

Minutes
LAFAYETTE TOWNSHIP BOARD OF TRUSTEES
Regular Meeting
Monday, September 20, 2010

Meeting called to order: 7:00 p.m.

Members Present: Trustee Lynda Bowers, Trustee Donald Butler, Trustee Nanci Shanley, Fiscal Officer Shirley Bailey.

L. Bowers – I will call the meeting of September 20th to order. Roll call, Mrs. Shanley?

N. Shanley – Here.

L. Bowers – And Bowers, present. The seat of Mr. Butler was vacated on Thursday. We'll be talking about that at the end of our agenda. The first item on our agenda is to approve the August 16th, 2010 minutes. And the...I'm sorry. Pledge of Allegiance. I apologize.

The Pledge of Allegiance was recited.

S. Bailey – Okay. Now you can go.

L. Bowers – Yes. And I apologize. I've been rushing from one thing to the next all day, so I'll calm down. First item on our agenda is the August 16th and August 25th minutes. Mrs. Shanley, are there any corrections or comments?

N. Shanley – I will move to approve the 16th. I will also move to approve the 25th but I would like to request a margin note. I would like to deal with that separately if we could cause I want to talk about it just a little bit.

L. Bowers – Sure. I will second the approval on August 16th. All in favor, aye?

N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Okay, you want to go ahead with the 25th?

N. Shanley – Yes. I've been thinking about how to talk about this since the 25th and I think I'll just speak from the heart. At our meeting on the 25th, which was a daytime meeting and I realize many of you were not here, there were some statements made that I knew were not true and I think what I'm going to simply do is deal with facts. And from here on in I'm going to vow that that's really all I'm going to entertain. Basically...I'll just read this.

L. Bowers – What page are you on?

N. Shanley – The, in general there were a lot of statements made about the process with the cruiser being hamstrung, delayed, and otherwise...

L. Bowers – I think a lot of that's opinions and it's clear we differ on that, but I understand that.

N. Shanley – Well, yeah. And I guess what I'm going to say is, like, like I said, I want to speak from the heart here and I will present these facts but I think we have an opportunity now for sort of a fresh start with this board and I am going to implore everyone to please just stick to the business at hand and try to stay away from the opinion or whatever you call it, whether it's innuendo or whatever else, if we can just stick with the job at hand and just move forward together I think we'd get so much done. But, this is the statement that I would like to attach to the minutes for the 25th. At the August 25th, 2010 Trustee Meeting Trustee Bowers made a number of statements having to do with the length of time that it had taken to purchase and equipment Lafayette Township's new police cruiser. Those statements implied that my actions had been the cause of the delays. I also received a call from Sheriff Neil Hassinger that same morning and he voiced these same concerns. Neither my actions to explore additional alternatives nor any resolutions I have introduced have played a role in the timing of the purchase and the equipping of this cruiser. The sequence of events is reflected in the following meeting minutes: 3/24/2010 – decision made to replace the SUV patrol vehicle. Trustee Bowers states that she wants to see leasing information, page twenty. 4/19/2010 – Trustee Bowers reports that she is waiting for lease information from Ford, page thirty. 5/24/2010 – Two brands of vehicles are brought to the table and discussed. Decision is made to go with Dodge Chargers, pages forty-two through forty-four of those minutes. 6/21/2010 – Trustee Bowers states that she has received two quotes from Sheriff's Office for cruiser build out from two vendors but wants to discuss these with Sheriff's Office to understand the differences, that's pages thirty-five to thirty-six. 6/23/2010 – Trustee Bowers did not bring cruiser build out quotes to meeting, offers to have copies put in Trustee boxes. All agree to table decision until next meeting so Trustees have opportunity to review the quotations, pages thirteen through the fifteenth, uh, through fifteen. 7/19/2010 – Build out quotes are discussed, third quote for build out is presented, build out vendor is selec...selection is made, pages twenty-five through thirty-two. We didn't skip any meetings, we didn't not, we did not fail to make decisions at any meetings and, you know, I just don't want to go on and on. I just really would love for us to turn a corner and just move forward and just be positive and not do these things.

L. Bowers – And Nanci, I have no problem with your margin notes. I do want to point out for the record, I am the liaison of the police services, of the Sheriff's contract and as such when I'm requested to do things, I have to get that information for the rest of the Board. I've, I think the people in this audience know I've never supported leasing, it makes no sense to me, but I was requested to get that information, I did it. I was requested to get more than one quote, I did it. I was requested to review information on other cruisers, the Sheriff had just gone through purchasing nine cruisers and had done all of that work. The cruiser that was recommended was that. I was requested to do it, I did it. If, if you believe Mrs. Shanley that the implication was that your actions specifically hamstrung, the Board hamstrings. It takes two votes. So I don't think you could have done it all by yourself. Okay?

N. Shanley – Again, we're back to the same...

L. Bowers – No, we just...

N. Shanley – Can we stop the cycle?

L. Bowers – Yeah, yeah. Let's just move on.

N. Shanley – I just read...meeting by meeting we missed nothing, we delayed nothing.

L. Bowers – But all of the requests to the emails in between don't go on.

N. Shanley – When you brought things to the table, when you brought things...may I finish?

L. Bowers – Sure.

N. Shanley – When you brought things to the table they were dealt with at the time you brought them to the table. There was no request to table, there was no request to take time to consider anything else. We moved forward.

L. Bowers – Nanci, I agree. I just don't think we had to go through all of those steps, that's all. I just don't think we did. It took six, seven months to go through all of those steps and we went through all of those steps because I was requested to do it. I was ready to go with what the Sheriff had done in the very beginning.

N. Shanley – We need...

L. Bowers – And it matters not. We're done with it. We're done with it, but, you know...

N. Shanley – Again, when we need to approve an expense of the type of twenty thou...that's nothing new.

L. Bowers – Sure. And we did.

N. Shanley – And we did. There's nothing on here that was unique or extra or anything else. This is the process that we would go through every time.

L. Bowers – Okay, we're done. **Got a motion to approve those minutes with that notation?**

N. Shanley – Yes.

L. Bowers – Sure. Okay. And then I'll second that. All in favor, aye?

N. Shanley – Aye.

L. Bowers – And opposed, same sign. Okay.

Chippewa Land Use Study –

L. Bowers – The next thing on our agenda is the Chippewa Land Use Study. We received another notice on August 30, 2010. I just wanted to note for the Board that Lafayette Township has just recently approved this. I checked with Department of Planning Services, they did not intend for us to reapprove it. They have ours with our conditions. I'm going to send them

another copy to make sure that they've got it in this packet cause obviously they sent this out. But because ours went in like almost a year after the project started, ours went in after the project was supposed to be finished, so they're kind of starting over. The Department of Planning Services has determined that they do have the time still available to take this on. They are going to reaffirm with the other participants that they're still interested and then we'll move forward from there. They'll send us a document at that time. Anything? Okay.

Certificate of Resources Received –

L. Bowers – We received our certificate of resources now. If anyone wants to look at that, the Fiscal Officer has copies of those available. And that tells us how much income we can anticipate. And our revenues are coming in just as we expected, they're in good shape. Our carryovers are still in good shape. With that in hand, I think we can do a, I've actually started working on a skeleton for a five year and a ten year financial forecast. I was kind of hoping that we would do that last year cause we were in the end of that cycle. The Fire Department and the Service Department had done that with us back in 2005 or 2006, and we're done with that. But that financial forecasting gives us a good ground work to work with. We review what equipment we'll be replacing and, or what equipment we can reasonably anticipate would need to be replaced and that's the reason we're able to put money away and that, when we had to buy like the trucks for the Service Department or the Fire Department, sometimes, we're not in trouble there. We've planned on those purchases. So we'll be doing that, I hope this year, as part of our budgeting process. You good with that?

N. Shanley – I am.

L. Bowers – Okay.

N. Shanley – Thank you.

L. Bowers – Then we'll do that. Mrs. Bailey has a financial report.

Financial Report:

S. Bailey – First I want to correct your statement. As far as the Certificate of Resources, I do not have copies.

L. Bowers – Oh. Not with you.

S. Bailey – No.

L. Bowers – But you can make copies.

S. Bailey – I can make copies.

L. Bowers – Right. That's what I meant, I'm sorry. You can make copies. Sorry.

S. Bailey – Alright. On the finances, I gave you both copies for the August statement and the finance, the finances of that. I also gave you copies of the payment register. I gave, put copies

in your boxes on Thursday but I ran more checks today so that has increased, okay? And on the fund balances, the figures that I will be reading are as of today. In the financial report, which you have a copy of, you'll find the status for August in there. It's under the funding, it's right after appropriations summary you'll find your Fund Status for August. As of today in the checking balance we have \$1,372,606.84. In the investment balances we have \$1,334,436.69. In the secondary balance, which is the HRA fund, which is, if no one is familiar with HRA, that is our health insurance fund, we have \$3,856.14, which leaves us a primary checking balance of \$1,368,750.70. Any question?

L. Bowers – Not from me.

N. Shanley – I have a question on the payment register if you're ready for it.

L. Bowers – On the...okay.

N. Shanley – HSH Construction and Excavating for thirty...\$3,951.00.

L. Bowers – That is for the culverts.

N. Shanley – Okay.

L. Bowers – That was approved.

L. Bowers – Did that include Egypt Road too, David?

D. Figgers – That was Egypt Road.

L. Bowers – That was all Egypt Road? Okay.

N. Shanley – All of it was Egypt? That was the only thing that covered?

S. Bailey – And when you look at the check you're gonna see on the bill that...what all they paid for. I also have on the supplemental appropriations; I have where I had to move in the Service Departments fund, in road and bridge, \$60.00 into the Time Warner slot for the phones. There wasn't enough money in there to cover for them. I took it out of the budget stabilization.

N. Shanley – Shirley, what are you look...what document are you looking at?

S. Bailey – You wouldn't have that. It's on the supplemental appropriations.

N. Shanley – Okay.

S. Bailey – Okay? I'm just letting you know that I had to move the funds within the same fund.

L. Bowers – It's within, it's within the same fund, so she's permitted to do that.

S. Bailey – I would like approval on that so that it shows that you are aware that that was moved.

L. Bowers – I'd move to acknowledge that movement.

N. Shanley – I'll second.

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign.

S. Bailey – Okay. And also I have...or you, you have the resolutions down separate?

L. Bowers – I, I do. But you can, you can go ahead. You're talking about the proportionate payment for the general to cemetery?

S. Bailey – Right.

L. Bowers – Yeah, we can do that. It's on there now.

S. Bailey – I have **A RESOLUTION REQUESTING \$2,560.00 TO BE MOVED FROM THE GENERAL FUND TO THE CEMETERY FUND FOR SERVICES FOR THE GREENKEEPERS FOR AUGUST AND SEPTEMBER, LAWN MAINTENANCE OF THE CEMETERY GROUNDS.** When you okayed the proposal for the Greenkeepers, you did not make an appropriation into the cemetery fund.

N. Shanley – To support those invoices.

S. Bailey – Right. So we have to have the money to support it.

N. Shanley – Okay. I'll make the motion to do that.

S. Bailey – I have a call in with Mike Biskup to find out if it's going to go any further than now or not cause if we go into October....

