispered - Can Joy go get them?) Can someone go get them?

S. Bailey – (To Joy) Want to run down to the...

N. Shanley – While we're waiting for Joy, Jeff and Brad just indicated that they used the rescue truck... This is a truck that's gone back and forth for repair. Got it back, used it Saturday for ice rescue training and it died once again in the middle of that. The repair shop came back today to get it; the truck didn't even make it back to the repair shop. It died at 77 and 480 and had to be towed the remainder of the way. So it's back up for repair. That's just an FYI.

S. Bailey – Well, in something like that, that is a Then and Now, so.

N. Shanley – That's a Then and Now. Yup.

S. Bailey – It doesn't make any difference when the requisition comes in, cause it's a Then and Now.

L. Bowers – Don, while we're waiting on that, you want to go ahead and get started so we can get through some things tonight?

D. Butler – Ah, we haven't paid for the new truck yet, correct?

S. Bailey – Ah, well, we've started.

D. Butler – But we have it still on here as \$158,000, \$159,000.00.

S. Bailey – Correct. And you signed the check for...

D. Butler – Okay.

S. Bailey – part of it. Cause the lease, that \$36,000 three times this year

D. Butler – Okay.

S. Bailey – until it's paid.

N. Shanley – But that would not be on here.

D. Butler – No.

S. Bailey – No.

N. Shanley – Cause that check was cut after

D. Butler – No, that would not be.

S. Bailey – No. Right, it wouldn't be on the end of year, no.

N. Shanley – Okay.

S. Bailey - That would be in this year's.

L. Bowers – It would've come out of our temporary appropriations.

S. Bailey – Right. The same with the plow, Newell, cause that was fifty-three. And that's coming out of this year, so.

D. Butler – Looking for the item here.

S. Bailey – We also had for the fire truck, too, cause they picked the fire truck up

N. Shanley – Wednesday

S. Bailey – last Wednesday

N. Shanley – Wednesday

S. Bailey – So, they picked up a check for that too, so, that's paid for.

D. Butler – Trying to find, here we go. Contracted Services. That's services performed outside, correct?

S. Bailey – Correct.

D. Butler – Okay. I would like to see that increased, but I can't, I can't tell you what the number would be at this point.

L. Bowers – What would the increases be for and maybe we can ballpark it reasonably.

S. Bailey – Well,

D. Butler – I, personally, I'd like to see ah, two minor things done. Landscaping outsourced and the cemeteries outsourced. Those are two pain in the butt, time consuming things.

L. Bowers – Well, we've already approved the funding, the fee schedule, to outsource the burials. We've already done that.

D. Butler – I understand that. I'm talking about the maintenance. Grass cutting, cleaning up, that type of thing.

L. Bowers – That’s going to be a big expense, Don.

D. Butler – You don’t know that. You don’t know that.

L. Bowers – But that’s what we have a service department for. But, get the numbers.

D. Butler – What’s that?

L. Bowers – I said that’s what we have a service department for.

D. Butler – Well, but, the other token is the service department all summer was hiring fifteen to twenty-five hours a week extra help.

L. Bowers – Don, those are at ten bucks an hour. We can do a lot of extra work

D. Butler – I don’t have ten dollars an hour, Lynda.

L. Bowers – at ten dollars an hour.

D. Butler – If ten dollars an hour, plus putting things in the ditch, plus workman’s comp, plus the use of the equipment, the damage on the equipment. It goes way beyond ten dollars an hour. I don’t buy that.

L. Bowers – Well, get a number.

D. Butler – And using someone else’s equipment, then we’re replacing equipment and everything else. It may, that’s all. We’ll look into what it would cost to... We’ve already outsourced the burials. We already outsourced the, ah,

L. Bowers – That’s because we don’t have the equipment, but we have the equipment for mowing.

D. Butler – But they’ve been doing it for fifty years without the equipment. Now all of a sudden, they can’t do it?

L. Bowers – They’re tearing the cemetery up.

D. Butler – Huh?

L. Bowers – They’re tearing the cemetery up.

D. Butler – Well

L. Bowers – And it doesn’t cost the township anything, whereas outsourcing does.

D. Butler – It may not...

L. Bowers – Outsourcing burials doesn’t cost the township anything.

D. Butler – I'm sorry. It may not cost anything, we don't know that.

L. Bowers – Outsourcing the burials doesn't cost the township anything.

D. Butler – Well, I'll say this may not cost anything either.

L. Bowers – Okay.

D. Butler – They're still putting their time in, the equipment in, and everything else and we're still hiring people.

L. Bowers – But you don't have a proposal yet?

D. Butler – At times, at times this summer, we had four people working.

L. Bowers – Is that true, Dave? We had four part team, four part-time people working at the same time.

D. Butler – No, I didn't say part-time, I said four people total.

L. Bowers – Oh, okay. But you don't have a proposal for the budget.

D. Butler – Nope. Just looking at it right now, I'd say, just forewarning, that's the thing I would like to, to look at.

S. Bailey – Well, for the permanent though, I need to, I need a figure to put in there.

D. Butler – I'll, I'll have it to ya before the permanent budget. If that's okay with the board, we'll, we'll send letters out and see exactly what it costs.

N. Shanley – I'm fine with that.

D. Butler – Ah, spring clean-up is, is low. Let's see, yeah. What'd you say, it was \$1900?

L. Bowers – It was \$1500.

D. Butler – Dave, on spring clean-up?

L. Bowers – It was \$1500.

D. Butler – Well, let's let, what was it last year, Dave?

S. Bailey – It was \$1500 all together.

D. Figgers – I guess it was \$1500 all together.

D. Butler – Okay.

L. Bowers – Don, could, instead of us trying to figure out where we're out jumping around this, can we just go down

N. Shanley – Line by line.

L. Bowers – Yeah, line by line.

N. Shanley – Yeah that would be helpful.

L. Bowers – I think that would be helpful.

N. Shanley – Yeah.

D. Butler – Yup.

L. Bowers – Cause I'm looking around

N. Shanley – Um-hum

L. Bowers – trying to find where we are. Sorry.

D. Butler – We're starting on page four, first line you're looking at salaries. And then everything af...salaries, and retirement, and social security, Medicare, medical, life, dental. Those are pretty well set.

N. Shanley – Is the cost for hospitalization / medical staying the same for this year?

S. Bailey – Well, we had a high figure on that last year. And as you can see we are still seventeen hundred under.

N. Shanley – Seventeen hundred under. Okay.

S. Bailey – So.

D. Butler – Yup.

L. Bowers – Yeah. We appropriated last year \$25,400 for hospitalization.

D. Butler – Four hundred, right.

N. Shanley – Right.

D. Butler – We're still under that.

L. Bowers – So, you want us to, we spent \$90,916.81 on salaries this year, but we appropriated \$105,000. Are you suggesting we leave that appropriation?

D. Butler – We can probably cut ten off of that if we have a fifteen thousand dollar unencumbered balance.

L. Bowers – So you want to run salaries at \$95,000?

N. Shanley – Ninety-five.

L. Bowers – Um, also, Don, our service department hasn't had a raise, not even a cost of living I believe, three years, going on four now.

D. Butler – No, they got raises last year.

L. Bowers – They got raises last year?

D. Butler – Um-hum. Beginning of the year.

L. Bowers – You want to show me where he did that?

D. Butler – Well, we were going to look at them in the middle of the year, based on performance and that.

L. Bowers – We didn't do raises.

S. Bailey – No, you didn't do any raises.

D. Butler – Or year before that, I'm sorry.

S. Bailey – Right.

L. Bowers – It's been three year before we can, since we have considered a raise.

D. Butler – No, I, they've had raises since I've been here. I have not been on the board three years. We gave them a raise at the beginning of the year with a, a look at and then

S. Bailey – In 2008,

D. Butler – in eight.

S. Bailey - at the beginning of the year.

D. Butler – Yeah, eight.

S. Bailey – 2008.

D. Butler – Yeah, it's two years.

S. Bailey – It's two years.

N. Shanley – It's (indistinguishable) two years.

D. Butler – It's only February 1st.

S. Bailey – Right.

D. Butler – Can't count '10 yet.

L. Bowers – Well, my question is, are we going to do that, because we should consider that in our appropriations if we going to.

D. Butler – I don't, at this point with everything going on, I don't see a need to.

L. Bowers – Well...Nanci, do you agree with that?

N. Shanley – I know what's going on at the federal level, with raises. Um, and there aren't much to be had and hospital, hospitalization co-pays for premiums and for co-pays themselves are going up. So, that, that's difficult for me to answer knowing what's going on out there with thousands of people.

L. Bowers – Well, we just, we just last year increased their out of pocket on their insurance if they use their deductible. We increased it from \$2,000 to \$4,000.

N. Shanley – Um-hum.

L. Bowers – They've not gotten a raise, this'll be their third year if we don't do a raise this year. And the last time we evaluated the Lafayette Township Service Department, we were already on the low end of the salary range and that was looking a year back at the comparisons because we did it just before the other comparisons got raises. I, I just think that it's not, I mean our income hasn't gone on, gone down, it's gone up. The work load has gone up. In three years time there's been around 600 homes, new lots created and added to the mix, there's been roadway increase. I think that, I think that we would be remiss not looking at giving our service department at least a cost of living adjustment.

D. Butler – Well, cost of living adjustments about zero.

L. Bowers – Well, according

D. Butler – That's what social security has.

L. Bowers – according to Medina County Commissioners office, it's 3%. That's what they're looking at, is 3%. For where they are, of giving raises.

N. Shanley – I would suggest that we take a look at other townships. I would personally, but since I'm new to this, I would like to learn for myself what other townships are paying their service people.

L. Bowers – Not a problem.

N. Shanley – And come back and revisit that line.

L. Bowers – You want to take responsibility for collecting that data?

N. Shanley – Yeah, I will.

L. Bowers – Okay, great. And I hate to say this, but it looks like we're really not ready to do the service department budget. You want to stick it to the end and maybe take care of some other ones up here so we can, I mean we're not going to be able to put numbers on, on a lot of things.

D. Butler – You never can. You, I don't know what their equipment needs are going to be. Dave, you know what you're going to need this year.

D. Figgers – We can do it line by line right now if you'd like to.

L. Bowers – Well then let's keep going through the lines.

N. Shanley – Yeah, I think we should just keep going.

D. Butler – Yeah, go. Repair and Maintenance to the Flat Bed Trailer.

N. Shanley – Can we back up.

D. Butler – The trailer flat bed.

L. Bowers – Yeah, we're still up on social security.

N. Shanley – We're still on...yeah.

D. Butler – Okay.

D. Figgers – Shirley, how much do, Shirley, how much do we have carryover? Do you know?

S. Bailey – I do.

L. Bowers – Are you talking just Road and Bridge?

D. Figgers – No, total in the department.

L. Bowers – The beginning balance for 2010 is \$404,472.00. And you spent last year, your actual expense last year was \$250,850.00. Year before it was \$269,272.00. 2007 it was \$335,574.00. Any of that help?

D. Figgers – Yes.

L. Bowers – Thank you.

D. Figgers – This, Shirley,...

L. Bowers – I made my own spreadsheet because I don't like these reports.

D. Figgers – Can we do that...that appropriation sheet you gave me as of the 16th of December, can we go off of that? Is that possible to go off of that and I'll give you the new numbers?

S. Bailey – Yes, you could.

D. Figgers – Okay. I've got everything, I've got everything down there as new numbers. If we go off the appropriation sheet as of 11/17 of 2009. Contracted Services, we want to stay at \$15,000.

S. Bailey – Okay, which account are you talking?

L. Bowers – Wait a minute, you gotta,

D. Butler – Wait a minute.

L. Bowers - We got to figure out where you're at now.

D. Figgers – Motor Vehicle License Tax.

S. Bailey – You're in 2011?

L. Bowers – You're in Motor Vehicle License Tax now?

D. Figgers – Yes. Yes. 2011. I'm sorry.

L. Bowers – Okay, let's go there.

S. Bailey – Last year

L. Bowers – Does he have the same document we have, Shirley?

S. Bailey – No, his is, his is from November, but ah, some of the figures would be the same. And as far as appropriation they would be the same. And we appropriated on Motor Vehicle License Tax last year \$15,000.00. They spent \$8,251.40.

N. Shanley - \$8,251.40. Um-hum.

D. Figgers – Okay. We all on the same page now? Okay, Operating Supplies. We appro...last year we appropriated zero. We can stay there.

L. Bowers – I'm sorry, but I still haven't found the page. I apologize.

N. Shanley – It's page three.

D. Butler – Page three.

N. Shanley – Page three.

L. Bowers – Well, that would be why. I'm looking at the back.

D. Butler – Page three. Middle of the page.

L. Bowers – So Contracted Services you want to stay the same, fifteen?

D. Figgers – Correct.

L. Bowers – Okay.

D. Figgers – The Machinery Equipment and Furniture, Shirley we appropriated last year zero.

S. Bailey – Right.

D. Figgers – Does that, is there another spot for office furniture? Somewhere?

S. Bailey – Yes.

D. Figgers – Okay. Well then we'll keep that at zero. So that gives a subtotal of what, \$15,000.00?

N. Shanley - \$15,000.

L. Bowers – Well, here, well the problem with that is is, our beginning balance is \$4,851 this year and our estimated revenue is \$7,500. So we're not, that account's not going have \$15,000 in it. We can appropriate the whole balance. It's, it's a little, it's more than what's showing on our certificate of resources, cause our carryover was higher. Our carryover was \$3,000 higher. So we're gonna have \$12,343 in there.

D. Figgers – Then let's appropriate all of that.

L. Bowers – Appropriate twelve?

D. Figgers – Yes.

L. Bowers – We can do that.

D. Figgers – Gasoline Tax. Am I correct Shirley, that road, the road repair comes out of that?

S. Bailey – Um-hum. Yes.

D. Figgers – Okay. On under Contracted Services, we need, we need between ninety and a hundred thousand dollars appropriated for the road repair. For the 2010 year.

S. Bailey – What do we have in the estimated resources?

N. Shanley - \$72,000 coming in for a total of \$265,022.88.

L. Bowers – With our carryover it's \$283,586.00.

S. Bailey – Okay. So we have plenty.

L. Bowers – You know what, Shirley, I, this is, I don't know whether you'll be able to follow this. This is the spreadsheet that I make for myself and I carry it forward every year. I only have one but that'll have... the last two numbers is our carryover in each account. 2010 Beginning Balance, that's our carryover in every account and 2010 Estimated Revenue is our estimated revenues off of the certificate of resources.

S. Bailey – Right.

L. Bowers – If you add those two number together that gives us what we have available to work with. The only thing that I'd caution is we need to make sure that we have a reasonable carryover in there as well. So what was the amount that you think you need, Dave?

D. Figgers – Between ninety and a hundred thousand. This is

L. Bowers – Oh, you're in great shape there.

S. Bailey – He doesn't have any problem there.

L. Bowers – Yeah.

D. Figgers – But that's, I'm just saying, that's what we need for road repair. Any other contracted services, I'm not including that in there. That's for road and that's for just strictly for

L. Bowers – But that's where we go when we have

D. Butler – Yeah.

L. Bowers - extra culverts and all of those things, so.

N. Shanley – Dave, can I ask

D. Butler – We got about \$280,000 total there we should have.

L. Bowers - \$283,586.00.

N. Shanley – Dave, I'm just curious about what we're seeing happening this year for the additional amount. What we're looking at addressing this year.

D. Figgers – Oh, what roads?

N. Shanley – That would account for the leap over what we had last year, yeah.

D. Figgers – What roads? We're gonna do all the roads in Chippewa, including matching whatever Westfield did on Eastlake. But all the small roads, Hunter Drive,

L. Bowers – Yeah, we missed that contract on Eastlake last year.

D. Figgers – All those, six street, Chestnut, all those, all those little roads we're gonna do.

N. Shanley – Okay.

D. Figgers – Do this year.

N. Shanley – Okay.

L. Bowers – Are you comfortable with a hundred and fifty in there for any culverts and things that would come up, emergencies? Nanci, if it's helpful to you, I know that this is going to sound really odd when I tell you this and when you go down to conference you'll, you'll get more information on this, but, we cannot pay for road improvements out of road and bridge.

N. Shanley – Um-hum.

L. Bowers – They have to be paid for

N. Shanley – Okay.

L. Bowers – out of Gas Tax or Motor Vehicle License Tax.

N. Shanley – Okay.

S. Bailey – Or Permissive.

L. Bowers – Or Permissive. It seems a little odd,

N. Shanley – Okay.

L. Bowers – but that's the way we have to do it.

S. Bailey – Right.

N. Shanley – So Dave's asking for ninety to a hundred?

L. Bowers – Well, that's just for road improvements.

N. Shanley – Okay.

L. Bowers – But we also have crossover, culverts, you know those things that we

N. Shanley – Right

L. Bowers – keep having to do through the year as they come up.

S. Bailey – Which is what the expense was this last time.

L. Bowers – And this past year we had

S. Bailey – Spent \$56,900.

L. Bowers - \$56,953.00 in contracted services on roads that we did not anticipate. So that's why I'm saying a hundred and fifty.

D. Figgers – Mostly for crossovers.

L. Bowers – Right.

S. Bailey – Right.

D. Figgers – Which were bad.

L. Bowers – Cause we don't know about those until they happen.

D. Figgers – And we're gonna keep getting them because it's just the nature of the beast. They're that old. They're metal – they're starting to give way.

D. Butler – Well, the money's there.

N. Shanley – So we're saying a hundred and fifty?

D. Butler – Yeah.

N. Shanley – A hundred a sixty? What are we saying?

S. Bailey – Hundred and fifty is what you want?

D. Figgers – Hundred, hundred and fifty. Yeah.

N. Shanley – Okay.

L. Bowers – That gives us a comfortable carryover too.

D. Figgers – That'll take care of the Gasoline Tax. The 2021 fund. We go onto Road and Bridge, it's 2031. I guess Don mentioned salaries, you're gonna draw up whatever you were gonna do on that.

L. Bowers - \$776,000.00 is in there.

D. Figgers – And as far as salaries, Nanci, you're gonna find out that Chatham, the head guy at Chatham is \$21 an hour. Guilford Township is \$21 an hour. Westfield Township is \$21 an hour. Medina Township is \$21 plus dollars an hour. Bath Township is over that. And, and most

L. Bowers – We're not Bath.

D. Figgers – I know we're not Bath, but,

L. Bowers – I was being ornery, I'm sorry.

D. Figgers – When we do, people say we do research, and then it gets turned around the other way and we're on a stand along basis on a lot of other things.

L. Bowers I think, I think Guilford and Chatham are appropriate comparisons. Westfield, those are appropriate comparisons. I'm not so certain that Bath is.

D. Figgers – Correct.

L. Bowers – Okay.

N. Shanley – Nor Medina Township.

L. Bowers – No. Medina's not either.

N. Shanley – No.

D. Figgers – Montville's the same way. Nobody pays over, you're going to find, there's not, I'm not positive, but nobody pays over a hundred dollars a month on...for insurance. Out of their pay.

L. Bowers – And how much are you out of pocket now?

D. Figgers - \$4800 a year. I'm sorry, \$4600 a year.

D. Butler – Potentially, yeah.

D. Figgers – You can, you can sign us up for a fitness center, if my wife falls and breaks her arm, it's \$4600 a year.

D. Butler – If you use it, it's \$4600 a year, correct.

D. Figgers – If the family uses it.

D. Butler – Um-hum.

D. Figgers – Right. Okay. The retirement, the PERS on the 2031 under Road and Bridge, I've got \$15,000 we appropriated last year. \$18,000.

N. Shanley – Aren't those basically

S. Bailey – Those are already set.

N. Shanley – Those, right, those are set by the salary level. Right.

S. Bailey – That's set by, when you get paid, its 10% out of your pay.

D. Figgers – We go down to Trailer, the flat bed. Put \$1,000 on that.

N. Shanley – What about uniform? Did we skip over that? We're leaving that alone?

D. Figgers – I don't have that on this, this sheet right.

S. Bailey – Your, she's looking at the reimbursement. Uniform, Tool, and Equipment Reimbursements.

D. Butler – That's \$400. We spent, we spent, ah, \$300.

D. Figgers – Correct.

N. Shanley – Leave that the same?

D. Figgers – We can leave it the same, yes.

N. Shanley – Okay. Training Services?

D. Figgers – Training Services I'd like to, I'd like to leave at \$2,000.00.

N. Shanley – Garbage and Trash Removal. That's going up.

S. Bailey – Um-hum.

L. Bowers – Well, we used how much this year?

N. Shanley – We used it all.

D. Butler – For Garbage and

N. Shanley – Did we, did we get any notice? Who do we use?

S. Bailey – C. Martin.

N. Shanley – C. Martin. Did, I know they sent letters to homeowners. Did we get a letter as to what the increase was?

S. Bailey – No, we didn't get an increase as far as the trash removal, but we did get an increase on fuel and surcharge.

N. Shanley – Fuel surcharge. Okay, maybe we haven't gotten the letter yet. Cause I just got it a couple days ago. The tipping fees went up so that they're, they're raising the...he absorbed the cost during 2009 and now he's raising. So I think we have to look at

L. Bowers – Shirley, what's that, what's that account number we're looking at, please?

S. Bailey – For Garbage and Trash?

L. Bowers – Um-hum.

S. Bailey – 2031-330-322-0000

L. Bowers – Okay. Thanks. That was my problem.

S. Bailey – Right under training.

N. Shanley – Right.

L. Bowers – Yeah. I see it now.

S. Bailey – We appropriated \$1908.13 last year and

N. Shanley - \$1908 – used all of it

S. Bailey – we spent it all. 100% of it.

L. Bowers - \$2200 you think?

N. Shanley – Yeah, I was going to say twenty-one, twenty-two.

S. Bailey – And, we actually appropriated less than that. I had to take from the Stabilization and move it into there in order to

N. Shanley – Okay.

S. Bailey – meet the bills at the end of the year.

N. Shanley – Okay. Twenty-two? That what we're saying?

L. Bowers – Good with Twenty-two, Don?

S. Bailey – Twenty-two

N. Shanley – Okay.

S. Bailey – probably be good.

N. Shanley – Okay.

D. Figgers – Twenty-two hundred.

S. Bailey – Right.

N. Shanley – Now we're at the Flat Bed Trailer.

D. Figgers – Okay, a thousand dollars for that. '97 Ford Dump Truck - \$2500.

L. Bowers – That just regular maintenance?

D. Figgers – Correct.

L. Bowers – Thank you.

N. Shanley – We spent nothing on that last year?

S. Bailey – No, I didn't.

D. Figgers – Doesn't look like it. The 2006 Peterbilt Dump Truck - \$2,000.

D. Butler – How much?

D. Figgers - \$2000.00.

L. Bowers – Dave, I want to let you know too, that I was talking to Montville today, and they have an arrangement with Nino Piccoli up at Medina Township that they, or Medina City rather, they allow them to use their equipment to run the diagnostics on their tests and I think on their trucks, and I think our trucks are new enough now that their equipment would work for that, so you might want to...

D. Figgers – I can get a hold of him.

L. Bowers – talk to them about that. That, that could save us some preventative work. They have theirs done regularly. They were running them up there today, that's how I found out about it.

D. Figgers – Okay. The 2008 Ford Pickup, which is the 350, \$1,000.00. The V-Hopper Salt Spreader - \$500.00.

L. Bowers – That's the one we just purchased?

D. Figgers – Ah, a couple years ago.

N. Shanley – Um-hum.

D. Figgers – The two Skag Turf Mowers - \$1500 apiece. That's for the rollover.

N. Shanley – Before we move to the mowers, should we put anything in for the new truck?

S. Bailey – Well that, you'll be coming to that.

N. Shanley – As long as we're on the truck, I mean for maintenance.

D. Figgers – Yeah, we're getting, we're getting there.

N. Shanley – Okay.

D. Figgers – The CX90 Case Tractor, that's a 2001 - \$2,000.00. We had a problem with the air, air-conditioning on that. And I, they didn't find it. They recharged it, put some dye in the system. Must be so small a leak that it's just, it hasn't come out yet.

N. Shanley – You're saying \$2,000?

D. Figgers – Yes.

N. Shanley – Are we skipping over the Skags?

D. Figgers – No, I said \$1500.

S. Bailey - \$1500.

N. Shanley - \$1500. I missed it.

D. Figgers – On each Skag.

N. Shanley – On each one, okay. Thank you.

L. Bowers – That's our rollover contract cost.

D. Figgers – Yes.

L. Bowers – Roughly. We get a new one every year for that amount of money.

N. Shanley – Um-hum.

D. Figgers – The Alamo Flail Mower - \$1,000.00. The JX1075 Case Tractor - \$1,200.00. The Backhoe - \$6,500.00.

L. Bowers – Nanci, while, I just wanted to point out to you that you'll notice there's a lot of places where we used nothing last year.

N. Shanley – Uh-huh.

L. Bowers – When we're setting these up, the reason we do this is because if, you know, anticipate if a problem comes up, that's what a likely routine problems going to cost. And that way, the Fiscal Officer has the ability to pay the bills.

N. Shanley – Right, right, yeah.

L. Bowers – So, we're not necessarily saying that's what we're going to spend.

N. Shanley – Yup.

L. Bowers – Okay.

D. Figgers – Okay, I want to skip over the Boom Mower for right now. Go on to the 2010 Peterbilt. Which I've got in place of the Ford Tandem Truck that...

S. Bailey – The Peterbilt is on the, on the page six.

D. Figgers – Okay. I don't think I have page, well

L. Bowers – The '95 Ford Tandem is a remove, right?

N. Shanley – It's gone. It's a gone. Yeah.

D. Figgers – Correct. The one after that, the Ford 1-Ton Truck, that's a duplicate of the ...

N. Shanley – Of 0042?

D. Figgers – Um, yes.

N. Shanley – Okay. Delete that?

D. Figgers – Yes.

L. Bowers – The '08 Ford 350?

D. Figgers – Equipment and Tools, if anyone's got a suggestion, we appropriated \$500 last year.

S. Bailey – You spent \$428.00.

N. Shanley - \$600?

D. Figgers – That's fine. On Building Maintenance, we left, we appropriated zero last year. For the Hall in Building Maintenance.

N. Shanley – Is that where we would charge the buffing of the floors?

D. Figgers – I don't know where, where that goes. Shirley?

S. Bailey – The building maintenance has been going through the General Fund.

D. Figgers – Okay.

N. Shanley – Okay.

S. Bailey – I don't know if you want to leave it in General Fund or if you want it in Road and Bridge.

N. Shanley – So when we did the improvements to the Service Building it went through the General Fund and it didn't get charged to Road and Bridges?