N. Shanley – We'll have to do it again.

S. Bailey – Well, we'll have to put more in.

N. Shanley – Okay.

S. Bailey – Okay?

N. Shanley – I'll make the motion.

L. Bowers – And I'll second. We have to pay the bill. All in favor, aye?

N. Shanley, L. Bowers – Aye.

L. Bowers – Opposed, same sign.

J. Turpin – That should be number twenty-three.

N. Shanley – Twenty-three?

L. Bowers – Thank you.

S. Bailey – I have it right here, the...

L. Bowers – Already did it. Sorry.

S. Bailey – Well, I had with all the paperwork to go with.

L. Bowers – We can just stick it right on top of there.

S. Bailey – Okay.

L. Bowers – Thank you.

N. Shanley – Um-hum.

L. Bowers – Sorry.

S. Bailey – That's alright.

L. Bowers – Do you have anything else, Shirley?

S. Bailey – I believe that's all for now.

L. Bowers – Okay. Thank you.

S. Bailey – Um-hum.

L. Bowers – Department Reports. Mrs. Shanley?

N. Shanley – I have a question. We also did some supplemental appropriations; I think they were left in our boxes around the 31st. Did we do those in open meeting; do we have to do them in open meeting?

S. Bailey – No, you don't.

N. Shanley – We don't have...I just want to make sure we're good. Okay. Cause I signed it, I, you know, I just made a copy...

L. Bowers – As long they're movements within the fund, we're okay.

N. Shanley – Okay.

L. Bowers – She’s just, that’s just Shirley’s way of tracking the paperwork to make sure that we don’t come back and say we didn’t know.

N. Shanley – Okay. Since we did it tonight in open m...I just didn’t know. Cause those I didn’t remember doing in open meeting, so, okay. Fine.

L. Bowers – Kind of depends on what the timings like.

S. Bailey – You don’t have to...

N. Shanley – Okay. That’s fine.

L. Bowers – You know, if she has them available for the meeting it makes sense to get them out of the way. Service Department.

J. Turpin – Do you want to do requisitions?

N. Shanley – Requisitions.

L. Bowers – I’m sorry. Oh, yeah, Dave, sit back down. Please.

S. Bailey – Yeah.

L. Bowers – Such a lot of exercise.

Requisitions –

S. Bailey – Okay, the requisitions, they’re going to be changed. In the Service Department, we have a total of \$757.88, in Administration we have \$184.30, for Police, which would be actually the Sheriff, its \$10.56, and in the Fire and Rescue it’s being reduced. The Bowling Green State University, they’re dropping part of that with, what, two advanced rescue scenarios which totaled \$598.00 has been cancelled. The class has been cancelled, is that?

J. Hall – Yes.

S. Bailey – So the requisition is now a total of \$525.00. So that brings their total down to \$6,765.01. I don’t know where that one cent comes from.

J. Hall – Shirley, the corrections, there was actually that money is going to go towards the same class as the other one that was on there for the five twenty-five. So it was actually, I guess \$75 or \$80.

L. Bowers – Bowling Green’s completely off, right?

J. Hall – No.

N. Shanley – No. Just the one class.

J. Hall – We're going to have two of the Fire Officer I classes.

S. Bailey – You're going to have two?

J. Hall – Yes. That's why I had said...

N. Shanley – Oh.

L. Bowers – Gotcha.

S. Bailey – Okay. So we'll change this to two.

N. Shanley – So that \$1,050.00.

S. Bailey – Right. So that increases that.

J. Hall – It's a decrease.

N. Shanley – No. No. Not over what we just approved...

S. Bailey – It's an increase. It's an increase from what I, cause I had already reduced it. So now I got to put it back up.

L. Bowers – Do you need a calculator?

S. Bailey – No. So that gives a total then of \$7,290.00.

L. Bowers – It sh...

N. Shanley – I think it's only a difference of seventy-three dollars.

S. Bailey – Yeah.

L. Bowers – Well, we don't have to approve the totals. We can approve the amounts. Shirley can work that total out and kind of know what it is. Mrs. Shanley, you have any questions on any requisitions?

N. Shanley – No, I do not.

L. Bowers – And I do not. Is there a motion to approve?

N. Shanley – I will move to approve the requisitions as amended.

L. Bowers – Second. All in favor, aye?

N. Shanley, L. Bowers – Aye.

L. Bowers – Anything else, Shirley?

S. Bailey – No.

L. Bowers – Okay, thanks.

Department Reports:

Service Department –

L. Bowers – Service Department.

D. Figgers – Now?

L. Bowers – Yes, sir. Come on down.

D. Figgers – With the school starting up again we're doing line of sight on some of the roads which means trimming trees back. We're on our fourth time around for mowing berms and back slopes. I think York, York Township was on their second time. I don't think they're going to do a third. We've been doing some ditch work on Egypt. We're done some berm repair on Lance. Right now all the equipment is functioning and we're getting ready for winter.

L. Bowers – Thanks. The residents that had the complaint on Egypt, by the way, sends their regards to you and Roy. They were thrilled with the service and how fast and the extent of it, cause I understand it was quite a bit of work.

D. Figgers – It was a lot of work. I hope the water flows. We've been keeping an eye on it. It has, seems to have been.

L. Bowers – Yeah. We've had some residents who changed their drive pipes at the request of the Township and the County and that caused a problem with our ditches not lining up and the guys did a really good job on that. David, I attended the Engineer's, the County Engineer's meeting for Township Trustees on Thursday and one of the things that they impressed upon us, and they were looking right at us because we didn't do it last year, is to get our 2011 road projects to them as quickly as possible so that they can do the review and recommendations and specs during the winter when they've got the time to do that and obviously that saves us money on bidding early in the spring. So we won't be rushing around. Do you have an idea, I know you said Coon Club earlier.

D. Figgers – Yeah, we had, we have an idea. I think last year there was a problem with communication.

L. Bowers – So Coon Club, is a chip seal resurface?

D. Figgers – Potential for a chip seal. We'll have to take a look at Ballash again. From 162 to Chippewa Road. And the west end of Egypt's going to need a little bit of work. Most everything else is in reasonably good shape.

L. Bowers – How soon do you think you can document everything that's a possibility for next year that we could send up?

D. Figgers – We can document it. I think we need, you know, as soon as we can get the engineer's out. Whether you want to do it before winter...

L. Bowers – Okay.

D. Figgers – Hits or right after winter hits, it's, you know.

L. Bowers – We can start it anytime. So anytime it works for you, get them out, take a ride around with them, get the recommendations down, send them to us so that we can formally send it out.

D. Figgers – That's fine.

L. Bowers – Okay, thanks.

N. Shanley – Dave, when that happens, if you wouldn't mind letting me know since I missed the last ride around, I would like that experience at least once.

D. Figgers – Fine.

N. Shanley –If you're ready, I have a question.

D. Figgers – Go ahead.

N. Shanley – Is there any berming going on on Ryan? It looks like somebody started and stopped. Okay.

D. Figgers – We started. We got some problems with the bermer. We're taking care of it and then we'll...

N. Shanley – Okay. I didn't know if that was something you were doing or how that...okay.

D. Figgers – continue. Yeah, we also, we stopped right there. We were having a problem with...the black stuff you see was a freebie. It's grindings that the road...

N. Shanley – That stuff.

D. Figgers – Yeah.

N. Shanley – Yeah.

D. Figgers – When it comes out in big chunks it gets stuck in the bermer and it makes it real, makes everything a pain in the neck. But we also stopped where we did because to do any further we need traffic control. We cannot, people on Ryan, they drive a little faster than on

some of the other roads, so we need traffic control which means brining in part time help for that.

L. Bowers – Get me a schedule of what you need and we'll get it before the Board and see what needs to happen.

D. Figgers – Okay.

L. Bowers – Okay?

D. Figgers – Anything else?

L. Bowers – Nanci, you have any other questions?

N. Shanley – Nope.

L. Bowers – The only other thing that I want to bring up is the removal of the flags. I know that we determined that it was no OSHA violation for you to put them up the way you did and it's no OSHA violation for you to take them down the same way you put up but I understand you were told not to.

D. Figgers – Correct.

L. Bowers – Okay. So when can we expect that to happen?

D. Figgers – They're down.

L. Bowers – I didn't even notice it, Dave. Sorry.

N. Shanley – Yeah. Didn't you get your har...did your harness finally..?

D. Figgers – We got, we got a harness from a different supplier.

N. Shanley – Okay.

D. Figgers – I finally had enough waiting around so we got a different supplier. We got it shipped from the east coast in two days.

N. Shanley – Great.

D. Figgers – So we got it, we used it. They're down. A lot of the flags are going to have to be replaced due to the weather.

N. Shanley – Yup.

D. Figgers – The weathering. They didn't take the weather real well. So we'll deal with that the next time we put them up.

N. Shanley – Okay. Glad you finally got the stuff.

L. Bowers – I've got some vacation requests that the guys turned in. Dave Figgers has requested vacation, forty hours from October 4th to October 8th, and eight hours on November 26 and forty-eight hours from December 17th to December 27th. And that's all your vacation for the rest of the year, Dave?

D. Figgers – Correct.

L. Bowers - Does that include no carry-over?

D. Figgers – Correct.

L. Bowers – Okay. Are you planning on being out of town during that time?

D. Figgers – No.

L. Bowers – Okay. I need to ask this question because of the timing. If we need you to come in, are we going to have a problem? Do we need to make a standby situation available? What do we need to do there?

D. Figgers – How does that work? Say when you're on vacation and you have an emergency?

L. Bowers – I don't know. We've never had that problem before. Cause the part time people have always filled it in but we don't have them now. You tell me.

D. Figgers – Different companies work it different ways.

L. Bowers – What specifically is your question? How the pay would work?

D. Figgers – Yes.

L. Bowers – Okay. Without having the book in front of me, I can go over that with you. Without having the book in front of me, your vacation time, according to the last policy that we passed, because we had this issue before is that vacation counts as hours worked, sick time does not. If you've taken off the hours and you've set them aside, so anything over forty is overtime. That's the way it's last written. But that policy manual is undergoing changes now, it's just not done. Between now and then that could change. I only have one vote, so I can't tell you what's going to happen.

D. Figgers – Since I've started here, when there was a, when there was a problem, one of us would handle...Roy's the same way. When there was a problem and one of us had to come in out of vacation, we just came in.

L. Bowers – I know. We've never had the problem before. That's what I said. You've always come in.

D. Figgers – As long as things go along smoothly, there's no problem.

L. Bowers – Okay.

N. Shanley – Okay.

L. Bowers – I will move to approve David's vacation and I guess we cross that bridge if and when we come to it and hope the weather holds out. How's that?

N. Shanley – It means no white Christmas.

L. Bowers – Yeah. There ya go. Is there a second to approving the vacation?

N. Shanley – I will second.

L. Bowers – Okay, thank you. And then Mr. Delaney has request, forty hours of vacation from October 18th, 19th, 20, 21, and 22. The week of the 18th of October. And I will move to approve.

N. Shanley – I will second.

L. Bowers – Okay. Thank you. I'll sign those for you Dave. The other thing that I need you to do sometime in the...I hate, I hate the fact that we have to do this but it's time. I need you to drive around and give the Board a list of any roads that you think cannot take 80,000 pounds. It's time for frost law. I don't know that we really have any of those now that would need to be posted but if we do we should be getting those up the first part of November. And we have to order those signs from the County this year. They are no longer going to provide them for us. So, that was other information that came out on Thursday. And that's all I have.