S. Bailey – Not for the Service Building, no. This is Town Hall here.

N. Shanley – No, this is...I'm talking about the Road and Bridge

S. Bailey – Road and Bridge for the Service, Service Department, their building

N. Shanley – It's a separate line item.

S. Bailey – Right.

N. Shanley – Okay.

S. Bailey – That would come out of Road and Bridge.

N. Shanley – Okay. So do we even need this line item for Hall under Road and Bridge?

S. Bailey – No, that's why I, that's why I said that we have that under the General Fund right now.

N. Shanley – Okay, so should we remove that, is what I'm asking.

S. Bailey – You can if you want to.

N. Shanley – 1008. I mean, if it doesn't really apply...

S. Bailey – That's why it's at zero.

N. Shanley – Yeah.

S. Bailey – But it can't come out until next year.

N. Shanley – Okay.

S. Bailey – Okay, because I've already closed the books for the, this year, so.

N. Shanley – Yup. You mean for 2010?

S. Bailey – Right. 2010 I can't take it out until 2011.

L. Bowers – You got to end the year with what you start with.

N. Shanley – Okay. I mean if, if we're not going to charge anything to it, it doesn't seem to make sense to keep it.

S. Bailey – I just don't use it.

N. Shanley – Yeah.

S. Bailey – I leave it zero.

N. Shanley – Yeah. Cell phones? We're down to one phone?

D. Figgers – Yes, I've got the only cell phone.

S. Bailey – And the cell phones have come down quite a bit.

N. Shanley – So what are we looking at for one phone then? We had \$600 appropriated.

S. Bailey – Well, the, we're, we're paying about, cause I average it out. There's four accounts that are coming out of that and I divide it by four, the bill by four. And it comes out to around between \$23 and \$30 a month.

N. Shanley – Okay.

S. Bailey – So, it.

N. Shanley – Okay. So, okay, so...

S. Bailey – If you go by

N. Shanley – You say forty?

S. Bailey – Say forty dollars a month.

N. Shanley – Um-hum.

S. Bailey – You have, what, ah,

L. Bowers - \$480.00.

S. Bailey – Four hundred, yeah.

L. Bowers - \$500.00.

N. Shanley – So should we do, five? Is that... \$500.00? \$480.00? What?

L. Bowers - \$500.00 is good for me.

D. Butler - \$500.00.

N. Shanley – Okay. Telephone.

L. Bowers – Verizon, we spent \$1,133.00 last year.

S. Bailey – I would say to leave it where it's at. The \$1,250.00.

N. Shanley – Okay. Electricity.

L. Bowers - \$2,036.00 is what we spent. We appropriated \$2550.00.

N. Shanley - \$2550.00. Um-hum.

D. Butler – Leave it.

L. Bowers – Don says leave it. I'm okay with that.

N. Shanley – Okay. Natural Gas.

L. Bowers – We appropriated \$4500.00 and spent \$2697.00. Anybody have any idea what's going to go on with that this year?

N. Shanley – Well, I know electric's going to go up, but I'm not sure about natural gas.

L. Bowers – Can we drop it a thousand, to \$3500.00?

S. Bailey – The way the new gas bill comes in, too, it's just one, one figure for the whole complex.

N. Shanley – For the whole....

S. Bailey – Yeah, so it...

N. Shanley – How are you divvying it up?

S. Bailey – I just have to divide it.

N. Shanley – You just divide it by three, or?

S. Bailey – Right. That's the only thing I can do.

N. Shanley – Yeah.

S. Bailey – Because they're not giving me a breakdown as to how much is being used at each building.

N. Shanley – Right.

L. Bowers – You comfortable with dropping it a thousand to thirty-five hundred?

N. Shanley – Thirty-Five? For this?

S. Bailey – Let's see, we have that at...

L. Bowers – Forty-five.

S. Bailey – Forty-five.

L. Bowers – We spent \$2697.00.

S. Bailey – Well, the prices are going to be going up. Um, I would say to keep at least at \$4,000.00 just in case.

L. Bowers – Don?

D. Butler – Fine with that.

L. Bowers – Nanci?

N. Shanley – Um-hum.

L. Bowers – Okay. Dave?

N. Shanley – Contracted Services.

D. Figgers – Contract, Contracted Services. Shirley, what do you take out of Contracted Services? What, out of that account?

S. Bailey – That, ah, I haven't used much of it, because when you contract out something that we don't have a written contract.

D. Figgers – Okay, like, like building repair? Like on our...

S. Bailey – Right.

D. Figgers – Okay.

L. Bowers – Something unique?

S. Bailey – Right.

L. Bowers – That we don't have a line item for. Something that just pops up.

S. Bailey – Right.

N. Shanley – When the beds were done, at the corner, did that get charged to here? Like for example, if we were to, if Don gets prices and we have some of this stuff done by whomever, it would come out of here.

S. Bailey – Yeah, it would come out of that.

N. Shanley – Okay.

S. Bailey – Right.

N. Shanley – Okay.

D. Butler – How do we pay the part-time help now?

L. Bowers – Salaries.

S. Bailey – Salary.

D. Butler – Out of the salary?

S. Bailey – Right.

D. Butler – Comes out of the ... first line item then.

S. Bailey – Um-hum. And everything underneath there too, because, of course, social security, Medicare...

D. Butler – Yeah. That's what I'm saying. It's not just \$10 an hour.

N. Shanley – It's all predicated by the amount.

D. Butler – There's a lot more to it than \$10 an hour.

S. Bailey – There's not much.

L. Bowers – Twelve. Eleven.

S. Bailey – Yeah, it's 1.45 for Social Security.

N. Shanley – Um-hum.

D. Butler – Retirement's, what?

S. Bailey – Ten percent. But, part-time are not under the retirement. They are under Social Security. They're not under OPERS.

L. Bowers – We paid ...

S. Bailey – Cause Social Security is 6%.

L. Bowers – So we paid twenty-four cents on every ten dollars.

S. Bailey – Something like that.

N. Shanley – Are you sure?

L. Bowers – Six and .145. Point zero one four five. Cause it's .145%.

S. Bailey – Right.

L. Bowers – And .06, it's going to be about twenty-two, twenty-four cents on every ten dollars. Ten times .0145, that's fourteen cents, fourteen point five cents. (working on calculator)

N. Shanley – That still sounds low.

L. Bowers – And then 6%, ten, that's another six cents, twenty...twenty and a half cents. Exactly. I was high.

D. Butler – On a dollar?

L. Bowers – Twenty and a half cents on ten dollars.

D. Butler – Ten dollars.

N. Shanley – So Contracted Services, wait to plug a figure in, plug a figure in, revisit it?

L. Bowers – Well, we can plug something in, we don't have to use it. We can get our budget done.

N. Shanley – How about ten for now and revisit it.

D. Butler – Ten additional or ten total?

N. Shanley – Ten total and then we'll revisit it when you get quotes?

D. Butler – Sure.

D. Figgers – You're going to get quotes for, for what? Just so I'm up to speed on this.

D. Butler – Cemetery and the grounds, that's it.

L. Bowers – Mowing.

D. Butler – No mowing.

L. Bowers – And landscaping, and...

N. Shanley – Mowing the grounds?

D. Butler – No. Maintaining the beds.

D. Figgers – Okay. That's what I was...

D. Butler – I'm sorry. Maintaining the beds

3/15/10 – Trustees request the following clarification: Medicare is 1.45% and Social Security is 6.2% for a total of 7.65%.

D. Figgers – Yeah, but

D. Butler – and the cemetery, that's it.

L. Bowers – Cause we don't have any beds in the cemeteries.

D. Figgers – Okay. Between the last...

D. Butler – And the cemeteries.

L. Bowers – Mowing?

D. Butler – Mowing the cemeteries.

L. Bowers – Mowing. Okay, that's what I thought.

D. Butler – And the beds on the grounds.

D. Figgers – Okay. Between, between a half hour ago and now I got confused somewhere, that's why I ...

D. Butler – We clear on that?

D. Figgers – We're clear.

D. Butler – The beds here...

D. Figgers – Clear as mud.

D. Butler – Okay.

L. Bowers – And mowing the cemeteries.

D. Figgers – Okie-dokey.

L. Bowers – Gotcha.

D. Figgers – Contracted Services – Uniforms.

S. Bailey – That's RentWear.

D. Figgers – That's RentWear. What are we going to do as far as, we're getting, the Fire Department is taking care of their, their mats, that's coming out of there.

S. Bailey – Um-hum. That comes out of there.

D. Figgers – Okay. Alright, we're good with \$500 then?

N. Shanley – Engineers.

L. Bowers – Did, did we agree on uniforms?

N. Shanley - \$500.00 he said.

S. Bailey - \$500.

L. Bowers – Okay. We agree on that?

N. Shanley – Yeah, I’m fine.

L. Bowers – Okay.

D. Figgers – Engineers.

N. Shanley – We didn’t use any.

L. Bowers – Well, we usually just put in \$500 in case, cause we never know.

N. Shanley – Okay.

D. Figgers – Okay. That’s good. That’s why I have again, \$500.00.

L. Bowers – They’re pretty good about not charging us for a lot of things they actually could charge us for, so we’re pretty fortunate there.

N. Shanley – Contracted Services – Crossovers.

D. Figgers – Now, we left enough money in the, for road repair to do crossovers. Should we leave that in or take it out?

N. Shanley – Can we pay for those from here?

S. Bailey – Yeah.

L. Bowers – We can pay for crossovers. That’s not a road improvement.

N. Shanley – We just can’t pay for road repair? Okay.

L. Bowers – Right. I know that sounds weird...

N. Shanley – Okay.

L. Bowers – But it’s a maintenance. We can pay for maintenance out of Road & Bridge. We can’t pay for improvement. Surfacing is improvement. Crossovers is maintenance.

N. Shanley – Okay. So is forty too much there?

L. Bowers – Well we, we figured that into Gas Tax. So, what we really need to put in here is just a token amount for a holdover.

S. Bailey – If you think you'd...

L. Bowers – Just for an overage.

D. Figgers – Well, just for...

L. Bowers – In case there's an emergency of some sort. Like when our twin-sixties went out. That was sixty thousand dollars.

D. Figgers – I understand that.

L. Bowers – And that was something that we could not have anticipated.

D. Figgers – Well, what, what's the Board's pleasure on that? My figure, I've got twenty thousand, is what I wrote in.

D. Butler – How much?

N. Shanley – That's what I was going to suggest, is twenty.

D. Figgers – Twenty thousand.

D. Butler – For?

N. Shanley – Crossovers.

D. Figgers – Emergency Service.

L. Bowers – Emergency Maintenance.

N. Shanley – Crossovers.

D. Butler – We've gone from \$500 to ...

L. Bowers – No. We were \$40,000.00.

N. Shanley – No. \$40,000.00.

D. Butler - \$40,000.00. Okay. Gotcha.

L. Bowers – The other thing that we need to keep in mind and Road & Bridge is a perfect example of a place to do that, a lot of times we don't spend what we budget. But we need to be very prudent about budgeting for every potential thing that we can think of that could reasonably come up because, if we have a huge carryover, we run the risk of having those funds taken away. So you don't want to have that happen because there's projects down the

road, construction projects and improvement projects we want to be able to throw that money into and that's why we look at those Capital Improvement Accounts.

N. Shanley – So we at \$20,000.00 there?

S. Bailey – Um-hum.

N. Shanley – Okay. Ice Control & Salts.

D. Figgers – Ice Control & Salt. Is that...

L. Bowers – It's a biggie.

S. Bailey – That's both of them.

D. Figgers – That's both of them?

S. Bailey – Right.

D. Figgers – Okay. That's what, you're good. You're getting good.

L. Bowers – And we did really good last year.

D. Figgers – Yes.

L. Bowers – We did really good. Sixteen thousand, fifteen (indistinguishable) ninety-seven.

S. Bailey – And you've spent quite a bit already this year.

D. Figgers – Yes. We want to do probably, fifty dollars a ton times a thousand tons. So you got \$50,000.00.

L. Bowers – It did go up quite a bit, but not as much as we expected.

D. Figgers – No. They were anticipating it to go up to about \$63 a ton. We're getting it at \$46 or \$47 a ton. And we usually, we usually allocate a thousand tons. Seven hundred from Cargill and three hundred from the Engineers.

S. Bailey – Right.

D. Figgers – And the next one, Property Insurance Premiums. That's Shirley's. Liability...

S. Bailey – That's not mine.

D. Figgers – I have no idea what that is.

L. Bowers – Well, we spent about a thousand last year. \$809.00. Has that changed, Shirley?

S. Bailey – Nah. No, it's about the same.

L. Bowers – So a thousand?

N. Shanley – A thousand? Yeah.

L. Bowers – That's good.

S. Bailey – A thousand should do it.

N. Shanley – Okay. Liability?

L. Bowers – That's a big one.

S. Bailey – Yes, liability is a big one and we came very close to meeting that, fifty-three.

L. Bowers – Six...

S. Bailey – I would leave it there.

N. Shanley – Six thousand?

D. Butler – Shouldn't rates go down?

S. Bailey - What's that?

D. Butler – Shouldn't rates go down on that?

S. Bailey – Not on liability.

D. Butler – Is that what we have?

S. Bailey – The property went, went down, but the liability is pretty well staying about the same.

L. Bowers – The property, we reduced it \$1900.00.

D. Butler – (indistinguishable)

N. Shanley – Is that the OTARMA?

D. Butler – Yeah.

N. Shanley – Yeah.

D. Butler – Well, they're reducing their rates, aren't they? Next year?

S. Bailey – I haven't heard yet.

D. Butler – Well, it was a built in rate, rate decrease from last year.

N. Shanley – Ten percent?

S. Bailey – That's true. Yes.

N. Shanley – Ten percent.

D. Butler – Yeah. Renewal time...

S. Bailey – But they haven't said anything yet and renewal time should be coming around. That's March.

L. Bowers – Well, we reduced it \$1900.00.

S. Bailey – Yeah, we...

L. Bowers – We reduced it by almost two-thirds.

D. Butler – We talking about the property insurance or liability insurance?

L. Bowers – Property.

S. Bailey – Property.

D. Butler – Well, I don't, property's not a problem. Looking at liability.

N. Shanley – Does the ten percent reduction carry over into liability? That we can expect to see? Okay. I suggest \$6,000.00.

L. Bowers – That's what I've got it at.

N. Shanley – Yup.

L. Bowers – Good with that, Don? (no response heard)

D. Figgers – Purchased Services.

S. Bailey – Um-hum.

D. Figgers – It says, Other Purchased Services. Shirley, I don't know what you had that, that in there for.

S. Bailey – That's for, well that's always, has been there. That's a program, or a line item, that is put in by the state.

D. Figgers – Okay.

S. Bailey – Um, but that, that covers...

N. Shanley – We used it.

S. Bailey – Yeah, we do use it once in awhile. That's for when you having, you're purchasing a service that you normally don't use.

D. Butler – Just leave it there.

S. Bailey – You want to just leave it at the \$700 even though we didn't use that much?

D. Butler – Might as well.

D. Figgers – Office Supplies. We can leave that at \$300.00. Operating Supplies.

N. Shanley – What is that? Do we know?

D. Figgers – I don't.

S. Bailey – Again, that has to do with the operations of the complex. Um, like you have office supplies, operating supplies would be, well, light bulbs, mops...

D. Figgers – Okay.

S. Bailey – For cleaning. Those are, to keep you operating.

N. Shanley – Like cleaning chemicals?

S. Bailey – Well, it's not just cleaning. It's anything that's going to keep, keep your business operating.

N. Shanley – No, I get what you're saying.

S. Bailey – Right.

N. Shanley – I'm trying to figure out what kinds of things would have amounted to the \$841.91 that we spent.

D. Butler – No, we spent \$158.00.

N. Shanley – No.

S. Bailey – Operating Supplies, no.

N. Shanley – We spent \$841.91.

S. Bailey - \$841.00.

D. Butler – Okay. \$841.00.

S. Bailey – You’d have to run that, that account out and see what all was listed under it, but it’s just odds and ends that they purchased.

N. Shanley – Is that a hard thing to, I’m just, just for my own learning I would love to know what goes in there. Is that a hard thing to...okay. I’m going to highlight it so I remember to ask you, okay.

L. Bowers – Why don’t you just have Shirley print you out a 2009 Expense out of that Appropriation? You can just see everything that was bought.

D. Figgers – Operating Supplies – Custodian. We left that at zero last year.

N. Shanley – Did we skip Minor Equipment?

S. Bailey – Yeah, Small Tools & Minor Equipment.

D. Figgers – No, I’m one, I’m one up from that. Small Tools and Minor Equipment.

S. Bailey – Well, the one you have has probably been deleted.

D. Figgers – Okay.

S. Bailey – The janitorial.

D. Figgers – Yes.

S. Bailey – That’s been deleted.

N. Shanley – Well, we didn’t decide really on Operating Supplies, actually.

S. Bailey – No, we....

D. Butler – Leave it a thousand.

N. Shanley – A thousand?

D. Butler – Yeah. Leave the Small Tools where they’re at.

D. Figgers – The next one I have is Fuel Ser..., Fuel.

S. Bailey – Right.

N. Shanley – We’re leaving Small Tools? I’m sorry.

D. Butler – Yes.

S. Bailey – Yes.

D. Figgers – Yes.

N. Shanley – Okay.

D. Butler – I'd leave fuel alone.

D. Figgers – Yeah, it depends on what day it is, what the cost is.

D. Butler – That's what I say, I'd leave it alone.

D. Figgers – CUE dues. We're gonna need to keep that at, I would say keep it at \$500.00. It's gonna go up.

J. Turpin – For the record, instead of just saying “leave it”, can you guys just state an amount so that it's real clear if we have to go back and check something.

N. Shanley – Okay.

J. Turpin – For on Fuel, you said leave it.

L. Bowers – Leave it at \$500.00 for fuel.

N. Shanley – Leave it at \$500, yeah.

J. Turpin – Thank you.

S. Bailey – Fuel...

D. Figgers – Fuel...

S. Bailey - \$15,000.00.

D. Figgers – Fuel was \$15,000.00.

L. Bowers – I'm sorry. I'm sorry, Dues. I apologize. It was the dues. I was looking at the wrong line. I'm sorry.

D. Figgers – Safety – Hygiene Supplies. I think we should leave that at a thousand. Spring Clean-Up. What's the Board's pleasure on that?

N. Shanley – Dave, you mentioned we had to pay for some kind of hazardous waste removal of some kind of drums that were left.

S. Bailey – That's included in this \$1500.00.

N. Shanley – So it worked out to exactly fifteen with all of that? Okay.

S. Bailey – I don't know how it came out to fifteen hundred, but it did.

N. Shanley – Wow. Okay.

L. Bowers – Well, I've got, if you, I've got the sheets on it, you want to...

S. Bailey – You brought them with you?

L. Bowers – I did.

D. Butler – Leave it. Fifteen hundred, leave it fifteen hundred.

N. Shanley – Well, again, is anything expected to go up?

L. Bowers – Well, C. Martin Trucking is gonna probably go up. Although he gives us a rate for that.

N. Shanley – Um-hum.

L. Bowers – And also the Sanitary, it's not the Sanitary Engineers Office, although they oversee it for the Highway Engineer, I'm not sure which...

S. Bailey – That's where the bill goes.

L. Bowers – The bill goes. The recycle station actually gives the townships a break on the Clean-Up day.

D. Figgers – Break. On tipping.

L. Bowers – It's a lot less than...

N. Shanley – On the tipping fee?

L. Bowers – Yeah, it's a lot less on the tipping fee.

D. Figgers – It's about half.

L. Bowers – And C. Martin gives us a flat rate.

N. Shanley – Okay.

L. Bowers – On the dumpsters. And then we have a number of people who do not charge us that come in and pull things off.

N. Shanley – That they can...

L. Bowers – That they can recycle and so on and so forth.

N. Shanley – do things with, right. I'd be inclined to raise it, just because I just don't things are going to stay the same.

L. Bowers - \$2,000.00?

D. Butler - \$2,000.00?

L. Bowers – When are we going to make the decision whether or not we're going to go forward because I've already started getting calls from some of the people who are, they don't want to commit their resources if we're not going to have it and they might lose another opportunity somewhere else. And I'm talking about the people who work these for us to pull trash out.

N. Shanley – Well, is our next meeting soon enough? Our next regular meeting?

L. Bowers – Boy, I don't know. Cause Clean-Up Days start in March, don't they Dave?

D. Figgers – I, I don't know. I, honestly, I don't know.

L. Bowers – I don't know. I know they're calling. I know that Dave usually gets these lined up as quickly as possible, but we can, I mean, if we have to wait until the next meeting, we do. It's just, just gonna have to be.

N. Shanley – Don, are you ready to...

L. Bowers – He's tentatively setting them up, so.

D. Butler – Well, why don't we set it up?

N. Shanley – I mean, if we want to make, if we want to move forward tonight and discuss it, we can do that. You know, when we finish this section or whatever, I don't have a problem with that.

L. Bowers – You want to do that, Don?

D. Butler – We can (indistinguishable), yeah.

L. Bowers – Okay, then we'll do it after we get done here.

D. Figgers – Improvement of Sites, is what, Shirley?

S. Bailey – Well, that can be anything as far as the site of the complex.

D. Figgers – Okay, then we should...I've got my own figure. I've got \$3,000.00.

N. Shanley – I'm good with \$3,000.00.

D. Figgers – Okay. Workman’s Compensation Drug Screening. I do that on a regular basis whether I want to or not, so it’s, I don’t know what we should have for that.

S. Bailey – Well, you didn’t get it this time.

D. Figgers – I don’t know how much they cost.

S. Bailey – It’s \$30.00.

D. Figgers - \$30.00? We should probably leave it at \$120.00 then which we appropriated the same amount last year. Contracted Services – Physicals. We need a physical each year for the DOT (Department of Transportation). So we should leave that at \$500.00.

L. Bowers – Dave, I’m just curious. Why doesn’t our insurance cover that? Why is that separate from our insurance?

N. Shanley – Yeah.

D. Figgers – It does. Except that, if I’m in the bridge...

L. Bowers – Oh, it comes out of your pocket.

D. Figgers – Dave’s gonna pay for it.

L. Bowers – Yeah.

N. Shanley – Yeah.

L. Bowers – And if you’re not in the bridge it adds \$500.00 to your bridge.

D. Figgers – Uh-hum.

L. Bowers – Got ya.

D. Butler – Dave, you can get a physical for \$500.00 let me know where.

D. Figgers – What?

D. Butler – If you can get a physical for \$500.00 only, let me know where.

L. Bowers – It’s a DOT physical.

D. Figgers – I didn’t mean it that way. We, it’s \$250 for Roy, \$250 for me.

D. Butler – I understand that. I’m agreeing with you. I just had a stress test, cost \$6,000.00.

D. Figgers – Okay.

D. Butler – If you can find somebody doing stuff for \$500.00, \$250 apiece, I'll be happy to go to him.

N. Shanley – Do we do that every year? You and Roy both have to...

D. Figgers – Yes.

N. Shanley – Okay. How is it that we only spent \$85.00 last year?

D. Figgers – That I don't ...

N. Shanley – Out of \$500.00.

D. Figgers – That I don't know.

S. Bailey – When it came in, did it come in as a physical?

D. Figgers – Couldn't tell ya?

L. Bowers – Did you go to Lodi?

S. Bailey – It's only when I get it as a...

L. Bowers – Or On the Clock.

S. Bailey – When it's marked as a physical when it comes in on the bill...

D. Figgers – No, you know what, you know what happened? I went, no, Roy went for a, I think Roy went for a, the physical. I went to my doctor and while I was at my doctor, yup. He gave, I...

L. Bowers – So it went to your insurance?

D. Figgers – Yeah, I said you might as well do me for physical for the DOT. That's why...

S. Bailey – That's why it's not there.

N. Shanley – So the \$85.00 would be then for one.

D. Figgers – For one, yes.

N. Shanley – So \$500.00 would seem high.

L. Bowers – Well, it depends on whether or not they can get it through.

D. Butler – I'd leave it alone. Make sure...

D. Figgers – It's easy, yeah, it's easier to leave it alone...

N. Shanley – Okay.

D. Butler – Leave it alone and make sure that it's billed to us for that.

N. Shanley – Okay.

D. Figgers – Um, then, mine I have Dues & Fees – Auction Commission.

S. Bailey – Well that, that was just for last year when we, when you had the auction.

D. Figgers – Okay.

L. Bowers – That should be off.

S. Bailey – And money came in, so, that...

L. Bowers – We've got three in a row right there that should be removed. Dues & Fees – Auction...

D. Figgers – Right. Dump Truck.

L. Bowers – Other Expense – Auction and Other – 1995 Ford Dump. All come out. Those are gone, right Shirley?

S. Bailey – Auction is gone. Right.

D. Figgers – Speaking of that dump truck, we probably made a good move getting rid of that. I understand that the people that bought it just put a radiator in it to the tune of \$3,000.00.

D. Butler – Which one's that?

D. Figgers – The big,

L. Bowers – The '95 ...

N. Shanley – That we sold.

D. Figgers - the big Ford dump truck that went to auction.

D. Butler – Oh, okay, yeah.

D. Figgers – They just put a radiator in it because it's a special radiator because the PTO comes out, or the crank, comes out from the crank through the radiator. It was \$3,000.00 for the radiator. Building Structure & Maintenance. We...

N. Shanley – We were close.

S. Bailey – That's for your building.

D. Figgers – I think we ought to leave it. I think we ought to give a figure of \$7,000.00 since we were close last year at \$6,800.00.

N. Shanley – That \$7,000.00?

L. Bowers – Actually, we spent \$6,955.00.

N. Shanley – Yup.

S. Bailey – Right.

N. Shanley – Yup.

S. Bailey – Your's is...

D. Figgers – This is two weeks old.

S. Bailey – Two months old.

D. Figgers – Two months old.

S. Bailey – Yeah.

N. Shanley - \$7,500.00?

L. Bowers – I'm fine with that.

D. Figgers – That's fine.

L. Bowers – Don, \$7,500.00? Don, would, and I'm sorry to ask you to do this, but, we're doing verbatim, so...

D. Butler – Alright, yes.

L. Bowers – think she can't get nods.

D. Butler – I'm even thinking maybe \$7,500.00 is too low. You have work you need to do over there?

D. Figgers – Give me enough money, I could put a locker room in. And somewhere...yeah, besides number one and number two bucket. (laughter)

S. Bailey – Yeah, they, they don't have a restroom there.

D. Figgers – You know what I would like, you know, is, and I've had this, I don't know where we're going with the, the baseball people, but if we ever do anything in this complex here, we ought, we ought to plan instead of everybody going out and sixteen different ideas, if we

planned, we could hook in and have hot water, hook that building up to a septic system, and have some lockers to put clothes in.

L. Bowers – We're currently on temporaries. That would take a new system.

N. Shanley – Yeah.

L. Bowers – Just so you know. We're currently on temporaries for water and, and remember we've been through this with the health department on the septic system.

D. Figgers – Temporary permanent?

L. Bowers – Yup.

D. Figgers – I worked in that for thirty years. When I retired it was thirty years, and we still had temporary.

L. Bowers – Yeah, we're not allowed to expand or change unless we make a new application for a commercial system.

D. Figgers – Let's just leave the figure ...

L. Bowers – I think I just pulled that information out and got a letter from the health department, what, last year on that?

D. Figgers – Don, unless,

L. Bowers – Shirley, I think...

D. Figgers – Lynda, if you've got an idea, unless you really increase that figure, I mean big time, the next thing we would want to do is either add on to the building, a couple bays, take the ski slope, what we call the ski slope off the, off the end of the...the south end and add probably three more bays. Either do that or put a salt, we've talked about before...