N. Shanley – Do we have any word on when striping is going to occur on Ryan or is that not going to be ready this year for striping?

D. Figgers – The last, the last word I got was in the fall.

N. Shanley – Okay.

D. Figgers – So that's...

L. Bowers – Who are we checking with on that?

D. Figgers – Pat Crouch.

L. Bowers – Okay. I'll follow up with that then. See if we can get something more definite. They've got a contract; they've got to have a schedule. The other thing I did check on this today cause I was kind of curious. We still do not have completed paperwork on the Peterbilt. Who's going to grab that and run with it? It's got to be one of us. Got to get it done. I have no problem doing it.

N. Shanley- What are we missing? I...

L. Bowers – None of the paperwork's filled out.

N. Shanley - if you're handling some of this stuff with the Engineer's I'll take that until we have somebody sitting up here.

L. Bowers – It's not done.

N. Shanley – We have none of it?

L. Bowers - It's not back to the Fiscal Officer. It's not completed.

N. Shanley – Joy has her hand up.

L. Bowers – At least that's what I was told today.

J. Turpin – I had been talking with Paccar. They seemed to feel that it's something that the, it's paperwork that should be done by the people that sold us the truck, being Peterbilt. I have not talked with them today. Last week was the last time I spoke with the people at Peterbilt and I will follow up with him again on Wednesday if you would like for me too but they have all the paperwork to fill out. They were checking on whether they felt they should be filling it out.

L. Bowers – I will move for Mrs. Shanley to sign whatever needs to be done and handle getting that completed.

N. Shanley – Is this the paperwork that the Prosecutor's Office prepared for them to complete?

J. Turpin – Correct.

N. Shanley – Okay, so it's their signature that it requires that they're not...

L. Bowers – Well, when it comes back though it may require ours on our end. I'm pretty sure it does.

N. Shanley – Okay. An acknowledgement of some kind.

L. Bowers – Yeah.

N. Shanley – Okay.

L. Bowers – But let's just see if we can't get that done.

N. Shanley – Yup.

L. Bowers – Okay? Thanks. Anything else for Service? And in the interim, you don't have a liaison but there's only two of us. Talk to whoever you can get. You alright with that?

N. Shanley – Okay.

L. Bowers - If you need something from the Board, it's going to take both of us anyway, so...okay?

Fire Department –

L. Bowers – Fire.

J. Hall – I only have two things. First I want to just thank Dave and Roy for the spraying all the weeds and brush down at Station 2. It's dead finally so I know at their convenience they'll work on getting the rest of it cleaned up but I wanted to just thank them for, for doing that work for us. And also thanks to Joy for dealing with all the Time Warner phone issues that we've been having the last several weeks so hopefully that's all been straightened out. It seems like we've been getting all faxes, all calls, rollovers, etcetera, so just wanted to thank those people. Secondly, wanted to let all the residents know we're well underway with hydrant flushing. The Chippewa Village is done. We're going to be starting probably tomorrow on Ryan Road and essentially working our way west, so if you notice any discoloration in water, you just gonna run your cold water and not your hot, so, and it's, it'll be okay if there is any discoloration, so it'll just sediment. It'll settle back out. And that's actually all I have unless the Board has anything for me.

N. Shanley – We need to talk about the data plan, the cost difference and get that approved.

J. Hall – Yes. Joy?

J. Turpin – I had sent out an email to let you know that the first person that I had spoken with that quoted me \$10 was incorrect. I called again when we were ready to set it up after the last meeting. I was told that it's \$15 if we don't have the family something plan already. So I called a third time just to see if I was going to get a third opinion. I got the \$15 again. So it is \$15 per phone per month to add the data plan.

N. Shanley – And we had approved it, the basis. We didn't approve...

L. Bowers – We didn't approve an amount.

N. Shanley – No.

L. Bowers – We just approved the plan.

J. Turpin – There was no amount. Correct.

N. Shanley – But I think we were under the impression it was ten at the time.

J. Turpin – Correct.

N. Shanley – Okay. I have no problem with it being fifteen. Do we want to just make another motion to cover it or...?

L. Bowers – No, I don't think we need to, just so that we're aware.

N. Shanley – Okay.

L. Bowers – The only thing is that one of the emails that you sent out you indicated that you were actually looking at another plan? Is that off the table now or...?

N. Shanley – Verizon has someth...I don't think we want to go there.

L. Bowers – Okay.

N. Shanley – It's going to be more money and it's another switch over and I don't think anybody needs the frustration right now. Verizon has some other telemetry...

L. Bowers – That's fine with me.

N. Shanley – Kind of a thing, so.

L. Bowers – Okay.

J. Hall – That's all I have unless...

L. Bowers – Oh, that's not all you have.

N. Shanley – Oh, no, no.

J. Hall – It's not? That's all I have, so, must be something that you want to...

L. Bowers – Oh, no.

J. Hall – Bring up.

L. Bowers – You have your gases renewal, your lease for your...

J. Hall – Oh, yes.

L. Bowers – And Shirley, I know that when those, those are kind of housekeeping. This one's a five year rollover and you usually check on that, verify the amounts, compare it to the old contract.

S. Bailey – Um-hum.

L. Bowers – With all the changes, are you still doing that or do we need to do that?

S. Bailey – I'm still working, I'm still working with Linde Gas on that one.

L. Bowers – Okay. Does it look reasonable?

S. Bailey – I wasn't here in 2005. I wasn't aware that they had a lease on...

L. Bowers – It's for the tanks I think? Isn't that right?

S. Bailey – It's a lease.

L. Bowers – And then you get charged for the gas. Yeah.

S. Bailey – But, no.

L. Bowers – I'm not sure.

S. Bailey – No. I talked to Linde Gas and what has happened is we have a lease but we also have a rental and she said that we really shouldn't be renting because if we're renting we're paying a whole lot more than just going with the lease. Cause the lease is for the cylinders but then the gas is very low. That's a very minimal price compared to where they're renting. On their rental, the rental for 155 days came to \$99.95.

L. Bowers – And which one is that on, Shirley? Is that on the NIT Industrial or on the medicals?

S. Bailey – That's on the medicals.

L. Bowers – Okay.

S. Bailey – The medium, five medium cylinders and five large cylinders.

L. Bowers – Okay.

S. Bailey - They were charging thirty cents per day per cylinder. She said that they could get it for us for fifteen cents per day per cylinder by going with the lease.

L. Bowers – So are they going to send us a different proposal or a different invoice to look at?

S. Bailey – She has sent me an agreement.

N. Shanley – Is this different from the lease renewal that we have?

L. Bowers –It's the same thing.

S. Bailey – It's part of the lease.

L. Bowers – This is just homework she's done on that lease renewal.

S. Bailey – Right. They put it all together for me in an agreement so that we would know what the prices are and what we're using but the rental, if we go with the lease, even though the agreement shows a rental fee on there also of fifteen cents per, but she said that that is only if we have more delivered than what we are leasing. Otherwise we wouldn't be paying that rental.

L. Bowers – Have you been in good shape with the schedule that you've been on? Have you had any problem with your gases?

J. Hall – No. Not that I'm aware of. Are you...? Yeah.

S. Bailey – Well, I talked to Brad.

L. Bowers – Is it too much?

B. Winter – No.

S. Bailey – I talked to Brad on this and I think he agreed too that we should go with rental, or lease, right?

B. Winter – Um-hum.

S. Bailey – Because the rental is really eating us up.

L. Bowers – So what would it change to, Shirley?

S. Bailey – It would change, well they have the lease here as \$962.00 and then of course then if we have anything extra it would go up a little bit depending on what we have, but ah...

L. Bowers – Well that's the one we have in front of us. Is that...

N. Shanley – Is the lease. Yeah, we have a lease renewal for \$962.00.

S. Bailey – Right.

L. Bowers – Is that the...

S. Bailey – But we've been paying in rent...

N. Shanley – We've been leasing and renting simultaneously?

S. Bailey – Right. This year, yeah, this year alone we have just paid rent. Even though we paid the lease contract they've been sending this to us and giving us rental invoices and the rental as of this year, just from February to August, is \$1,243.62.

L. Bowers – And that would go away completely? Or change to what?

S. Bailey – It won't go away, it'll go under the lease and that would drop. She said it would probably drop about a half to or...

L. Bowers – Well if you're going from thirty to fifteen it should drop a half.

S. Bailey – Right. It'll go at least half if not more.

N. Shanley – Shirley, I'm still confused. Joy made for me a copy of the last lease from them which was dated 8/30 of 2005.

S. Bailey – Right.

N. Shanley – And, and I had asked her to do that to see if the prices were the same. So that was \$962.00. Right. So, did we pay that?

S. Bailey – Yes.

N. Shanley – Okay. And then we paid rental in addition?

S. Bailey – Right.

N. Shanley – Okay. Did they misbill us? I'm trying to understand what's happened and whether maybe we can get some money back.

L. Bowers – Probably the way the Chief initially set it up I would assume.

S. Bailey – Right. Whoever set this up originally, I guess they didn't realize that they were paying rent, and they were paying high rent on the cylinders that we were already, we already paid a lease on.

N. Shanley – Well, the 2005 lease has, says okay per Jim Sheppard. All I'm getting at here is not who did what but could we possibly be, yeah, could we possibly be in a position where we can get some money, cause it seems to me like they've double billed. Could we get some money back?

S. Bailey – I don't think so, because as she said, we have some of the containers too.

L. Bowers – It's, the rentals on different containers than what the lease is. There's containers that are rented, containers that are leased. Are you using all of the containers or some of them sitting over there...so we're just flipping all of the containers to a lease instead of having some of each. That's what I...am I understanding that correctly?

S. Bailey – Correct.

L. Bowers – Okay.

N. Shanley – Okay. So do we have a proposal for that that we can agree, or that we can approve?

S. Bailey – Once we can find out exactly what we need I can go back to her and have them change, cause I didn't write up a check for this lease.

L. Bowers – Are they going to be okay for us to do that in another month or do we need to have another meeting to do that?

S. Bailey – They can, they'll do it anytime but you would have to sign the agreement.

L. Bowers – Yeah, I just want to make sure that we're not going to lose gases in the meantime.

N. Shanley – Well, just as a...

L. Bowers – Don't want to run the risk of doing that.

N. Shanley – That, and there's a late payment of 1.5% interest.

S. Bailey – She said if we can get this, if you want to get this signed and get them to, get it to them...

L. Bowers – I have no problem authorizing the Fiscal Officer to handle it and to do it under those, under those guidelines that she just described tonight to get everything on to a lease.

N. Shanley – Okay.

L. Bowers – I have no problem with having Shirley do that. Are you okay with that, Nanci?

N. Shanley – I am. Shirley, can you, when you have something can you leave it, a copy in the box for me, please? Thank you.

L. Bowers – So you're authorized to do what you need to do and just...is this, do you want us to sign this agreement?

S. Bailey – Um-hum.

L. Bowers – Cause we just authorized you to do it. Unless you don't want to.

S. Bailey – I would rather I didn't.

N. Shanley – Okay.

L. Bowers – It's not, it's not, and is it completed? Are these numbers accurate?

S. Bailey – Those are the new figures that she's gonna be giving us. It's a reduced rate.

L. Bowers – Well, you know what? Nanci, you're fire liaison. You'll handle that?

N. Shanley – Can I ask, when did we get these?

L. Bowers – You don't have to do it now. Take your time and go over it with Shirley outside a meeting...

N. Shanley – Okay.

S. Bailey – I got it late last week. I don't remember when, but...

N. Shanley – Okay.

S. Bailey – I was still going over with the Fire Department too to see what all they had and...

N. Shanley – Well, are we comfortable that this is what you need or do you need to review it yet?

J. Hall – I'd say we'd be comfortable with that.

N. Shanley – Okay.

L. Bowers – You know, obviously there's going to be some questions that need to be answered and a little bit of a work out done but I don't see putting it off to another meeting – just take care of it. It's something that we need to get done. We can't have those ambulances not having those things.

N. Shanley – Well, do you want, do you want to change the motion to authorize me to follow through with that?

L. Bowers – Yeah.

N. Shanley – Okay.

L. Bowers – Yeah, we can do that by consensus and I think we have consensus unless you want to vote against you doing it.

N. Shanley – That sounds good. I like that.

L. Bowers – Okay. I don't have anything else for fire. Anything else? Anything else?

J. Hall – No, I don't.

N. Shanley – I think the only other thing I had, everybody got a copy of it was the complaint that we all received and Jeff investigated and reported back. I don't know if you wanted to make a public statement about it or not.

L. Bowers – Boy, I heard that complaint and I don't know that I'd have even investigated that. Sorry.

J. Hall – I did and I still stand behind Lieutenant West's decision.

L. Bowers – Sure.

N. Shanley – Yeah, I agree.

L. Bowers – Absolutely.

N. Shanley – That's it. That's it.

L. Bowers – Especially since, it was an anonymous phone call and...

N. Shanley – Those are always suspect.

L. Bowers – And it said some pretty interesting things. Thought it was serious right up until a point. Okay.

Police Services –

L. Bowers- Next thing we have is police. We need to approve **A RESOLUTION TO DISPOSE OF PROPERTY NO LONGER NECESSARY FOR ANY PUBLIC PURPOSE AT THE COUNTY VEHICLE AUCTION ON OCTOBER 20TH** and that would be a 2005 Crown, Ford Crown Victoria, vin number 2FrankAdamFrankPaul71West45Xray128953. I used to be a police dispatcher, sorry, I won't do that again. And a 2005 Ford Expedition, vin number 1FMPU16515LA84097. Any discussion?

N. Shanley – I will move that we proceed with that resolution.

L. Bowers – And I will second. All in favor, aye?

N. Shanley – Aye.

L. Bowers – The next thing...

N. Shanley – Joy, is that twenty-four?

J. Turpin – Yes.

L. Bowers – Here are call stats for July and August. Deputy Sanford is back to work off of sick leave. I just need to note for the record that he is using hourly time to put those together and it shows that we had 205 gallons of fuel used in August, 164.9 gallons used in July and these are for our part-time officers only. In order to do it for the full time officers it would require him to spend time going through every one of those log entries. I'm actually surprised he was taking this time. I thought at the last meeting we had agreed we weren't going to have the officer do

that on an hourly but we've got this and I'm fine with it. I don't care if we're doing it. Calls for service – 29, reports written, and this is July, reports written – 3, deputy assists – 19, fire and rescue assists – 6, traffic stops – 10, cites written – 2, warnings written – 9, vacation checks – 45, business checks – 100, citizens assist – 19. And in August we had 49 calls for service during the part-time hours, reports written – 10, 21 department assists, fire and rescue assists – 9, traffic stops – 7, citations written – 4, warnings written – 3, business checks – 197, vacation checks – 45, citizens assists – 19, and I said for fuel consumption 205.1. Also, there was a complaint made to the Sheriff about two cruisers sitting at an intersection together for a period of time. For those of us who've been with us for awhile, you may recall that the Sheriff has a policy that his cruisers sit idle for ten minutes every hour. Some of that could have accounted for that. The other thing is is that when you see two cruisers sitting together in Lafayette Township, most assuredly most times it's not two Lafayette paid. Usually we only have one out. Occasionally we will have an overlap. The Sheriff has done an excellent job of keeping us outside of overtime by bringing another officer in so that we don't have officers taking reports at the end of shift and doing overtime for two hours to clean that up. The initial officer will respond but the second officer coming on with actually go out and deal with that. On that specific complaint they did check that. My understanding, and Deputy Sanford was going to try to be here tonight if he wasn't on a call, that that was not two Lafayette cruisers sitting together. They were not able to identify that that happened, but they nonetheless talked to the officers to make sure that they're aware they're being watched, I guess.

N. Shanley – Lynda?

L. Bowers – Yeah.

N. Shanley – Sergeant Sanford stopped at our house, I don't know...

L. Bowers – Yeah.

N. Shanley – Just shortly after he got back to work.

L. Bowers – I asked him to.

N. Shanley – Yeah. And he said he had also done this before he went on leave. He thinks the last time he did it was maybe May or June. Do you have that?

L. Bowers – Whatever they have given me I have handed out.

N. Shanley – Okay.

L. Bowers – I do recall that he did give me numbers over the phone on one month and I reported the number but I didn't have a document to go with it.

N. Shanley – Okay.

L. Bowers – And if I look...without looking back in the minutes, I think it was 242 hours and 242 responses. I mean, it worked out the same number so I remember it.

N. Shanley – He had something that looked similar and he said it was from earlier before he got hurt and...

L. Bowers – Anything that they give me goes to your boxes. So...

N. Shanley – Okay.

L. Bowers – That is...oh. Air card document.

N. Shanley – Yup.

L. Bowers - The long awaited air card document. The document that we need to do for our air card is a funding document. Verizon requires the Fiscal Officer to sign it. We've had some great consternation getting that done. We have ultimately added down in miscellaneous that the three Trustees, Lynda Bowers, Don Butler, and Nanci Shanley also have access to the account. Ken Baca from the Sheriff's Deputy who has access anyway cause it's their account. Now I guess my question is, we're on the third draft of this document, we're going to take Don off?

N. Shanley – Yeah. It makes sense to me.

L. Bowers – Okay. I will motion that we approve something that we need to get done.

N. Shanley – Yup.

L. Bowers – Our car's been without it.

N. Shanley – Apparently the problem was that they wouldn't take...

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers – Aye.

N. Shanley - They wouldn't take anything hand written and we had hand corrected the last one.

L. Bowers – Actually they wanted the Fiscal Officer on it and we had taken that off. And, Nanci, it's not a criticism. Here's something that I want to explain. And this is, it was on this particular issue that I had implored you to go have a conversation with Trustee Bischof from Montville. The same day we got this they also got the air card for Liverpool, and they took it up to the Fiscal Officer, she signed the document, the next day they got the air card. Lafayette Township is on its third draft of the document, we are on our second meeting, and this is the pile of emails that we've gone through to get an air card signed and a month later...

N. Shanley – Are those, are all those...

L. Bowers – Yup. All of them are there.

N. Shanley – In here then there is an email from ...

L. Bowers – They're all there.

N. Shanley – Ms. Zingalie that said that they needed a new contract because they do not accept hand altered contracts.

L. Bowers – And also that Mrs. Bailey needed to sign it.

S. Bailey – Right.

L. Bowers – That was, that was the biggie. Cause she sent me that cause I asked her to. It was, we just need to get this done. But that's, that's the, you know, we can, we need to figure out how to work with our Fiscal Officer and restore her ability for the efficient movement of some of this stuff. You know, I told you in the beginning I would try all of these new things and I believe that I have cheerfully for the most part gone along with that, but when it gets to the point where our services are, are impeded, that's a problem. And that's when I'm not cheerful any more. We've just got to find a way to be able to satisfy both of those edges. Because Townships have done this for a hundred years or so and this is why we need to get the work done. And I respect and trust our Fiscal Officer to do the funding agreements and so on and so forth and keep us in the loop and keep our services on the ground. Who's going to sign this document? For the Trustees...I guess we don't, Mrs. Bailey has to sign it. **So I will move that Mrs. Bailey signs the funding agreement for Verizon.**

S. Bailey – I'm the only one that can sign.

L. Bowers – That's right. And there you go.

N. Shanley – I'm not going to take the meeting time right now. But back to my original statements from earlier tonight. I will bring up the correct email in which Mrs. Zingalie said that A – she applauded having more than one name on the agreement, that she has experienced many, many problems with other municipalities and government entities where only one person signs and only one person has authority, she was very happy to see it, and she sent it back and she sent it back because we had hand altered. And I will, you know, and I'll just pull ...

L. Bowers – We know there's a number of sides to this story so let's just not go there, please.

S. Bailey – Okay, cause I, in September, I never got that.

N. Shanley – And it's not a...excuse me, excuse me. It is not a side, it's in an email form and I'll bring it up next time. I hoped we could put an end to this but I will have to do that.

L. Bowers – And regardless of that Nanci, there's a way to move those things along quickly. We don't have to go through all of this to do that.

N. Shanley – Agreed. And if we can add the Trustees to any of these agreements...

L. Bowers – And we need to find a way to do that. Then do that.

N. Shanley – Then that's all we really need to do.

L. Bowers – Then do that.

N. Shanley – But we do need to approve contracts, we can't just have them approved unilaterally elsewhere. And that's where all this came from and that was Bill's advice to use.

L. Bowers – I'm just pointing out that my frustration is that we hamstring our services, we need to pay attention to that. That's, was my only concern. And that was just another example because you had asked me before to give you examples as they come up, so I've done that.

N. Shanley – No, I didn't. But once again, I will bring, let's put it to a rest for tonight. I will bring the email in question and hopefully if we can just keep coming back with the fact, this will eventually just stop. That's my hope anyway.

L. Bowers – Okay.

J. Turpin – We need a second.

N. Shanley – Who made the motion?

L. Bowers – I did.

N. Shanley – Okay. Then I will second.

L. Bowers – All in favor, aye?

N. Shanley – Aye.

L. Bowers – Okay. Mrs. Bailey, you'll take care of that, please.

Zoning –

L. Bowers – Zoning. We need to schedule appointments for interviews.

N. Shanley – Um-hum. Again, and again, and again.

L. Bowers – Can we do that? And again, and again, and again. I will make myself available, it's, you know, you tell me when. We got your schedule before so you tell me when.

N. Shanley – And you are available after 4:30?

K. Schoonover – Right. I can do 4:15, after 4:00.

N. Shanley – And right now we have three applicants.

L. Bowers – Four.

N. Shanley – So we can, four. Did we get a fourth?

L. Bowers – Dianne Wenslow had put hers in long time ago that she'd like to be moved up.

N. Shanley – Oh, okay.

L. Bowers – So we've got that.

N. Shanley – Okay.

L. Bowers – I've got Cook, Wenslow, Wehn, and ...

N. Shanley – The most recent.

L. Bowers – Yeah.

N. Shanley – So we could conceivably do this at 5:30.

L. Bowers – Gary Kiszek. Gary Kiszek is the other one.

S. Bailey – I only have two.

L. Bowers – I can make you copies of what I have.

S. Bailey – Okay. Cause I have Wehn and I have the, I don't know how you pronounce it.

L. Bowers – We do, we do not have a resume for Mrs. Wenslow because she's been on our Board for quite some time. We should all be familiar with her education and training there. But I did ask her to send me one today so that we can be consistent.