N. Shanley – Salt bin.

D. Figgers – Put a salt barn up.

L. Bowers – Wouldn't it be appropriate to include that in the Needs Assessment?

N. Shanley – Um-hum.

D. Butler – What's that?

L. Bowers – To look at everything together? Wouldn't it be more appropriate to include that...

D. Butler – We've been dumping everything together for ten years.

L. Bowers – We've never looked at everything together. It's never been done. We've just talked about doing it.

D. Butler – Well, then let's do it. I don't have a problem, I even brought it up last year we wanted to do this, the salt bin and add on bays.

L. Bowers – No, I'm talking about the Needs Assessment.

N. Shanley – The letter went out today to R. P. Hughes as a Needs Assessment overall. So...

L. Bowers – And overall, you anticipate the whole complex, not just fire? That makes some sense.

D. Figgers – But if, but in that regard, those people have to talk to not just the liaison, but the people that work in the department. If they don't, you're not going to get a true idea of what's needed.

N. Shanley – Agreed.

D. Figgers – I'd be...

L. Bowers – No, that's fine. I absolutely agree.

D. Figgers – Both of us would be more than happy to sit down with these people. Anytime that's convenient for them.

L. Bowers – I've been asking for the planning for years and hopefully we're going to get it done now. We can't know where we're going until we do that.

D. Figgers – Well, then, at that, at that point I don't know what to tell you as far as the seven, seventy-five hundred dollars for Building and Structure Maintenance.

L. Bowers – That would be for anything that needs repaired that can't wait.

D. Figgers – Then maybe we ought to, just as Don suggested, leave it at \$7,500.00 and go from there.

N. Shanley – I'm fine with \$7,500.00.

L. Bowers – Me too.

D. Butler – Just so you know, Dave, I'm, I'm willing to, we're sitting on \$400,000.00. Not that we need to spend it, but I wouldn't mind improving the facility at all. Been saying that for a couple years.

D. Figgers – Let's...

L. Bowers – Let's find out how it all fits together.

N. Shanley – Yeah.

S. Bailey – Yeah.

D. Figgers – Yeah, let's as a next step, I'll, I'd like to talk to those people when they, when they're out here and then get a general idea of what it's gonna cost.

L. Bowers – If we have a plan we don't have to do it all at once. But if we have a plan, we can decide, okay, this can happen now and this can happen there and this can happen then and we're not doing things that are counterproductive to what might need to be done down, down the road. That's my phone, I apologize.

D. Figgers – Improvement of Sites – Parking Lot. We had \$4,000.00 appropriated last year.

N. Shanley – Didn't spend any.

D. Figgers - We used none of it. I don't know what you ...

D. Butler – That's gonna go back up to Structure & Maintenance. We're going to do something, I would assume that's going to be included in that.

D. Figgers – You're gonna, yeah, you're gonna have to do it right along.

S. Bailey – That, it's a separate line item though.

D. Butler – I know, it's a different line item, but...

N. Shanley – What did the paving of the parking lot get charged to then if not this line? Near the building, the Administration building?

L. Bowers – That's not Road & Bridge. That would have been General.

D. Butler – We haven't done anything in the parking lot.

S. Bailey – Yup.

N. Shanley – Yeah, we did.

L. Bowers – Well, down there.

S. Bailey – That was in the General, General Fund though.

N. Shanley – That was in General Fund?

S. Bailey – Just like out here, that was for the Fire Fund.

N. Shanley – So for this to be utilized, it would be for what area out there?

S. Bailey – It's the actual parking lot. The whole parking lot.

N. Shanley – I guess I'm trying to understand – we paved around the Administration Building. I understand it's around the Administration Building, but at what point does it quit being General Fund and become this? Because it is part of one big parking lot.

S. Bailey – Right. But it becomes part of this when it's the whole thing. Okay? When you take bits and pieces and you're going around certain buildings, then it becomes that part of the fund.

N. Shanley – Okay. So first, when we redid the part near the doors,

S. Bailey – That's first.

N. Shanley – That was first. That became General Fund, Admin. Building.

L. Bowers – But if we did the whole thing, then it's a service project.

N. Shanley – Then it would come here.

S. Bailey – Right.

N. Shanley – Okay.

S. Bailey – Then it becomes under the maintenance of the Road & Bridge because it's the whole complex.

L. Bowers – It's, actually the fund is called Road & Bridge but it's the Service Department. We...

N. Shanley – Um-hum.

L. Bowers – And that renaming was important for a reason. That was done, about ten years ago, Dave?

D. Figgers – I don't know. I wasn't here ten years ago.

D. Butler – Well, either we have to put more money in there or take money out. It makes no sense, I don't know where the forty-one cents came from. We didn't spend anything.

N. Shanley – Obviously we don't want to repave the lot if it appears that we may be doing something more permanent with buildings, but

D. Butler – You're not gonna,

N. Shanley – Is there something we can do short term?

D. Butler - You're not gonna repave the lot for \$4,000.00 either.

N. Shanley - Right, right. But I mean, is there something we can do short term to make it any better?

D. Figgers – No.

N. Shanley – Okay. So should we strike that?

D. Butler – I'd put a token thousand dollars in there to keep it open.

D. Figgers – Yeah, I wouldn't strike it. You're gonna have to, if it keeps getting, it's busting up and it's heaving and...

N. Shanley – I know.

D. Figgers – It's bad.

N. Shanley – Yeah.

D. Figgers – And the only way to do that is dig it out, haul in some stone, try and level it up and make it as best as possible under these conditions.

N. Shanley – And that's, and that's sort of where I was going when I asked that question. Is there anything we can do in the interim, but...

D. Figgers – Yeah, that, basically we dug out, or Roy's dug out a few spots out there and then we just fill it with stone.

L. Bowers – Is a thousand enough for that?

D. Figgers – I would say, as long as we don't go crazy digging up.

N. Shanley – Should we do two?

D. Butler – We didn't do anything last year.

L. Bowers – Oh yeah, they filled holes in there last year.

D. Butler – Well, nothing came out of this line item.

L. Bowers – They don't know where they...

D. Figgers – We took the stone out of the parking lot here.

S. Bailey – They didn't charge anything.

D. Butler – Oh, okay.

D. Figgers – We've got the stone pile and we've gone some down in the dump yet.

N. Shanley – So, \$1,000.00? \$2,000.00?

D. Figgers - \$2,000.00.

N. Shanley – Okay.

D. Figgers – Machinery, Equipment & Furniture. I'd like to get, I'd like to get, we've never asked. We had the, our office done with tile and thresholds repaired on the doors and stuff. I would like to get two new desks in there. And they don't have to be anything elaborate, but we've got, we've got the old swayback effect and there's, they're like this.

L. Bowers – Would you anticipate metal desks in there? So you can clean them easily?

D. Figgers – I've got, I've got Duncan's old desk in there now and it's a wooden desk. It's just, we need something with, instead of outside legs, we need like, where the, we need more support underneath the drawers, so that we don't get the swayback effect. But those...

D. Butler – Could you live with something that wasn't brand new? The repossession market's huge in furniture. They're giving it away.

N. Shanley – If you could get a really good quality steel desk...

L. Bowers – That's what I'm talking, metal desks.

N. Shanley – And you can get them, Don's right. You can get them right now, really good ones, for not a lot of money.

L. Bowers – The metal desks you can wipe off real easily and I know you guys come in there from out in the garage with grease and everything else. These might stay nicer for ya longer.

D. Figgers – I ...

L. Bowers – And they'd be stronger than the wood desks and no more swayback.

N. Shanley – Yeah. Anything you get is gonna be pretty much particle board and it's not gonna last ya.

D. Figgers – I know, I know. Well I'd like, just like to put some money in the account or keep the money that was appropriated last year.

L. Bowers – Yup. The Wenslows actually pulled desks out of the old Catheter Building – some nice big metal desks.

D. Figgers – Oh, God.

N. Shanley – So, a thousand?

D. Figgers – Should we keep...

N. Shanley – Would a thousand do it?

D. Figgers – Can we keep the \$1,500.00 in there?

D. Butler – Yeah.

N. Shanley – Okay.

D. Figgers – Okay, the Grasshopper. We appropriated \$15,000.00 to, to replace it. We haven't replaced it as of yet. If, I mean if the Board's thinking that, if the Board's thinking that you're going to have somebody maintain the cemeteries as far as grass mowing and weed whacking, then I, then I would say that then you're, you're going to be doing away with the part-time help. We won't need part-time help. Roy and I will be able to handle everything.

D. Butler – Correct. I, thank you.

D. Figgers – Okay, so, as far as in the summer. The winter is a different story.

D. Butler – I'm not saying anything about the winter.

N. Shanley – Is the Grasshopper used for the cemetery?

D. Figgers – It's used as a backup mower.

N. Shanley – Okay.

D. Figgers – And as long as we have the rollover program and he's pretty good about bringing out, if something goes haywire on it and it's under warranty, the vendor's pretty good about bringing out a replacement mower and if we don't have part-time help, then we could probably do without it, replacing it. It does need work. The clutches on it are shot. It won't go into, you can't get the PTO to engage when the mower's hot because there's, there's just, everything's wore out. So, we've either got to replace it, get it fixed, and I don't know at what cost, or sell it at, sell it the next time we sell equipment. Because it's going to be, eventually it's going to be just putting good money after bad. I, I don't know what you want to, you know, what your thought process is on...

D. Butler – I think it all goes hand in hand. You know, the best we're gonna do is repair it for now. No sense buying a new one.

D. Figgers – If we just left the money in there, just, just leave it alone for right now, just put \$15,000.00 and leave it alone.

D. Butler – Always move it out if we don't need it.

D. Figgers – On Back, Backhoe Lease/Purchase. The Backhoe's been paid for. Do we, Shirley, do we use that for repairs on the backhoe?

N. Shanley – Repairs?

S. Bailey – Yeah.

D. Figgers – We should probably leave that at about \$5,000.00.

L. Bowers – We spent more than that last year.

D. Figgers – Well, that was...

N. Shanley – That was a lease. Was that partial ...

L. Bowers – No, the lease was paid off. That was, was that for the thumb.

D. Figgers – That was for the thumb, yes.

L. Bowers – That we purchased?

N. Shanley – Okay.

D. Figgers – Okay, the next item I have is a Snow Plow for the Peterbilt. At \$54,000.00. That, that, Newell hasn't sent you a bill yet, Shirley?

S. Bailey – Yes. It's fifty-three.

D. Figgers – Okay.

S. Bailey – Fifty-three plus, plus. It's almost Fifty-four.

L. Bowers – And that was taken into consideration on the purchase last year, but, it didn't get paid for last year.

D. Figgers – Right.

S. Bailey – Right.

N. Shanley – So leave it at Fifty-four?

L. Bowers – So that rolls over. I would.

S. Bailey – Yeah. Well, it's already been, as far as 2010, that, that amounts already been taken.

N. Shanley – Okay.

S. Bailey – So, it better stay.

N. Shanley – So, It better be in there. Okay, okay.

D. Figgers – And the payment for the Peterbilt truck, is at \$104,950.00.

S. Bailey – Right.

N. Shanley – Has that been done yet?

S. Bailey – Yes.

N. Shanley – Okay.

D. Figgers – The next, the next payment is due in April and the final payment's due in October.

S. Bailey – I had one payment already set up.

D. Figgers – Already set.

S. Bailey – And...

N. Shanley – How much is each payment?

S. Bailey – Getting that to process. It's around Thirty-Six Thousand.

L. Bowers – So we need to leave the One Hundred and Four in there.

S. Bailey – Yeah.

N. Shanley – Okay.

S. Bailey – Cause the last one will be more.

N. Shanley – Okay.

D. Figgers – And the next one I have is Vehicle Replacement and Emergency Repair Reserve.

N. Shanley – What line is that?

S. Bailey – Those are zero.

L. Bowers – For Vehicle Replacement,

N. Shanley – I don't see ...

S. Bailey – Under the Peterbilt.

N. Shanley – I see, I see.

L. Bowers - what we have traditionally done, was we've put away a certain amount of money every year and built that fund so that when a vehicle had to be replaced we had the money available. Like this year, and since we've two years in a row bought trucks, you know, we've depleted that fund. But let's say we allocate fifty thousand this year, or a hundred thousand this

year and then next year we add another fifty to it, within three, four years, by the time we may need to replace, we should have that fund built to around two hundred and fifty thousand. And every year it just grows. That's what that line item is for and I, I think that it's important that we continue to do that. And keep our trucks on a reasonable rotation.

D. Figgers – I agree.

L. Bowers – Keeps the repairs down. And our repairs towards the end on some of trucks got to be pretty ugly.

D. Figgers – And they're gonna,

N. Shanley – So what...

D. Figgers – I'm sorry, go ahead. As, as I'm sure you're gonna, you're finding out now with the, the more you get into electronics as with the fire trucks and even our salt trucks, this stuff is real, a lot of computers on there. The computers, everything's electronic and when salt gets in there, it just tears the heck out of everything. It's very expensive to fix. It's cheaper to

D. Butler – Fifty thousand?

D. Figgers – Keep the vehicle

L. Bowers – I was thinking more like a hundred. You want to split the difference?

N. Shanley – Seventy-five?

L. Bowers – We're not gonna spend it.

N. Shanley – Seventy-five thousand?

D. Butler – I understand.

N. Shanley – Seventy-five thousand?

L. Bowers – Yeah.

N. Shanley – Okay.

D. Butler – Yeah, seventy-five thousand.

L. Bowers – Hopefully we're not gonna spend it. Because it also takes care of, God forbid it happens, but, it has happened where we lose a vehicle and the insurance isn't sufficient to cover the replacement, so.