N. Shanley – And has Mike Biskup not expressed an interest in coming back to that Board when this contract is up?

L. Bowers – He has. He has. But then we're going to have the same problem next year, so, if we continue this, but...

N. Shanley – Yeah.

L. Bowers – That's a conversation for another day but, yeah, Karen, could, would you like to reach out to Mike and make sure that he lets us know for sure?

K. Schoonover – Sure.

L. Bowers – Thanks.

N. Shanley – And if he is then I guess he should be part of it. Although he's a known quantity also.

L. Bowers – Yeah. Exactly. What day?

N. Shanley – If we do it 5:30 I can do it really, a Wednesday, this Wednesday, next Wednesday. 4:30? 5:30?

L. Bowers – That's the 22nd?

S. Bailey – 29th.

N. Shanley – This Wednesday would be...

S. Bailey – Oh this Wednesday?

L. Bowers – 22nd.

N. Shanley – Would be 22nd. Next Wednesday would be the 29th.

L. Bowers – So long as that gives the applicants enough time, you know, I'm fine with that.

N. Shanley – You want to go for the 29th? To give them enough time?

L. Bowers – 29th would probably be better.

N. Shanley – Yeah.

L. Bowers – 29th at 4:30?

N. Shanley – Um-hum.

L. Bowers – Got that, Joy?

J. Turpin – 4:30 not 5:30?

L. Bowers – Well, you'll have to stagger them.

N. Shanley – Do most of the applicants, do we know the applicants? Do most of them work where 4:30 may be a problem?

L. Bowers – Well, I say this. Let's set it. Let's advertise it and let Joy set it up and talk to them, call them and see. And if it's a problem then we can, you know, work through that.

N. Shanley – Okay.

L. Bowers – And I'll go ahead and get the meeting advertised. Okay.

S. Bailey – And while you're on zoning, they're going to be going to the University of Akron...

L. Bowers – Oh, that's next on my list. You're beating me to it.

S. Bailey – Oh, I am?

L. Bowers – Yes. Education opportunities.

S. Bailey – Oh, I didn't know that's...Okay. Well, then I'll let you.

L. Bowers – No, go ahead. Go ahead.

S. Bailey – I was just wondering if you're going to be reimbursing them? Cause we do have a few that are interested in going and last year our resolution 37-2009 approved reimbursing the zoning members who go to the class. Of course, they have to complete it.

N. Shanley – It's \$120? \$119?

S. Bailey - \$119.00.

N. Shanley – Times how many?

S. Bailey – Times how many go.

L. Bowers – However many go.

S. Bailey – Last year there were five that went and we got a discount, 10% discount.

L. Bowers – And we may get that again depending on how well the class is attended.

S. Bailey – So it came to \$535.50 last year for the five.

N. Shanley – So let's say we did it, we didn't get a discount, do we have enough money in the account?

L. Bowers – We always have to budget more money at the end of the year on zoning.

S. Bailey – On zoning...

L. Bowers – Not quite sure why but...

S. Bailey – Well, cause you don't, you don't budget enough at the beginning. (laughter)

N. Shanley – We could just take care of it tonight.

L. Bowers – We can't. I have no problem with it. We require education of our zoning

members. We, I applaud Lafayette. Lafayette gets big kudos all across the County. And in fact, in the planning and permitting task force meetings, I only attended two and I sat in the back so I didn't hear everything, but you know, some of the comments were, the issues that they run into is not at the County level, it's in the Township level and Lafayette was not one of the Townships that was being complained of and the complaints were that the Zoning members simply are not prepared for, you know, what comes their way and Lafayette is very well respected in the planning community in the County and it's because of the education that they take. Fair statement, Karen?

K. Schoonover – Fair statement.

L. Bowers – Fair statement.

N. Shanley – Well I'm all for it. We have \$500.00 in training services so if we do it we do need to increase that.

L. Bowers – Once they, once we know how many of them are taking it we're going to have time to fix that.

N. Shanley – Yeah.

L. Bowers – Because we won't reimburse until they finish the classes so I would move to approve the reimbursement program for the University of Akron training sessions for our zoning and BZA members that wish to attend.

N. Shanley – I will second.

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers – Aye.

N. Shanley – I do have a question now that I'm looking. What does training services DFWP?

L. Bowers – I don't know what you're looking at.

N. Shanley – That's the next one.

S. Bailey – That's drug free work place.

N. Shanley – Ah-ha. Thank you.

L. Bowers – Okay. And the last thing we have is, Nanci, I think you got a copy of this letter, I got a copy of the letter. It's from a resident in Dover Highlands who is very unhappy with the thirty foot setback and it's not the first time we've dealt with...you didn't get one?

N. Shanley – Did not get it.

L. Bowers – Well, then you can...that one. Not anything we can do anything about or need to

do anything about which, I don't know. But anyway, there's a thirty foot rear yard setback in the Dover Highlands subdivision. It's a planned unit development. Those setbacks come to the Township put on by the developer; they're on the plat that is recorded. We have no authority over them whatsoever at all. They are what they are. The homeowner's association regulations don't necessarily address it. All it says is that they have to comply with all the rules and regulations of the Township and because it's a platted subdivision, the plat supersedes and that's a local and Township regulation that the plat be honored. So it's a problem. Should it be waived, mmm, there might be some argument for it, I don't know. But we don't have the authority to do it. And they're asking the Trustees to do it. Mrs. Stogin has told them that their remedy is to file for a variance with the BZA and that's the only remedy that I'm aware of that is available to them. And when Mrs. Stogin gave them that then they set the letter probably to me as the zoning liaison, so I will carry that message as well.

N. Shanley – I think ...

L. Bowers – Just wanted you to be aware of it in case you get a phone call.

N. Shanley – they sent it to you as President. President of the Board.

L. Bowers – Yeah. In case you get a phone call.

N. Shanley – Okay. Could I ask, if I get something like this and it's directed to me, I'd like to make it clear that I have no problem with it immediately being made a copy of and given to the other Trustees.

L. Bowers – Nor do I. I don't even know, what the date on that?

N. Shanley – The 16th of September.

L. Bowers – Yeah, I just picked my mail up today, so, but I don't have a problem with that either. And actually, Mrs. Bailey and I'd had that conversation because I noted that you had put as one of the things that you wanted to take to the Prosecutor about was that, on that particular document Mrs. Bailey might not have been clear, it was the SERB envelope that I got.

N. Shanley – Um-hum.

L. Bowers – She felt that I should open it because it wasn't opened yet and it was marked confidential. However, you weren't copied on it because we had all already received that about, what, a week or two earlier.

N. Shanley – Actually, that was in your box and I could see,

L. Bowers – Bill Thorne had sent it to us.

N. Shanley - it was resting right there on top. It was opened and it was stapled to the envelope. It doesn't, I'm just saying, anything I get I just would like to make clear I don't have any problem with it immediately being made available to the other Trustees.

L. Bowers – I just want to make sure you know you did get that, so, you did get that document.

N. Shanley – Well, yeah. And Joy made me another copy when I asked her. Thank you.

L. Bowers – Okay. We are done with zoning and I don't have anything in cemeteries. Unfortunately, cemeteries has been real busy and that is unfortunate, but I don't have anything there.

**Old Business:
Purchasing Policy –**

L. Bowers – Old business. We have **A RESOLUTION SETTING FORTH A POLICY FOR AUTHORIZING LEVELS OF PURCHASING AND EXPENDITURES.** And I have no problem with the policy. It actually takes us back to what we always did before. Works for me. We just need to fill the amount in on urgent necessities.

N. Shanley – Well, we've always had the emergency purchases that are, which are under then and now and you're certified, Shirley, for what? \$3,000.00?

L. Bowers - \$3,000.00.

N. Shanley – So this...okay. What I wasn't aware of that we had was emergency purchases and expenditures exceeding \$3,000.00 shall require approval of the Board of Trustees. That's always been. Urgent necessary purchases, these are purchases up to, and we have to decide on the figure, which are not bonafide emergencies but are deemed urgent in nature and therefore cannot wait until the next meeting of the Board of Trustees may be approved by the Trustee serving as liaison for the department involved. And said Trustee is authorized to sign any related contracts or agreements. The liaison for the department has the option of determining that the requisition should be presented for the full Board for approval if the expense is administrative in nature and does not fall under a department with a liaisonship, any Trustee may authorize. All Trustees and Fiscal Officer are to be notified of approval of necessary urgent expenditures as soon as possible. The thing that's different from the two that we had before is that the previous one called for a second Trustee to approve. So, even though I'm the one who typed this, I just want to be clear that we're okay with just one Trustee doing that. Because the seven-fifty one and the two-fifty one from 2008 required a second Trustee approval.

L. Bowers – Yeah, I've never, I've never known in all the time that I've been here for there to be any purchase of any significance, and significance is something over three, four hundred dollars that either the service department or the fire department didn't let us know and let all of us know. I mean, if they called one, we'd let the other ones know, they'd go to the Fiscal Officer, she'd let us know. It's always been that way, it's always worked very well and I've got no problem with it and sometimes you, you've got to make a decision. If you can't reach somebody, they've got to get stuff done, you've got a truck cracked open, Fire Department has that happen all the time. You get a call and what are you going to tell them? Let me track down a couple of Trustees? So, I've got no problem with the policy.

N. Shanley – So what figure do we feel comfortable with? We had seven-fifty at one point and then it was back down to two-fifty.

L. Bowers – Well, two-fifty's kind of not ...

N. Shanley – It's low.

L. Bowers – Reasonable. Because you can't...

N. Shanley – It's too, yeah, it's too low.

L. Bowers – Do anything there. When I first came in, and I haven't researched it, but my recollection is it was somewhere, either \$750 and then it was moved to \$1,000 or it was \$1,000, it was moved to \$750. At one point we had \$1,500.00 cause we had things going on. I think Dave, when you came in, was it \$1,500.00?

D. Figgers – Yes, it was.

L. Bowers – Yeah. It moves around and quite frankly that's been a number that's been driven by issues. I don't have any problem with it being the \$3,000.00 because I'm not going to make that unilateral decision anyway and I don't think you would. It becomes a problem when you've got Board members who do things weird.

N. Shanley – Well, I think, I think the important thing is to put something on the table that will work regardless of whoever's sitting up here. I did a little bit of investigating elsewhere and the threshold seems to be \$1,000.00 just about...

L. Bowers – That's fine.

N. Shanley – And, you know.

L. Bowers – That's fine with me. \$1,000.00 it is. And that is my motion to approve.

N. Shanley – And I will second.

L. Bowers – All in favor, aye?

N. Shanley – Aye.

L. Bowers – Joy, that's twenty-five?

J. Turpin – Yes.

L. Bowers – Oh, Nanci, the preprinted says that you made the motion, so you make the motion and I'll second. How's that?

N. Shanley – Okay. I'll make the motion.

L. Bowers – It's easier than changing it. All in favor, aye?

N. Shanley, L. Bowers – Aye.

N. Shanley – Are you preparing the signature one?

L. Bowers – Um-hum. That's how I caught the...there you go.

S. Bailey – How are you entering it for Don?

L. Bowers – I put a line through his name.

S. Bailey – Just one?

L. Bowers – Yup. We've killed enough trees tonight.

N. Shanley – You know, this is an old resolution. This is from when I first sent it in. It's got an August 16th date on it.

L. Bowers – Well then let's use yours. It hasn't changed, has it?

N. Shanley – No. I don't know that mine, I don't know that mine has today's date on it either cause this is what I put together for the last time.

L. Bowers – You can change the date. Shirley, this is yours. We've got to do something about this big long table. And that's yours. Okay. Next.

Public Records Policy –

L. Bowers – We got a public records policy. I just want to make sure that it's clear that people understand that the records policy that we have is in effect and it's fine, we're using it. There was a recommendation made by a Fiscal Officer in another Township that she had attended some training and they're encouraging us to be less specific. The Prosecutor's Office has backed that up and said they're encouraging things to be less specific so Shirley had proposed something, Nanci has something and then over the weekend I sent out two more, and so, Nanci, you want to go ahead and start?

N. Shanley – Okay. I just threw something on the table at the last meeting because a few meetings had gone by, I think, Shirley, you brought something to the table at the beginning of the year and then it went to Carol Shockley. And Carol wrote back and she had a number of comments about it and she pointed us to the Auditor's website for their model and then the Auditor's website points to some other models. So what I brought to the table last time just to get it going was basically a model that I picked up from something in Cuyahoga County that I got from, you know, off, as an off-shoot of the State Auditor's website. And it basically is the same verbiage, it's just divided up with, with chapter numbers which I thought was a nice way to do it. I think the recommendation was to take the number of days for acknowledging out at one point and the only thing I added back in was that I think that the person making the request

probably deserves some idea of when they might get an acknowledgement that we have received it as to how long it takes to fill it. Obviously, unless we know what's involved we can't really say. The other thing is that she had, she being Carol Shockley, had urged us to have language in it stating that the Prosecutor's Office would be consulted prior to the refusal of any public records request and I put that back in to the policy that was from the Auditor's website. So that's what I had put together.

L. Bowers – The, the Fiscal Officer in Medina County who does the liaising for the Fiscal Officer's and the Trustees on legislative things of that nature is Granger Township, Barb Beach. She's been a Fiscal Officer for ...

S. Bailey – Thirty years.

L. Bowers – Thirty years. This is Granger's policy, the one that...it's less than a hundred words and it's vetted, it's approved. Chatham's is roughly the same, it's less than a hundred words, it's vetted and approved. The one that we have now is I think three-some pages.

S. Bailey – Three pages.

L. Bowers – The one that is proposed is three-some pages. The Auditor of State is the auditing agency that is the agency that watches to make sure we're complying, there's theirs. So what I did was I made this one exactly like the Auditor's Office, its one page. It doesn't have a lot of specifics in it but it says that, it says that, you know, after, well, I'll read it. If any portion of your request for records must be denied because the records are exempt from disclosure under the law, we will inform you which records you have requested are not public by clearly marking the portion redacted or we will explain which portions of the records have been redacted in addition we will provide you with the legal authority upon which we have relied. It talks about how things will be reviewed. Prompt and reasonable, they'll be given to you promptly and reasonably, and that takes into account the volumes of records requested, the proximity and the location to where the records are stored and the necessity for any legal review of the records requested. And Mrs. Bailey does have a policy in her own office, it's a procedure in her office that she does get legal review if anything is going to be redacted or denied. I just really think that, you know, the one that the State Auditor uses is probably good enough for them, it's good enough for us. I also pulled the AGs and it's two pages, but much more closely mirrors the Auditor's Office's and since it's Mrs. Bailey's office that has to deal with this, what do you think? Which one do you want?

S. Bailey – The Auditor.

L. Bowers – You're the one who has to do it.

S. Bailey – The Auditor's.

L. Bowers – The Auditor's?

S. Bailey – Yeah. They're the ones that audit us.

N. Shanley – I would say, you know, I got that today and today I worked all day.

L. Bowers – Yeah, I understand.

N. Shanley – If,...

L. Bowers – Yeah, we're okay, we're okay with what we've got.

N. Shanley – I am fine with the model that came straight off the Aud...and their's, actually, what they're proposing as a model for us that Carol Shockley pointed us to is, of course it all depends on how, what point size you use and how much spacing...

L. Bowers – But you know, the problem

N. Shanley – you have.

L. Bowers – I have with that model is, did you look at the date on it? It's 2007. And the changes where they're asking us to be more vague came in 2009 and this is on their website as their policy today.

N. Shanley –Um-hum.

L. Bowers – And for whatever reason the model is still coming up under the '07.

N. Shanley – I'd be happy to consider that one. I would just need some time because I didn't get to do that..

L. Bowers – Yeah, that's fine.

N. Shanley – today and today is when I got all the info.

L. Bowers – And quite frankly, I, I'd still like to run it by the Prosecutor, just for kicks and grins.

N. Shanley – Yeah, definitely.

L. Bowers – You okay with that?

S. Bailey – Sure.

L. Bowers – We'll run it by the Prosecutor and we'll carry it over on the agenda.

S. Bailey – But also the old policy that was what was recommended back in '07 when they first started it.

L. Bowers – Yeah, by the Auditor. By the Auditor. Yeah.

S. Bailey – So, those are the, that was the old.

N. Shanley – And with that, that’s what, ironically, that’s what Carol pointed us to in May 21st of 2010, so...

S. Bailey – Right.

L. Bowers – Okay. When you type...

S. Bailey – Cause it had some changes.

L. Bowers – in the model policy that comes up in their book, it’s the old ’07 policy that they’re telling us we shouldn’t be using. So, I was kind of surprised it’s on there. So, I went to the Auditor of States actual policy that they put out there to the public and it’s quite different. Okay.

Facilities Needs Assessment –

L. Bowers - Next thing on our agenda is the facilities needs assessment. I wanted to put this on the, for discussion tonight because there’s been some emails that have gone back and forth and I know Brad had been looking into some bonds that are out there that are available and I had looked into a number of them as well. But at the, and Brad and I have had this conversation, at the end of the day we cannot spend money that we don’t have and we cannot take loans for what we cannot pay back. So we, or at least that’s my position. We need to very aggressively look for grants, we need to very aggressively put together a budget and a five year financial forecast and a ten year financial forecast and see where we can pull money and put money here and there and then try to put a plan of attack together. That doesn’t mean that we can’t build something this year, that doesn’t mean that we will build something next year, it means that we have to have all of these things in place as to what’s available to us and how to pursue it. But understanding we have to have a plan to pay the money back or to pay for it. So I think that we can actually start some of that before the budget process and I’d like to set a series of meetings to do that as part of, you know, kind of part and parcel but allow some time to be specifically set aside for those discussions. What’s your thought? Are, you think those discussions are premature or...we do have the final drafts from R. P. Hughes so we know what the amount is. Although I will tell you I, I’ve had some folks look at that and I think that there’s some, there’s some value design that can be done in there that could cut some of those costs and still end up with the same project.

N. Shanley – Um-hum.

L. Bowers – They did that on the University of Akron and did some real serious value designing on that and made some big changes.

N. Shanley – I would like to pursue it. I think we have a lot on our plate right now. We have to go through the process of replacing Don, I’d like to get a new Trustee in place, get them up to speed. As it stands now, we’ve missed our window for if we were even to consider a levy to fund going after bond, you know the Build America Bonds, we’ve missed that window, we can’t be in it in November and unless they extend the bonds obviously...

L. Bowers – Those bonds aren't available after the first of the year.

N. Shanley – So, to me, I don't want to kill it, I want to keep some forward motion going but I think that we have other things that are probably require our focus right now.

L. Bowers – Well, I guess my question is is as we're preparing our budget meetings, which we have to have, should we include that as part of our budget meetings?

N. Shanley – We can.

L. Bowers – As, because we can start budgeting for that and we can start putting money away. We've, we've built a very healthy reserve in the Service Department. We can start putting portions of that away for Capital Outlay. We don't have so healthy in the Fire and Rescue anymore but we can budget for it.

N. Shanley – Well, we have the \$50,000.00 from electrical aggregation that we can budget something permanent with.

L. Bowers – We can, we can budget for it. So I'd like to have that part of those discussions.

N. Shanley – That's fine.

L. Bowers – But I'm not going to schedule it unless there's consensus of the Board to do that, To schedule that as part of our budgeting process.

N. Shanley – No, that's fine. That's fine.

L. Bowers – Okay.

N. Shanley – I've no problem with that.

L. Bowers – Good. Then that's what we'll do.

N. Shanley – And actually, revisiting my calendar on the 29th, I will be gone. So we can do it this coming Wednesday, if that's not too far out. Thursday I don't get home till 9:00 or 9:30.

L. Bowers – Well, to do it Wednesday I'd have to have the meeting advertized tomorrow. We can do that. I can send it tonight. Joy, if I give you my file and resumes you think you can contact the people first thing in the morning and see if it works? If it works, let us know.

N. Shanley – The other option I have would be Friday.

L. Bowers – Friday's fine too. I get, Friday's just, Friday work for you?

N. Shanley – Um-hum.

L. Bowers – I can do Friday, too.

N. Shanley – Okay.

L. Bowers – Let’s go ahead and try tomorrow, or try for Wednesday, try to make those calls tomorrow and then...

N. Shanley – And then if that doesn’t work I would say Friday at 5:30.

L. Bowers – Friday the 24th?

N. Shanley – Because I do have to go into the office but I can just leave earlier.

L. Bowers – Okay. Let’s try for the 22nd first, see if you can get the people scheduled and if not, then we’ll shoot for Friday. How’s that? That work?

N. Shanley – Okay.

L. Bowers – Okay.

Health Insurance Renewal –

L. Bowers – We’ve got a health insurance renewal in front of us. Mrs. Bailey and I have both verified that we are able to renew on a month to month and could cancel that at any time. The difficulty that we have is our, all the evaluation we’ve been doing just changed. So now we’re going to have to do that again. I know that Mrs. Bailey’s already started and so have I with the sources that I had. So I would recommend that we renew on a month to month and our carrier has been told that we are looking at other options and different ways of funding that.

N. Shanley- Is there any fallout from doing, is it more costly to do it month to month, is there any surcharge, are there any financial...

L. Bowers – They just divide it by twelve. We get billed monthly.

S. Bailey – We get billed monthly and it’s just the monthly, monthly payment is all it is. We can change it at any time.

N. Shanley – We need to provide this, I know we do. The problem I’m having is that, you know, our co-pays on premium, everything is so far out of line with what’s reality for most people out there.

L. Bowers – Do you think that’s correct?

N. Shanley – I do.

L. Bowers – Cause I’ve done a survey of entire Medina County and boy, it’s not. Not according to that survey.

N. Shanley – Of what?

L. Bowers – Not at all. Of every Township, City, and Village in this County. And we are one of the few that is require...we are one of the very few that's requiring our employees to pay, that we're doing co-pays, that we have strong deductibles, we are one of the very few. I, and I'm not recommending that we change that. I have pulled every single Township. I think there's six entities that have not responded yet and the minute I get them all done they're going into a chart, I've got the graph already started and you're going to get that.

N. Shanley – Okay, if you would share that because that's not my experience with people. I know people, you know, other people that I run into...

L. Bowers – Cause... that's not what I'm finding. Cause I was surprised when I heard that and I wanted to see that, although I still believe that there are some savings to be had and I think that there's some things that we can do. I've talked to Dave and Roy about it, they are cooperating to try to help do that as well. So I still want to look at that.