D. Butler – We have replacement cost. The policy we have now is full replacement.

L. Bowers – We might now. We might now.

N. Shanley – OTARMA?

D. Butler – Yeah.

N. Shanley – Yeah. He made a big point of saying...

D. Butler – It's full replacement, not depreciated value.

N. Shanley – that. It's full replacement, not depreciated, right. Right. Okay. Repair?

L. Bowers – Repair. Emergency Repair.

D. Figgers – Got zero for that too for last year. Or, yes.

L. Bowers – Well, we used to, we used to keep that line item but now we kind of keep a reserve for every vehicle.

N. Shanley – Right.

L. Bowers – So it's, it's kinda something that we just fall to for a cushion. I'd say a thousand dollars in there just in case.

N. Shanley – I'm fine with that.

D. Butler – Fine with me.

N. Shanley – What is HRA Reimbursing? Reimbursements?

D. Butler – Medical.

S. Bailey – That's the medical.

N. Shanley – Okay. Alright.

S. Bailey – That we have to reimburse the fund.

N. Shanley – Yeah. And how about Budget Stabilization?

S. Bailey – And that will, that would be more on the reimbursement.

N. Shanley – Than the \$6,000.00?

S. Bailey – Um-hum.

N. Shanley – What do you anticipate?

S. Bailey – Well, we have \$3,000.00 per employee, so that's the \$6,000.00. But we wound up finding out that we have what they call an Incentive Plan on there. And it can go anywhere from three to six hundred dollars per employee and family.

N. Shanley – Per instance, per...

S. Bailey – If they, if they're using the medical and they go into the Incentive Plan, which is, well you tried it, I guess.

D. Butler – I'll never use it again.

S. Bailey – But, the only thing is, when they have you use the incentive, the Township is charged for that amount, whatever it may be.

D. Butler – Dave, are you using that at all?

D. Figgers – No, sir.

R. Delaney – I used but not...

D. Butler – How did you find it, Roy?

R. Delaney – Well, it was okay because they had some kind of a coaching plan and they call you and blah, blah, blah and this and that and the other.

D. Butler – Yeah.

R. Delaney – And I thought it was okay because it was, it was presented to me over the telephone as a freebie.

D. Butler – Absolutely, and they insist on telling you that.

R. Delaney – Right. And then I find out from Shirley that this is costly deal and it's...

D. Butler – The Incentive Plan is they call you up if you have a condition, cold, whatever, and they like to talk to you to see how you're doing. And they emphasize like crazy, we didn't, I haven't returned the last calls, because, ah, oh this costs nothing. I said, Son, they're paying your salary somehow. Then I found out from Shirley, which wasn't explained to us, that comes out of our pocket. And they're doing, as far as I'm concerned, they send you a brochure maybe, the nurse calls you up and says are you alive, and that's about it. And I just don't think anybody should be using it. I just don't see any benefit in it.

N. Shanley – So what do we suggest?

S. Bailey – It comes out of the Township.

N. Shanley – What do we suggest?

D. Butler – Well, we still...

S. Bailey – Right. The Township has to pay it.

D. Butler – We're still paying for it. As the Township we're paying for it.

S. Bailey – Right.

D. Butler – Is it gonna come out of our accounts too? Does it come out of our...

S. Bailey – No.

D. Butler – Out of the HRA?

S. Bailey – It comes out of the HRA. That's, that's, the Township's part of it.

D. Butler – Correct.

S. Bailey – We have to pay, I have to make sure that money's in the bank, because they will...

D. Butler – But the Incentive Program, who's paying for the Incentive Program?

S. Bailey – We are.

D. Butler – On top of the \$6,000.00?

D. Butler – Right.

N. Shanley – So what are we suggesting for that?

S. Bailey – Well, I would say to at least have four hundred per individual, per family, which make it...

L. Bowers - \$6,800.00.

S. Bailey – Eight hundred dollars in there. That'd be the same for the General Fund.

N. Shanley – Would you think \$7,000.00 just to round it up or do you want to do six...

S. Bailey – You could do that.

D. Butler – Nanci, doesn't go that high. There's a whole part, to me, what I understand, they call the end of the year and they offer you a gift card because you were so good in spending your money that you weren't spending according to them, that they give you a kickback on the thing. Unless someone can tell me they're using it and it's worthwhile, I'm not going to use it. They haven't used it. I don't know if you have, Lynda.

L. Bowers – I have never used our insurance to my knowledge.

S. Bailey – We, we had to pay for it. The Township still has to pay for it.

D. Butler – For what? For not using it?

S. Bailey – Because when you're, I guess when you, you answer their questions or whatever the case may be, they put it through and they give you an incentive charge. So that, like the first time is, I think, what three hundred? She, she was dealing with it more than I was.

L. Bowers – Then let's not answer those questions.

D. Butler – That, that's what I'm saying. Who's gonna, it's, all the participants are sitting here right now.

S. Bailey – Right.

D. Butler – If we agree not to answer anything, there can't be any charges.

S. Bailey – Hopefully.

D. Butler – Well, how can they charge us for, that's not in, that was not ever in the proposal.

S. Bailey – Cause we didn't know that this was gonna happen.

D. Butler – That's right. It was not in the proposal. It's not in the cost.

S. Bailey – It's in the contract. It is in the contract. Cause I looked it up and it's there.

L. Bowers – We don't have to spend it, but I think it's appropriate to budget for it because it is in the contract.

N. Shanley – Yup.

S. Bailey – Right. Cause when we get charged for it, they of course take it out automatically from the bank and if the money's not in that account, then we're gonna get hit with an NSF.

N. Shanley – I'm...

R. Delaney – With mine, when they first called, they asked my wife how's Roy doing, because I have some, I have an asthma condition. And it's like, well he's doing fine now that we've got everything straightened up. That's basically, you've answered a question. Ah, three hundred bucks please. We didn't know this was going on. I mean (indistinguishable).

S. Bailey – It's a credit to, it's a credit to the participant, cause, when you have your deductible, they put that into the deductible, so that the patient is actually receiving that additional money. But the Township is paying it.

N. Shanley – I'm fine with budgeting for it even if we don't pay for it. But I would love to have a handle on how it works.

J. Turpin – I've been trying to deal with the people with, ah...

L. Bowers – Why don't we just send them a letter and say we're not answering questions and we're not paying it and they'll get back to us.

J. Turpin – They will. It's something that is being worked on. I have been speaking with the people at Frank Gates.

S. Bailey – Yes. Not Frank Gates, no.

J. Turpin – Not Frank Gates, um,

S. Bailey – With Frank Harmon.

J. Turpin – Frank Harmon's office.

S. Bailey – At Ohio Insurance.

J. Turpin – They are, what comes to us is a TIFF report that tells us all of the charges are either, for the HRA, are either medical or pharmaceutical. They only come through that way. At the end of the year they equal the \$3,000.00 if you have indeed used it all. We started seeing that it was becoming more than \$3,000.00 – that's when we started questioning why on earth would we have \$3,150.00 or whatever against this one employee. They're still working on their end. I know exactly what's happening on our end. But they have not been sufficiently answered by Aetna as of yet. Anthem, excuse me. Anthem. They um, but for each person, for Don and for Roy, you have actually had your HRA account hit for more than \$3,000.00. The amount that you earned in your incentives was deducted from the HRA account. So instead of \$12,000.00 out of the HRA account this year, it was \$12,000.00 plus the incentive amounts that the two of you earned. So the Township was hit.

D. Butler – Well that what, I'm with Roy, I didn't answer any questions. I never went into that program that I knew of. They call, you say you're not interested. I guess they charge you for the call.

L. Bowers – I still think we send them a letter and telling them

N. Shanley – Yeah, we should.

L. Bowers – we're not interested, we're not going to pay it. We don't want it. We're not answering any questions and then see what happens. At least we're on record and then work backwards from there but I'd get that on record now.

N. Shanley – Yeah.

L. Bowers – Cause we're all in the room and we agree, no.

S. Bailey – Well, I did talk to Frank Harmon on that, cause I told him that we knew nothing of this Incentive Program. Ah, he thought he had explained that to you...

D. Butler – No.

S. Bailey – when you were going over the program. But he said that it is in the contract.

D. Butler – Well, it may be in the contract but he didn't explain anything to me.

S. Bailey – And he told me where it was at in the contract, which I looked at and it was there. It's in a place that normally you wouldn't have looked at.

D. Butler – Then I agree with Lynda. We need to send them, put them on notice that, don't call. Cause if gonna call and you're not gonna get in the program and they charge you for that call. Cause, I was not in the program. My wife was for awhile, but then we realized, you know, they weren't doing anything. Send you a brochure, and, then when you said we're being charged for it,

S. Bailey – Right, and we were.

N. Shanley – So do we go to \$7,000.00 and just assume it's not going to be spent but have it there just in case?

D. Butler – Yeah, you can always move it. You can always do more.

L. Bowers – Sounds good to me.

N. Shanley – Budget Stabilization.

S. Bailey – Budget Stabilization, as you can see is down to \$14.81. That's because that had to be used in all of the other ones to adjust them, so.

N. Shanley – What did we start out with?

L. Bowers – That's the emergency reserve.

N. Shanley – Right.

S. Bailey – You started off with, I believe it was \$10,000.00.

N. Shanley – So repeat?

D. Butler – Go \$10,000.00.

S. Bailey – Yeah. Cause see, if we have the figures adjusted higher, then if we run into problems I don't have to be using the Budget Stabilization. Cause that's, that's there just as a cushion.

N. Shanley – If we're on target, then you don't use it.

S. Bailey – That's right.

N. Shanley – Right.

S. Bailey – And I would prefer that we're on target.

L. Bowers – That's fine. Anything else you wanted to say, Dave?

S. Bailey – What about your Permissive?

D. Figgers – I don't have, you didn't give me that sheet.

S. Bailey – You don't have that one?

D. Figgers – No.

L. Bowers – On Permissive, Dave?

D. Figgers – Yes.

L. Bowers – In 2006 you spent \$41,152.00, 2007 - \$34,149.00. Both of those years, I think we kicked in the vehicles on those. 2008 we didn't spend anything out of that account. 2009 - \$12,800.00. Currently have a carryover of \$186,601.00 and the revenue stream every year is approximately thirty-five, thirty-six thousand in there, so we've really built that fund up. And if you don't have any project that you'd necessarily want to designate it for, I'd like to see that designated as a Capital Reserve Fund. Or a good portion of it for construction down the road, replacement of vehicles down the road. But in order to do that, we really do need to appropriate it, understanding we won't spend it. We'll just use that to build a fund and I'd say appropriate \$150,000.00 of it.

D. Figgers – I don't have a problem with that.

N. Shanley – Under Contracted Services?

L. Bowers – No, that would be our Permissive Motor Vehicle. That's a whole nother...

N. Shanley – That's under Contracted Services.

L. Bowers – Yeah, okay. I, I understand what you're saying.

N. Shanley – Yeah, okay. One fifty?

L. Bowers – Yup.

D. Figgers – Yes. On the, we passed over the Boom Mower. There I, we'd like to replace that. That's not the tractor, that's the mower. We've got a rotary head on it. Hopefully, if things

work out the way everybody's planning this, we'll be doing more road mowing this year. Instead of a rotary motor I'd like to get another flail head.

N. Shanley – What line is that?

D. Figgers – I don't know.

N. Shanley – You don't know?

S. Bailey – It's on page four, third from bottom.

N. Shanley – Okay.

D. Figgers – I think we can trade it in for about \$4,000.00. With an additional \$4,000.00 and get a flail, a flail mower, which is...

L. Bowers – Is that mower unsafe, David? The one that you're using now?

D. Figgers – They're all, they're all unsafe.

L. Bowers – Well, I mean more so than, I've watched it go up and down a few times and seen things fly out of it and they've come desperately close to your cab.

D. Figgers – Well, there again they're all...

L. Bowers – I find that very disconcerting.

D. Figgers – They're all, you've got to be, they've all got their unsafe practices and you've just got to watch.

N. Shanley – There's none of them that don't make something a projectile sometimes.

D. Figgers – No. You got to have guards.

L. Bowers – I guess that's a better question. Is one safer than the other, I think is where I was headed.

D. Figgers – I, well I would say a flail mower is safer than a rotary mower. I mean I think they are just as when we all kids and grass mowers, the rotaries, back when they first came out, people were losing fingers in them, I mean.

D. Butler – So what are you looking for, \$5,000.00?

D. Figgers – Yes.

N. Shanley – Under 0090?

S. Bailey – Um-hum.

N. Shanley – Okay.

S. Bailey – And getting back to the backhoe – I knew I had the other one, the other line. Since we do have the backhoe in there twice, once with the lease / purchase, I would like to just bring the lease / purchase one down to zero and add that in to the backhoe one on the 008

D. Butler – What line are you on?

N. Shanley – What line?

S. Bailey – That’s right above the Boom Mower.

N. Shanley – You want to take 0080 and do what?

S. Bailey – I would like to take 0080 and combine it with the backhoe where it says lease / purchase and just zero out lease / purchase.

N. Shanley – Which one is lease / purchase? Help me.

S. Bailey – That’s page six.

D. Butler – Page what? Where?

N. Shanley – Six.

S. Bailey – Page six.

N. Shanley – Page six. So you would abandon 7501?

S. Bailey – Second one down.

N. Shanley – You would zero that out?

S. Bailey – 7501, I’d like to zero that one out.

N. Shanley – Okay. We just said we wanted \$5,000.00 in that.

S. Bailey – I know.

N. Shanley – Okay.

S. Bailey – But, I would prefer that it just all be on one line. The backhoe.

N. Shanley - So you want to zero that one out and move the \$5,000.00.

S. Bailey – Right.

D. Butler – Wait a minute, you lost me.

S. Bailey – We actually have two lines for the backhoe.

D. Butler – 0090 ...

S. Bailey – 0080.

N. Shanley – And

S. Bailey – And then you have 7501, which is on page six.

D. Butler – You got backhoe and you got the boom mower.

N. Shanley – 7501, she's saying zero that one. That's on page six, it's the second line down. And move the \$5,000.00 to 0080. So that becomes \$5,000.00.