N. Shanley – Who have you talked to, just so I, I don't want to double...cross paths with you.

L. Bowers – Oh, not a problem. I can tell you who I've talked to. Granger, York, Brunswick Hills, Westfield, Montville, Litchfield, Harrisville, Guildford, Chatham, Wadsworth, Hinckley, the Village of Lodi, The Village of Seville, Chippewa Lake, Gloria Glens, Westfield, Seville, Medina, Wadsworth, Brunswick.

N. Shanley – Okay. And who has replied?

L. Bowers – All of these.

N. Shanley – Okay. What are you finding? For example...

L. Bowers – Most of them.

N. Shanley – What's their co-pay for a premium? The other gets to be too detailed.

L. Bowers – Most of them, most of them have none. Most of them have none. The most interesting one that I found is one of the Townships that just give their employees a monthly check and they take care of their own insurance up to, I think it's up to \$900.00 a month and they reimburse and the employees are responsible for their own insurance. We have...Guilford, their employee paid deductible is the same as ours, they have no contribution to premium. Chatham...they have an HRA, \$2,500.00, paid completely by the Township, no deductible, no employee paid. It's kind of hard going through these and, you know, Westfield Township, they're co-pay is \$10 for generics and \$25 for mail-in and...

N. Shanley – I'm not talking prescriptions, I'm talking about the premium co-pays.

L. Bowers – Okay. None. Not finding them. I'm looking, here's Wadsworth's, Wadsworth pays, they provide healthcare benefits, there's no employee paid deductible, there is no HRA paid by the employees, there is no premium contribution by the employees, Wadsworth Township. I mean, it, it's what I'm finding. But they'll, they'll all be in a chart for ya...

N. Shanley – Okay.

L. Bowers – And that chart includes the contact person.

N. Shanley – Okay.

L. Bowers – And their email address and their phone number so you can verify the information yourself.

N. Shanley – We have to approve this, it's, ...we've got a question.

L. Bowers – Yeah, Karen.

K. Schoonover – I just want to make sure that I understand what you've saying. What you are saying is that the government agencies in the County basically don't have co-pays. The ones that you've checked in. But for non-government agencies, that is not the fact.

L. Bowers – Yeah, but we don't pay what non-government agencies pay their employees, so.

K. Schoonover – But, okay, I just wanted to show you, I brought something tonight. This person at this company makes \$15 dollars an hour, for their employee biweekly cost per pay for a single individual, it's \$160.49. For an employee and spouse it's \$180.98. And that's twice a month for somebody making \$15 an hour or less.

L. Bowers – And I...sure.

K. Schoonover – I'm just, you know...

L. Bowers – And there's places that don't, but...

K. Schoonover – I understand.

L. Bowers – We can carry up our examples.

N. Shanley – Karen, what is that from? What are you reading?

L. Bowers – Yeah, what company is that from?

K. Schoonover – I'm not at liberty to say who is for, it's just,

N. Shanley – Oh, okay. I didn't know if it was a ...

K. Schoonover - it's just...

N. Shanley – Personal, okay.

K. Schoonover – No, it's just someone that I know.

N. Shanley – Okay.

L. Bowers – Karen, I've only surveyed government agencies to see what it is cause there's, there's other things that, you know, I tend to take into account and I've had this discussion before and I know that some people don't agree with me on this, but I've been here awhile and I know that on Sunday afternoon if I need to make a call to my Service Department, they come out. And we don't get charged overtime most of the time for that. I've seen some of the work that they have to do and some of the places that they have to go to do it and, and we don't pay them a whole lot, so I think that as long as we stay comparable and competitive...and we get good people that way.

K. Schoonover – Okay.

L. Bowers – If we were terribly out of line, sure, I'd be looking at that.

K. Schoonover – And I want to make sure that...

L. Bowers – And I do want to look at bringing it down, I think we can.

K. Schoonover – That you know, this is not a personal thing.

N. Shanley – No, it's not.

K. Schoonover – I just want to make sure that you know that. That it's just something that I just, you know, feel that being someone who's also got an outside of government job and a government job, I just think that we owe it to, to not only the people that are providing us with our work and are on call but that we are also communicating that we realize that a large percentage of the population that we work for and represent, you know, are carrying 40 per...you know, a huge increase in their stuff.

L. Bowers – Sure.

K. Schoonover – We need to at least acknowledge that when you guys make the decision.

L. Bowers – And when we're acknowledging that here's something else that I want to make sure that you acknowledge. That without co-pays and without going into the higher amount of our HRA that they would be responsible for if they got there, our employees pay approximately \$258.33 a month towards their medical benefits without the add-ons that I'm pretty sure both of our employees get into.

K. Schoonover – Got it.

L. Bowers – So I think that they're actually probably paying considerably more than \$258.33.

K. Schoonover – More than a lot, okay.

L. Bowers – So if you break that down in half, we're pretty close to the numbers that you just came to too.

K. Schoonover – Okay.

L. Bowers – So.

K. Schoonover – I just, you know...

L. Bowers – So they do pay, it's not like they don't.

K. Schoonover – Right.

L. Bowers – Okay.

K. Schoonover – Okay.

L. Bowers – And I appreciate the work that you did on that. Are you able to share that privately as long as it's not on the record?

K. Schoonover – Yeah. I can give you it. It doesn't have a name on it.

L. Bowers – Okay. Sure.

K. Schoonover – I just wanted to...

L. Bowers – Is this just one that you've done or do you have others?

K. Schoonover – That's, just one.

L. Bowers – Okay. Thanks. Cause I have a file on health benefits. I've been checking them all out. **I would move that we renew, understanding it's on a month to month and we're still looking at some things.**

N. Shanley – **I would second that on a month to month basis only.**

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers – **Aye.**

L. Bowers – And opposed, same sign.

N. Shanley – And I would also, like I say, this is nothing personal, this is nothing to do with the individuals involved, Service or you...

L. Bowers – No. It's just...

N. Shanley – Just three people that use it.

L. Bowers – Business management.

N. Shanley – Well, it's not business management. I just feel like we have to keep in mind what the average person out there is contributing to theirs relative to what they earn and I just, I have an issue sometimes with government holding itself above the standards that everybody else has to live by in terms of financial remuneration, so that's how I'm looking at it.

Grave Opening and Closing Insurance -

L. Bowers – Next thing on the agenda is, I wanted to get back to the Board on the grave opening and closing insurance cause we have had, residents have asked about that. I have researched it pretty thoroughly and the Township just simply doesn't have the ability to offer that. But what we can do is to tell people who inquire about it that almost every funeral home does offer it and only the funeral homes can sell it. We can't. And if they want to do preplanning they can designate that to our, to our cemetery at our costs. So I'm going to try to work on writing something up that makes some sense and see if we can have that just to hand out to people if they want that. And they can go to any funeral home of their choice in the area. Okay?

New Business:

Resignation of Trustee Butler –

L. Bowers – Under new business. On Thursday, September 16th, I think it was just a little before 4:30, Mr. Butler dropped off a resignation effective immediately at the time that he handed it out. First of all, I want to say for the record that it's my position and hopefully Mrs. Shanley will agree with this, I think she probably will, that even though this might be, part of this might be items that we can go into executive session on, I will not agree to go into executive session to discuss how we're going to replace a Trustee. I think the public has the right to hear and see all of the deliberations and understand the rationale behind any decision that we make. And how we proceed with that process, I'm kind of two minds. Nanci and I have been elected and entrusted with taking care of the business of the Township and part of the business that we're responsible for is when there's a vacancy, state statute gives us the guidelines within which to appoint. So I think that that's our job. But on the other hand, it also provides another process by which there can be an appointment if the Trustees don't make that appointment. No matter how the process goes and no matter what way we decide to pursue it I would like to at least get advertising out there, let residents know that the position is available, get letter of interest and resumes from people who might be interested in, because whether or not the Trustees make the appointment or it goes to a committee or it goes to the judge, you know, at some point that stuff needs to happen so I really don't want to waste the first thirty days. I'm not prepared to really say what I think which way we should head. I know that those are the two ways to go and I told you I'm of two minds. I'd like to hear what Mrs. Shanley's thoughts are before we discuss it.

N. Shanley – Well, I don't know of any way to get applicants other than to advertise and ask for letters of interest and resumes. I mean, I'm all about that. I don't know how else we go

about filling the position of finding candidates. I would really like to see what we get and I think, and the best possible thing that could happen would be for Lynda and I to come to a decision together on a replacement for Don. I think that's the best possible situation we can encounter.

L. Bowers – Well, let's get the advertising out. Press is in the room. She knows that we have a vacancy. That's probably the best way to let people know. There, there are some forms available from the Ohio Township Association that kind of outline what Trustees do and experience that's, you know, not necessary but appropriate. The first, the first thing is they have to be an elector and a resident of the Township, so that's, that's really, that's really the basics. That's it. But, you know, budgeting experience is really good and there's some other different things. I'm sure if you talk to Nanci and I both we can kind of weigh in. We have a, we have a Township resource book that has a lot of that information available. Just so that the residents know, Nanci and I have thirty days to make an appointment. If that appointment is not made within thirty days there is a committee that some officials set up on their petitions that get ten days to make the appointment. Most elected officials, most people running for office don't fill those in. I happen to have done Mr. Butler's for him, so I know that he did fill it in cause I always fill it in. I asked people if they would be willing to serve in that capacity and they agreed. Mrs. Shanley was one of them, so she's on it. My husband is on it. I've, Mrs. Butler is on it and Mrs. Butler is no longer a resident of the Township so that takes that committee down to four. My husband and I talked tonight; he will decline to participate because of the appearance of impropriety. Most people would think that he would do whatever I wanted done anyway, and if he'd do what I want done, then Nanci and I should do it. There's another gentleman that is on it, I've talked to him this afternoon, he has indicated he will not participate. That means that committee is a moot point. They're both putting that, one has put it in writing and my husband will today. So, so it would, if the Trustees don't appoint within thirty days it will go to the Probate Court, Judge Lohn. Judge Lohn has made a number of appointments in the County, he's done a nice job. Hopefully we'll be able to, to identify someone that we can both agree on and get it done and move on.

N. Shanley – Should we set a deadline and a meeting to review?

L. Bowers – I would like to get the applications in, I think giving them two weeks is enough time.

N. Shanley – Um-hum.

L. Bowers – Two weeks? By the end of the month?

N. Shanley – Yeah. Two weeks..., three, two weeks from tonight or the Friday before, it doesn't matter. Two weeks from tonight or the Friday previous...that would be ten business days.

L. Bowers – Why don't we say by the thir...well, by the second of October. Second of October work?

N. Shanley – Is that that Monday?

L. Bowers – Yeah, that’s Monday.

Unknown – Second is Saturday.

L. Bowers – Is it...Saturday?

N. Shanley – Saturday.

L. Bowers – I’m sorry. Then so, it would be the first of October, Friday.

N. Shanley – Yeah. Let’s do that.

L. Bowers – Yeah, first of October, Friday. And I will tell you that I’d like to take about a week or so to review all of them and then we can schedule a meeting and come together just for that purpose. That will be a public meeting. Cause it would take two of us to agree that it won’t be, so it’s going to be a public meeting.

N. Shanley – Should we schedule that for the, a week following?

L. Bowers – Yeah, do you...could I...Shirley, yeah. I’m not used to this calendar on the phone thing yet and I’m not so sure I’ll ever get used to it. Columbus Day is the eleventh. Are you going to be closed that day?