D. Butler – This one's \$7,000.00 we left on 7501. Backhoe purchase price?

S. Bailey – Right, you have \$7,000.00 on there and I'd like to

N. Shanley – I thought we had backed that down to \$5,000.00. That's what my notes show. Lynda, what do you have?

D. Butler – You want to zero that one out?

S. Bailey – Right.

N. Shanley – Yes.

S. Bailey – And put it on the regular line item for the backhoe.

N. Shanley – I think we had lowered that to five because we didn't have any more lease payments.

S. Bailey – Right.

N. Shanley – And so,

L. Bowers – That is correct.

N. Shanley – Right.

L. Bowers – That is correct.

N. Shanley – So that gets zeroed out, the \$5,000.00 gets moved then to page four, 0080. And that becomes \$5,000.00, right?

D. Butler – No, we've got \$6,500.00 there.

S. Bailey – You have \$6,500.00 on there.

D. Butler – You want to add \$5,000.00 to that?

N. Shanley – No. We have 0090 as \$6,500.00.

D. Butler – Okay.

N. Shanley – 0080 we skipped.

D. Butler – No, we got sixty...

S. Bailey – No.

D. Butler – No.

L. Bowers – No, it's the other way around then.

S. Bailey – 0090 is...

[Tape machine malfunctioned. Transcript picks up with about a minute missing.]

S. Bailey - ...on that, on that backhoe.

L. Bowers – And you just want to get them all onto one line.

S. Bailey – Yes.

N. Shanley – Right.

L. Bowers – Okay.

N. Shanley – But we had backed, we had backed down 7501 to \$5,000.00 based on Dave's input.

S. Bailey – Right.

N. Shanley – Okay. So we want to take that \$5,000.00 and add it to 0080. Correct?

S. Bailey – Correct.

D. Butler – Make that \$11,500.00?

L. Bowers - \$11,500.00.

N. Shanley - \$11,500.00. Right.

S. Bailey – Well, you figure we already spent \$10,000.00 in '09 on it.

L. Bowers – Okay. We all good with Service?

D. Butler – No. \$11,000.00 we spent on the backhoe and we're spending another \$11,000.00?

S. Bailey – We spent \$10,000.00.

L. Bowers – But we bought a thumb last year.

N. Shanley – Right.

D. Figgers – Yes.

S. Bailey – Right.

N. Shanley – That we're not buying again.

D. Figgers – Correct.

N. Shanley – So \$11,500.00?

S. Bailey – What do you think would be good for that?

D. Butler – Well that's, we're double counting here.

L. Bowers – I think \$5,000.00 across the board's fine.

D. Figgers - \$5,000.00.

S. Bailey – You think five would be enough?

D. Figgers - \$5,000.00.

D. Butler – Yeah.

N. Shanley – So, okay, that's ...

L. Bowers – I didn't realize it was two lines on the same piece of equipment.

N. Shanley - Okay.

L. Bowers – I think five is fine.

D. Butler – Yeah. Plenty there. And then five for the Boom Mower.

N. Shanley – Okay. That's what I had, so, okay.

S. Bailey – Okay. Five and five.

N. Shanley – Okay.

L. Bowers – Okay, we're good on Service?

D. Butler – David's good, I'm good.

L. Bowers – Anything else, David?

N. Shanley – Joy, is that...

D. Figgers – No.

N. Shanley – Joy, is that clear? Did you get that? Cause I noticed you were switching tapes.

J. Turpin – It's malfunctioned. So, I might have missed a little bit but I got your final numbers at the end.

N. Shanley – Okay.

L. Bowers – Nanci, anything else you want to cover on Service?

N. Shanley – No. Sorry.

L. Bowers – No. Don, anything else you want to cover on Service?

D. Butler – Nothing to cover other than just go on record to say that the Board, I assume, has committed that we're going to do a plan this year to look at this whole complex.

L. Bowers – That's what I anticipate.

D. Butler – This year. Not, not twenty years from now or not ten years from now or even two years from now.

L. Bowers – That's what I anticipate. Nanci?

N. Shanley – That's what I'm hoping for.

L. Bowers – Okay. Shirley, anything on Service you need to address?

S. Bailey – No.

L. Bowers – And David, I take it you're done?

D. Figgers – Yes, I am.

L. Bowers – Okay. Police should be quick.

N. Shanley – Dave, I have a quick question. Has nothing to do with the budget. Who do we do our, our program with on the mowers, where we turn them in every year? Who's our supplier?

D. Figgers – Wellington Implement.

N. Shanley – Okay.

Police Budget -

L. Bowers – I'm handing each one of the Board members a copy of the 2009 total Police Service costs. The total expense in the Police Service was actually a little bit higher than what you'll see on this. It was \$252,605.00 was the total out of pocket for 2009. What's not on the graph was \$788.61 in auditor's fees, which is what they charge to collect and distribute the taxes. There's a \$1,802.60 LEADS (Law Enforcement Automated Data Systems) contract that's on the computer but I didn't track it on my, it doesn't come through on our sheets from the Sheriff's Department because that comes directly to us, it always did. And there was \$105.00 for small tools and equipment that the Township approved outside of what comes from the Sheriff's Department. So the Salaries and Benefits for 2009 were \$228,179.18, Fuel was \$9,720.72, the Vehicle Expense was \$12,527.36. However, out of that figure we need to deduct \$3,600.00 because that is the uniform allowance that also comes out of that particular account. It was set up as one item. So what we actually spent in 2009 on vehicle maintenance, and that included tires and oil changes and emergency repairs was \$8,927.36. We operated three cruisers for most of the year. In August we went down to two. The cruisers that we have now are 2004 models. They both have well over 100,000 miles on them and their repairs are getting expensive. I will address salaries first. Currently, the salaries, starting in January 1, went up 3%. That is the recapture on the 2009 freeze that went into effect, the concession that the union made with the Commissioners. So that 3% kicked back in on January 1. I understand that if any raise occurs this year it will max at 3% and that would happen in March, although there are currently negotiations going on with the Sheriff's Union again to freeze the 2010. So the 2009 3% would be in effect starting January, but maybe the other three wouldn't go into effect at all this year. The worst case scenario is a \$13,740.00 increase in salaries. That would be 6% on the Two Hundred Twenty-nine we spent last year.

N. Shanley – That's \$13,740?

L. Bowers – Right.

N. Shanley – Okay.

L. Bowers – That would be the 6% on the \$229,000.00 we spent last year. So for salaries, I am recommending that we appropriate a total of \$270,000.00. Hope we don't use that. In the, in the Sheriff's Department contract account currently we have \$109,000 rollover. Actually a hundred and ten, hundred and nine one rollover from 2009 to 2010. And our estimated revenue for 2010 is \$273,200.00 cause we held it at the reduced rate. That would give us \$382,300.00 to work with in 2009 if you take off a reasonable carryover off of that, we're still quite comfortable. The contract has three more years to run – 2010, 11 and 12. Currently, I have, the County is putting together a proposal to lease fleet vehicles from the Sheriff. The Sheriff just purchased nine new Dodge vehicles. Those vehicles costed out at \$25,000.00 apiece, and that included a \$4,700.00 set up. So if we were to replace our cars, anticipating, the Sheriff

explained that he, we could anticipate that those cars would last us four years, if we did replace them. That would be \$50,000.00 to replace both of them. I don't know where the lease / purchase or the lease will come in. They've got those figures being computed right now. I believe Chris Jakob is doing those and they were not available yet today. So my recommendation is to appropriate for the salaries and appropriate \$50,000.00 and then determine which way we'll go and what we'll do when all of the information comes in. Those numbers just aren't available.

N. Shanley – Is that twenty-five per vehicle plus the set up?

L. Bowers – No. That's, the twenty-five includes the set up.

N. Shanley – Includes set up.

L. Bowers – The vehicle costs have actually gone way down and the, and if we were to go that route, either way, if we go, if we lease the vehicles or if we purchase them ourselves, either way we can also expect that the fuel will go down, because these are vehicles that are much more

N. Shanley – Fuel efficient.

L. Bowers – Conservative, yeah, much more fuel efficient than the vehicles we're running now. Much more.

N. Shanley – Back to the salaries. We spent \$228,179.18 is what I'm seeing here. Am I correct?

L. Bowers – Correct.

N. Shanley – Okay. And if worst case scenario we're looking at \$13,740?

L. Bowers – Yeah, I actually ran it, because I ran, I ran the percentage across the total of salaries and benefits. Which was, I just took it on \$229,000.00. And that gave me \$13,740.00.

N. Shanley – Okay, I'm not seeing benefits broken out here. I'm seeing a grand total of \$228,179.18.

L. Bowers – Right, I just rounded it to two twenty-nine and multiplied it by six percent.

N. Shanley – Right.

S. Bailey – But the benefits

L. Bowers – Three from last year that was held...

S. Bailey – The benefits are all included in that though.

N. Shanley – Right.

L. Bowers – It's all in here.

N. Shanley – Right. Right. Right. So here's what I'm getting. If we think it's going to be \$13,740 and you add that to the \$228,279.18, I get \$241,919.

L. Bowers – I'm just, I'm just saying that I used that as a round number to get up to that. We've also got fuel and vehicle expense that we have to include.

N. Shanley – Right. Right, right.

L. Bowers – That's why I'm say the two seventy.

N. Shanley – For the total.

L. Bowers – The total appropriation.

N. Shanley – For the whole...okay.

L. Bowers – And then appropriate for the vehicles separately and decide which way to go. Just hold onto that for now and appropriate separately and decide which way to go when we have better information on that. I mean, right now they're driving the vehicles that we have and they're trying to take care of them. I think I sent all of you an email – one of the vehicles went in for repair and they wanted to replace one of the external boxes, but we had one of those that was taken off one of the cars that we sold, so, instead of that \$400 expense we just swapped it out with the one that came off of the other vehicle. And we're doing things like that where we can. Those vehicles are kind of on their last leg. They get run around the clock and...

N. Shanley – So what are you suggesting for ... I know what your total is that you're suggesting. What are you suggesting for maintenance?

L. Bowers – Well, we don't, we don't for the Sheriff's Contract we don't bust that out. We just appropriate one number and then Shirley uses what she needs to work off of that total. We don't appropriate for salaries and fuel and vehicle. We just appropriate one number. The reason I've broken it down is so you can see where that comes from. Shirley puts it where she needs it to go. Cause she can move within that fund.

N. Shanley – Okay. I'm seeing different line items here for appropriations. That's what I...

L. Bowers – But she does that.

S. Bailey – I do the moving of the ...

L. Bowers – She moves the funds where she needs them as those bills come in.

N. Shanley – Okay.

L. Bowers – Cause, if you look across here, in some months we have \$225 for vehicle expense, we've had as low as \$52 and then there's another, July which would include the uniform allowance, it was \$5,327.00.

N. Shanley – Right.

L. Bowers – You know, we don't know whether we're going to need \$10,000.00 in vehicle expense or \$500.00. We just don't know. So Shirley moves it as she needs it.

N. Shanley – Okay.

L. Bowers – We just appropriate to the fund. And my recommendation is Two Hundred and Seventy right now. And once we make a decision on vehicles we may have to revisit that.

D. Butler – When do you expect to get those numbers on the lease?

L. Bowers – I was hoping to have them today.

D. Butler – Okay. I'm looking forward to it because two years ago I worked with the Sheriff and the Prosecutor's Office on that contract. The Sheriff pointed out that we'd probably save at least \$100,000.00 in expenses on leasing from him rather than buying our own.

L. Bowers – I don't see how that's possible.

D. Butler – That's what, that was the number he gave me.

L. Bowers – He denies that vehemently, Don. And we only spent a total of Two Hundred Fifty-Two and our salaries were Two Hundred Twenty-Eight.

D. Butler – We're down to two vehicles, we were talking three vehicles back then.

L. Bowers – But our salaries were Two Hundred and Twenty-eight.

D. Butler – Well.

L. Bowers – So I don't see how \$100,000.00 could be in there. Although I will say this, the Sheriff told me that he believes that our best, based on what he's buying vehicles for right now, he believes that our best deal is going to be to purchase. But I've asked for the lease information.

D. Butler – I'd want to see that.

L. Bowers – So, I want to see it to. I want, and he's getting it prepared and he's having the County prepare it, not his office.

N. Shanley – So we're saying Two Seventy on the nose? Is that what you're sub...?

L. Bowers – Yeah, I think that's, I think that's a good number and we should be able to come in under that. You know, we did better last year because we didn't have that increase in salary and our vehicle expense was not off the charts last year.

D. Butler – It's going to be soon.

L. Bowers – It's coming, that's right.

N. Shanley – I don't have a problem with the Two Seventy, but I do have a question. I saw on the, I didn't have it, I think, when Don brought it up at the last meeting, but I now have that last bill we got from them. How are we handling repairs? Are we approving them, are we, what are we doing?

L. Bowers – What I did on that particular repair, because it was over a certain amount, I sent an email out to the Board and let them know what was going on, giving them an opportunity to respond. You don't hear anything, the car's in, you got to get it done. And that's what we did. My decision, if we had sat down in a meeting, my decision wouldn't have changed. That vehicle had to go back on the road. We needed to get it fixed. If it's a huge amount, that one was \$1,100.00, or \$1,200.00.

N. Shanley - \$1,256.50.

L. Bowers – Yeah, and the estimate was \$1,100.00 and that, that had to be done because of an e-check issue,

N. Shanley – Um-hum, right.

L. Bowers – Which had been discussed by the Board. That vehicle had to go back on the road. And during the time that it was down, it ended up being down I think a total of eight days, but I'm not positive, we didn't charged for a fleet vehicle and we used a fleet vehicle during that time so we made out.

N. Shanley – So basically, what you do is you email the Board and you say this is what's happened, this is the cost?

L. Bowers – Just like you just did with the Fire Truck.

N. Shanley – Okay.

L. Bowers – Yeah. I mean, there's nothing we can do about it. It's got to happen.

N. Shanley – Okay.

L. Bowers – Unless you want to have a meeting on every one, we can do that. I didn't think so. Anything else on Police? Nanci?

N. Shanley – Nope.

L. Bowers – Shirley? (no response heard) Don?

D. Butler – Nope.

Clean-Up Day -

L. Bowers – Okay. Let's talk about Clean-Up Day. This is the one you didn't want to miss, Reg. Whether or not we're gonna have a Clean-Up Day.

N. Shanley – I think I stated at the last meeting that I wanted some time to mull it over, that I had used the trash processing facility at no charge. I realize not everybody's going to want to do that. Other than what I heard at the meeting I really haven't heard anything else save for an email that came in through the Fiscal Officer. I'm fine with it because I have gone out and talked to some residents who do feel it's a benefit. I have two concerns. Those concerns are that, how do we control people dumping things overnight. Can we take some steps, some measures, to try to reduce as much as possible people coming in after hours and dumping what we have a, it's very costly for us to rid of. And secondly, I know Dave has said no tires, no oil this year. So again, how do we, is there a way we can brainstorm a little bit. I realize we can't cordon off the back lot. But maybe there's something we can do – can we put up some barricades, can we ask the deputy on duty to circle through a little more often, something like that to try to keep things we don't want dumped from being dumped. And that's really my only concern at this point.

L. Bowers - Well, number one, we always publish exclusions. We've never had any problem with that. We excluded tires last year, we excluded paints, we didn't have any problem with it that I'm aware of. We've had, we had to have some people take some things off and I think that actually Earl took the things that, I don't know what his last name is, he's one of the haulers...

N. Shanley – Um-hum.

L. Bowers – He, some things that had to be offloaded, cause I usually come down for the Clean-Up Day. And he took those items.

N. Shanley – Right, and I know Dave said we had to pay extra for them having (indistinguishable), whatever.

L. Bowers – Well, there was somebody, well, they took the barrels thinking that they were oil. They took them. I mean it wasn't something that somebody snuck in, they took them.

N. Shanley – Yeah. I guess my bottom line is, I'm okay with it if we can take some, some steps to try to...

L. Bowers – And we have the police, you know, look out for...

N. Shanley – And that's what I'm saying. If they can circle through, if can put up a few barricades, just to try to keep that, that's my concern, is that it be abused, not, I don't have a problem with it being used.

L. Bowers – I'm not certain that we've ever had a problem with that. Are you aware of a problem that I've not heard about?

N. Shanley – No, not that we've heard, but I have talked to other places that have them and that is something that they experience from time to time.

L. Bowers – Yeah, I don't know that we have.

N. Shanley – And it sort of, I mean, that doesn't cost us anything to do that, you know. What would really be wrong with just doing that to try, if we do have somebody that wants to try, you know, maybe it will dissuade them.

L. Bowers – Don, you have a comment?

N. Shanley – That's really my, that's really my only caveat.

L. Bowers – I'm sorry. Don, your comments?

D. Butler – No comment.

L. Bowers – Well, then obviously my decision is we have it, and Nanci says we have it, so, Don, we're having it. The guys will get it set up. You make sure you tell them in the morning that that decision was made, because they're gone. I think they're gone. Okay.

N. Shanley – I didn't, Don, did you vote?

L. Bowers – We didn't vote on it. It's just consensus. Do you want to vote? We don't need to, we can do consensus.

N. Shanley – No, that's fine.

L. Bowers – But if you want to vote...

N. Shanley – That's fine. That's fine.

L. Bowers – Okay. We're gonna have to take a short Executive Session. I don't anticipate that we'll be having any decision. We'll adjourn immediately after, but since we have folks here, is there something someone wanted to say while you're here? It's nice to see you coming out in the cold.

Public Participation -

Betty Grondin – Did they pick up the cows that were walking through Lafayette Township this morning? Three cows?

L. Bowers – I didn't know that there were three cows walking through Lafayette Township this morning.

N. Shanley – Where? Where?

Betty Grondin – (unable to hear – not at microphone)

L. Bowers – Do you know who they belong to?

Betty Grondin – No. We, no, I called the Sheriff. I didn't know what to do, so I called the Sheriff.

L. Bowers – I suspect I might know who those might belong to. I'll make a phone call when I get home.

Audience Member – They're black angus with white face. Huge.

L. Bowers – Might be Morrison's.

B. Grondin – Yeah, that's what Matt ...

L. Bowers – That's what Matt in back thought? Yeah, think that might be Morrison's. I know they just brought in a herd out of southern Ohio not too long ago, so, I'll check with them.

B. Grondin – They were going north. (laughter)

L. Bowers – Well, they lost one a couple months ago, I know that. Anything? Mr. Wenslow? Mr. Catlin? Okay. I will, I want to read this motion so I get it right. Sorry.

Requisitions -

S. Bailey – And we have the requisitions now, too, if you want to...

L. Bowers – Yeah, okay. We can take those, oh, you wanted, oh, the requisitions. I apologize. Let's, let's, yes, let's do that. Nanci, you want to present them? They're fire.

N. Shanley – Yup.

S. Bailey – This one's just a paper because they don't have anything.

N. Shanley – Okay. We continue to have problems with the rescue truck which has been up to the repair shop twice now and it is up there yet again. It actually gave up the ghost as it was being used on Saturday. The company attempted to come down and pick up the truck, the truck died in transit to the shop, which is up on Granger Road in Cleveland, so it had to be towed from 77 / 480, so we will have a tow bill that we don't know what that amount is at this time. What we do have from previous repairs, which obviously haven't fully fixed the problem...I don't, none of them are here. These are all...

J. Turpin – He said he has absolutely no idea.

N. Shanley – There should be one...

S. Bailey – There's a paper there with, for the, right there. They have no idea what it's going to cost at the moment.

N. Shanley – They should have, well, if we don't have it, we don't have it. Do we have the requisition for the last repair? There was the first repair that we had at the last meeting. There's been a repair since then.

J. Turpin – I think he was saying that he took that one back. It's one that he had given Shirley but he took it back since we knew that there was more coming on it.

N. Shanley – Okay.

J. Turpin – I don't know if there was a figure on that or not, Shirley, but it's obviously going to be more.

N. Shanley – Okay.

J. Turpin – He really has no idea, it could be five, it could be ten thousand. He doesn't know.

N. Shanley – Okay.

L. Bowers – We'll have to do a Then & Now.

N. Shanley – Well, then there's really nothing, then there's really nothing for us to approve then. Because I know that he emailed and it went around to the Trustees what the second set of repairs was, had cost.

L. Bowers – Let's just do a Then & Now on it.

N. Shanley – Yeah, just.

L. Bowers – The funds are there, we'll just do a Then & Now on it when it comes in. Do you have checks that need to be signed, Shirley? I see...okay, we can take those with us, since that's administrative.

Township Secretary -

D. Butler – Before, Nanci, I mean, I'm sorry, Lynda, before you start that...

L. Bowers – Sure.

D. Butler – Should we set a date to look at the stuff coming in for the position

N. Shanley – Oh, interviews?

D. Butler – Yeah, interviews. Set up a date for interviews? Cause the cut-off date is what, Thursday?

N. Shanley – Fifth. Fifth, Friday. Friday.

L. Bowers – Well, we have a, we have a, when's our next budget meeting?

S. Bailey – Fifteenth.

L. Bowers – Fifteenth? You want to do it Friday night?

N. Shanley – Well, are we going to do interview...

L. Bowers – Saturday morning?

N. Shanley – I don't think we want to do that.

L. Bowers – Okay.

N. Shanley – You know, should we set up a time to interview and then narrow the field down to whatever?

L. Bowers – Well, we're going to have to narrow the field down to set up interviews, won't we?

N. Shanley – Um-hum. It doesn't have to be a public meeting because there's not going to be any decision made.

L. Bowers – It has to be a public meeting if there's more than one Trustee there. Even if we go into Executive Session, it has to be a public meeting. And we can go into Executive Session for that. I don't see any reason to have to do that but, we can.

N. Shanley – Okay. What I understand from Bill is that for interview purposes you do not have to call a meeting.

L. Bowers – If we're calling a meeting, where we're coming in and going over the resumes to determine who we are going to interview, that's a meeting. How are you going to decide who we're going to interview?

N. Shanley – My suggestion would be each Trustee go through their, just like we might have done with the Request For Qualifications. Each Trustee review them and come up with two names or whatever.

L. Bowers – I think we have a meeting and discuss it first. I don't want to bring people in and put them through an interview process and get their hopes up and run them through if we don't have good cause to get rid of the employee that we have now. I think that that's a discussion we need to have.

N. Shanley – Well, I think, I think from the get go, I mean, I've stated I'm committed to looking at peoples and hiring in fair, you know, impartially and in a nondiscriminatory fashion.

L. Bowers – But we have an employee.

N. Shanley – For me that means that we give the individuals who have submitted applications, and I honestly haven't even reviewed them yet, the opportunity to come in and be evaluated.

L. Bowers – But we already have an employee.

D. Butler – Not in that position we don't.

L. Bowers – So what do we do with that?

D. Butler – Not in that position we don't.

N. Shanley – Not in that position.

L. Bowers – Well, I guess that is the debate, isn't it?

N. Shanley – Yeah.

D. Butler – Um-hum.

L. Bowers – Then I think we have a meeting and we sit down together, as a Board, and we review all of the applications and we make a decision and then we set interviews. That's, if we're going to go to that extent, I think that's the appropriate way to do it.

N. Shanley – Well, I think the only, the only appropriate way to do it is to sit down and interview people.

D. Butler – That's why I asked for a date.

N. Shanley – To bypass that process is completely wrong.

L. Bowers – Then it's going to take two meetings then.

D. Butler – Correct.

L. Bowers – Okay. Have to set the meeting to go through the applications, that's the first meeting.

D. Butler – Correct.

L. Bowers – So when you want to do that?

N. Shanley – I'm going to suggest that we go through the applications in advance and be ready to talk about the people once we meet and not start the process when we're sitting down.

L. Bowers – Well, set the meeting.

N. Shanley – Okay.

L. Bowers – Set the meeting to do that, that's fine.

N. Shanley – Okay.

L. Bowers – It's got to be an open meeting. When do you want to meet? I can make it work. It doesn't matter to me.

D. Butler – What's today, the third?

L. Bowers – Let the Board finish their business first, and then...

N. Shanley – Don, how is next Monday?

D. Butler – Next what?

N. Shanley – That's two, next Monday. That's two days after the deadline.

D. Butler – Um, then we're doing it, you're talking about evening, I take it?

N. Shanley – I'm actually available anytime on a Monday, at least next Monday.

D. Butler – I'm not that, I could do it in the evening that Monday. The eighth you're talking about?

N. Shanley – I don't have my calendar right here.

L. Bowers – Seven p.m., tentatively?

D. Butler – Sounds good.

S. Bailey – Do I have to be here?

L. Bowers – No.

S. Bailey – Because I can't.

L. Bowers – And if that's a problem for you, you'll let us know, but tentatively we'll set it for Monday at 7:00 p.m.

S. Bailey – Cause I have another meeting that day, that night.

L. Bowers – Okay. Sue, you had a question?

S. Heiszek – I don't have a question, but, last year I requested being informed of any Special Meetings. I didn't know if I had to repeat that request?

L. Bowers – Every six months.

S. Bailey – Yes, you, every six months you have to do it.

S. Heiszek – Okay, we'll I'm repeating my request to you, Shirley.

S. Bailey – In writing. It has to be in writing.

S. Heiszek – You will have it in writing.

S. Bailey – Okay.

S. Heiszek – But I will verbally state it now and you should have some envelopes.

S. Bailey – Yes, we have envelopes.

Executive Session -

L. Bowers – Anything else? Okay, I would move that we recess into Executive Session to consider the compensation of a public employee or the investigation of complaints against a public employee pursuant to 121.22 G of the Ohio Revised Code. Roll call vote: Mr. Butler?

D. Butler – Yes.

L. Bowers – Mrs. Shanley?

N. Shanley – Yes.

L. Bowers – Mrs. Bowers, yes. I am going to ask Mrs. Bailey to come back into this Executive Session with us because this may involve things that you have to follow up on, please.

Executive Session commenced at 9:03 p.m.

Special Meeting reconvened at 9:10 p.m.

L. Bowers – I will reconvene the regular open meeting at 9:10. The Township has an issue before it where the Board of Trustees by consensus, I believe, agree that there has been a breach of contract and we would like the Prosecutor's Office to pursue that on behalf of the Township. Mr. Butler, is that your understanding? You want the Prosecutor to pursue it?

D. Butler – Ah, no, but I would move that we pursue that, if that's what you're looking for, a motion.

L. Bowers – Yes.

D. Butler – I move that we pursue that with the Prosecutor's Office.

L. Bowers – Mrs. Shanley?

N. Shanley – I second that. Whoop, wait a minute. I will second that.

L. Bowers – All in favor, aye?

D. Butler, L. Bowers, N. Shanley – aye.

L. Bowers – And opposed, same sign. Okay. I will prepare a letter from the Township asking that that issue be pursued and I'll put a copy of it in each one of your boxes and we'll get that sent out first thing in the morning, okay?

N. Shanley – Okay.

L. Bowers – We're adjourned.

Meeting adjourned at 9:11 p.m.

Approved: _____

Donald Butler, Trustee

Lynda Bowers, Trustee

Nanci Shanley, Trustee

Shirley Bailey, Fiscal Officer