N. Shanley – No.

L. Bowers – So then you want to move it to Wednesday morning the thirteenth? Cause your Wednesdays are usually good?

N. Shanley – That would be great.

L. Bowers – Okay. Wednesday morning the thirteenth. 9:00 a.m. work for you?

N. Shanley – Let’s do 10:00. Cause I do still have a commitment on Wednesday mornings.

L. Bowers – Wednesday, October 13th at 10:00. Joy, you got that?

J. Turpin – Yes.

L. Bowers – Joy...and would you take care of the meeting notice on that, please? Thank you. I’d also make it for any other business that may need to come before the Board at that time. Just in case there’s anything that we need to take care of, it’s always nice to be able to get that done. So anyone who has any interest, send us a letter of interest and a resume and we’ll see what we can do.

N. Shanley – Before we move on, is this something we have to do something with? Or was it just information in our box?

S. Bailey – What’s that?

N. Shanley – Bureau of Worker’s Comp notification.

L. Bowers – No, that’s just information.

N. Shanley – Has that been completed?

S. Bailey – I think that’s on the ...

L. Bowers – She needs to see which one it is. We have a couple.

S. Bailey – drug free workplace.

N. Shanley – Bureau of Worker’s Comp – Drug...yes.

S. Bailey – Yes.

N. Shanley – The program. The drug free safety program.

S. Bailey – You need to read it over because they’ve changed things and there’s an application there for us to put through. I’ve gotten a couple of different informations on that. One says that it’s, the application has to be in by September 29th and another one says October 30th, so I have to call the bureau and find out what’s what.

N. Shanley – So we have to take action on this?

S. Bailey – Yes.

L. Bowers – And you know Nanci, also while you’re looking at BWC, I think it was two months ago we got a notice of a requirement of mandatory education for Trustees. Did, do you remember that?

N. Shanley – Yes.

L. Bowers – Okay. I’ve got mine done. I just want to make sure...

N. Shanley – And I’m signed up for the one in Elyria, coming up.

L. Bowers – Not for BWC. For BWC?

N. Shanley – Oh, not, no, no, no. I’m talking...which one are you talking about? I’m sorry.

L. Bowers – Yeah, this is BWC. This is different. This is, we got a notice, two months ago, that in order to keep our BWC discount the Trustees are required to take three hours of education on safety stuff and things like that. Interestingly enough I took mine on all the OSHA regulations. I’ve taken, how many hours did I take? Twelve?

S. Bailey – Something like...

L. Bowers – Yeah, I took twel...I took a bunch. I got them all done.

N. Shanley – Okay.

L. Bowers - You can do them online too.

N. Shanley – Okay.

L. Bowers – If, if you don't have that document I have a file on it cause it's got my certs in it and I'm sure I kept the document with it.

N. Shanley – Okay. Because I don't remember getting that, but, you know...

L. Bowers – It was July...June – July we got it.

N. Shanley – If you can just send me the link, that's all I need.

S. Bailey – I think it was July.

N. Shanley – And I'll do it online.

L. Bowers – Because that's a pretty big discount that we receive.

N. Shanley – Yeah. No, I definitely want to, yeah, I don't remember that. If you send me the link I will be happy to do it.

L. Bowers – And if I could see what document you're looking at I'll see if I've got it here. Cause I just picked up mail today and...this came in on the seventeenth, so I would have gotten it.

N. Shanley – I think I picked that up last time I picked up.

L. Bowers – You know, looks to me like they're just looking to update our information. Check the program level for which you are requesting approval. And we've always participated in the highest level we can get.

S. Bailey – No, we haven't.

L. Bowers – We haven't?

S. Bailey – No, the highest level...

L. Bowers – We've taken all of the education.

S. Bailey – The highest level, we really aren't qualified for the highest level.

L. Bowers – Well, the highest level we can get though, we take.

S. Bailey – It's the second level is where we go. And I'm going to have to schedule that probably for October or November.

L. Bowers – Yeah, we do this every year so there's no reason not to.

S. Bailey – Right. They're changing things though on it. It's not going to be the way...

L. Bowers – But we still have to schedule it.

S. Bailey – The training is different. And I have to talk with Frank Gates Company because they're the ones that handle our workers comp and they have sent me information too that we have a deadline they said of September 29th and I don't understand that one, so...

L. Bowers – I think the last time we did that they gave us two different dates.

S. Bailey – No, I gave you two different dates.

L. Bowers – Two different dates? Well, somebody gave us two different dates. That'd probably be a good way to try to do it again.

N. Shanley – This is telling us we have to complete this. The DFWP program is going away and it's being replaced.

L. Bowers – Um-hum.

N. Shanley – By a DFSP. So we have to complete this.

S. Bailey – Yes.

N. Shanley – Yeah.

L. Bowers – And on that program, Nanci, it can get pretty confusing but they basically come in, we have to complete training, all of us have to do it. This is different than the other training. And then they certify, the firemen, all the firemen come in, our zoning people have to come in, yeah, Karen's shaking her head – they all have to come. BZA and then that keeps us in our discount program.

N. Shanley – Right.

L. Bowers – Otherwise they downgrade us.

N. Shanley – The deadline is October 29th, 2010.

S. Bailey – Right. But I got an email today of deadline September 29th and that doesn't make sense so I have to get with Frank Gates Company and find out what they're talking about.

L. Bowers – Yeah, you can get that filled out though.

N. Shanley – Um-hum.

L. Bowers – Okay.

N. Shanley – Well, there's a website here you can go to for information.

L. Bowers – Okay. I also understand Joy's been working on a newsletter. Is there something for us to discuss, anything for us to look at, what..what's going on there?

Newsletter –

L. Bowers – Yes?

J. Turpin – I have the dummy one pretty much done. I've been kind of waiting and hoping that we were going to get a few things off the ground such as a definite on the comprehensive plan, getting that done so that we could put out good news about it. Also if we were going to be breaking ground on Chippewa and Wedgewood Estates. Those are the two things that I'm kind of waiting on. Everything else I have here and I would be happy to get copies to both of you to go ahead and start looking over. I would also request a spot where I would like to put in just some thoughts from the Trustees. About a hundred and ten words is what I figured, so it's not, not many thoughts.

N. Shanley – Good luck with that.

J. Turpin – On a hundred a ten words? (laughter)

L. Bowers – Send it to us.

J. Turpin – I will send that to you. Ideally, I mean, one of the things that I have on here is the Halloween party. My idea would be to get it out, or have this completed by the end of the first week of October. So if we could maybe get it out by the second week would be my goal.

L. Bowers – Press is here. We're already getting calls. Can you make sure that we get something in that the Township has a Halloween party?

P. Miller – Sure. When is...

L. Bowers – Thanks.

S. Bailey – The thirtieth?

L. Bowers – The thirtieth, yup.

N. Shanley – Um-hum.

L. Bowers – That’s on Saturday, right?

J. Turpin – Yes.

L. Bowers – We have it every year.

S. Bailey – From eleven to one.

L. Bowers – Eleven to one. It’s here at the Township Hall. And our cruisers set up, our Service Department trucks, and they hand out candy out of the, you know, the claws on the equipment and stuff and out of all of the openings around the Township facilities. It’s fun for the Township kids.

N. Shanley – Joy, if...thank you for the work you’ve done on that and if you could get copies. My personal feeling is that I would rather see it wait till we have news like the comprehensive plan, I mean, we can get the word on the Halloween party out many other ways, but to send the newsletter out without having one substantive thing that we can say, ah, we’ve got this going on...

J. Turpin – Well, I was thinking ahead and actually put in here that it was done.

L. Bowers – We’ve had a lot of road projects this year.

J. Turpin – So I was kind of holding it until then, so.

L. Bowers – We did a lot of road projects this year. That should be in there. Okay.

Public Participation –

L. Bowers – Public participation. Mrs. Heiszek.

S. Heiszek – Sue Heiszek, Lafayette Road. A couple of months ago I had asked Ms. Gushue about becoming a member of the Lafayette Citizens for Positive Government and since I’ve heard nothing...

L. Gushue – We haven’t had a meeting since then. We haven’t had a meeting.

S. Heiszek – Well, regardless of having a meeting or not, I mean...

L. Bowers – And Sue, that’s a, that’s a private matter.

L. Gushue – That would be something at a meeting that we would all discuss and come to a decision and then we would get back to you but we haven’t had a meeting.

S. Heiszek – Okay. I will wait to hear from you.

L. Bowers – Any Township business? Public? Mr. Suing. Sorry, had to think.

F. Suing – Fred Suing, 5453 Carriage Lane. I got something to say and I don't think it's very nice. I wish Mr. Butler was here. First of all, I've lived here for ten years, I haven't been here my whole life. Never had any problems with the maintenance guys here and all of a sudden we got all kinds of problems. We got little stickers on the trucks that are defacing the trucks, we got to read it in the paper and then now, I don't know who brought up this stupid thing of having these guys write down every fifteen minutes what the hell they're doing. You know how much time you're losing by letting, write down? I figured it out. Even if it took three minutes, they're spending six hours a week and you're working about their pay like Mr. Butler was saying, I want forty hours work for forty hours pay. And you guys are worried about what they're doing. Does anybody go around and ride with them and see what they're doing? I doubt it. I think a lot of the people in the Township are tired of this crap. You worried about money? You're picking on two guys that for ten years, I haven't heard no problems with any of the people in the Township. You may be one in a while. You know, I even with the guys, when Jim was the Chief, I went after him because he's getting paid a salary and then he's getting paid the run. And I didn't think that was fair either. These guys are volunteer. They get, when they run on a run, they get paid. But other than that, time is, they're volunteering it. And now we said, I'm not a volunteer, and I've always been straight up about it. So when you people are trying to say we don't have the money but you're after these guys and you're not helping out at all. When they have that attitude that you people are trying to tell them what to do and to come up with a here's your job classification or what your job does, you don't...you know, I worked for companies when it rained, we didn't work. We sat in the building till it stopped raining. If it was too cold, we sat in the building till it got warmer so we could work outside. What are you guys gonna tell these guys when they're out cutting the grass and it start to rain? Go on home, come on back. You just can't do that with people that are like that. And these two guys have been working this, as long as I know, for ten years and they help out a lot of people, do a lot of extra things on their own and I think they're getting a screwing from you people.

N. Shanley – Thank you, Mr. Suing.

L. Bowers – Thank you, Mr. Suing. You've been reading those verbatim minutes, haven't ya?

F. Suing – I had Shirley send numerous emails and I got the CD.

L. Bowers – Okay.

F. Suing – Two hours of listening to the crap. And Butler, well, these guys wear these yellow jackets. On the state, yeah, you see five guys working on the truck. Four of them are holding shovels, the other guy's working.

L. Bowers – Well, your comments are on the record and hopefully, Mrs. Shanley and I both said it at the beginning of the meeting, hopefully things will move forward positively.

F. Suing – Boy, I hope so.

L. Bowers – Thank you. Thank you for your comments. Anyone else? Okay. Seeing no

more hands **I would move that we pay the warrants of the Township and adjourn?**
Second?

N. Shanley – I will second.

L. Bowers – All in favor, aye?

N. Shanley – Aye.

L. Bowers – Yup. Okay.

Meeting adjourned at 8:50 p.m.

Approved: _____

Lynda Bowers, Trustee

Nanci Shanley, Trustee

Shirley Bailey, Fiscal Officer