

Minutes
LAFAYETTE TOWNSHIP BOARD OF TRUSTEES
Regular Meeting
Monday, May 24, 2010

Meeting called to order: 7:00 p.m. followed by the Pledge of Allegiance.

Members Present: Trustee Lynda Bowers, Trustee Donald Butler, Trustee Nanci Shanley, Fiscal Officer Shirley Bailey.

L. Bowers – The first thing we have on our agenda is a lot of minutes.

Minutes:

L. Bowers – **March 15th**. Mr. Butler, any comments or concerns?

D. Butler – No.

L. Bowers – Nanci?

N. Shanley – None.

L. Bowers – Hearing none, is there a motion to approve?

D. Butler – So moved.

N. Shanley – I will second.

L. Bowers – All in favor, aye?

D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign? **March 24, 2010, Regular Meeting.** Mr. Butler, comments or concerns?

D. Butler – I'm sorry.

L. Bowers – Oh, I have a cheat sheet tonight too and I never make comments on minutes.

D. Butler – Can we go back one? I apologize. I got these things out of order.

L. Bowers – Sure. You want to go back to the 15th?

D. Butler – Please.

L. Bowers – Okay. Sure. We just rescind everything we did.

D. Butler – Appreciate it. Want to go to page, page five. Just want to do a correction, please.

L. Bowers – Where's it at?

D. Butler – Middle of the page, after Dave feel off the chair, said, Shirley said do not feel we can go into Charter One because we do not have a regular depository contract set up. In fact we do have a depository contract set up with them. It was signed effective January 3rd of 2008 and we have renewed the CDs twenty-two times.

L. Bowers – I think, Mr. Butler, the actual, that is what Mrs. Bailey said and I think the actual concern is not that we don't have it but that it's not appropriate. And so that's what we're trying to fix.

D. Butler – So we keep on renewing the CDs because it's inappropriate.

S. Bailey – I can't move them.

L. Bowers – She can't keep moving them.

D. Butler – Huh?

L. Bowers – She can't move them back. She can't do anything until the Board of Trustees fixes it.

D. Butler – What's there to fix?

L. Bowers – Ah...

S. Bailey – They would have to be re...

L. Bowers – We got to bid it.

S. Bailey – You'd have to have them...

D. Butler – So you have an invalid contract that we keep using.

L. Bowers – Yes.

D. Butler – That's brilliant.

L. Bowers – Well, we're going through the process with the Prosecutor's Office. You approved bidding depository contracts. I think Mrs. Bailey's going to comment on those tonight. That's why we have to do it. We just went through, that's why you had to keep writing those letters and we just got an opinion from Mr. Thorne saying that it's not something we can use.

N. Shanley – If...

L. Bowers - We got to move forward.

D. Butler – The opinion didn't say that. And, and I'm wondering why, if that be the case, why they keep renewing. They should have not been renewed and brought back to...

L. Bowers – Can't move it back either.

D. Butler – Yes you can.

N. Shanley – Can we not move it into Star Ohio if it's a problematic contract, I would think, even though that not an investment that traditionally has paid as much. Can we just not move it into Star Ohio if we are concerned that it's not a valid contract?

L. Bowers – You know, right now the hit is there.

S. Bailey – If the Board wants it.

L. Bowers – Right now, the hit is there. And it's getting a higher interest rate. The damage has been done and we're just trying to fix it. And that's what we're moving through that process to do. Why would you compound it?

N. Shanley – Well, I'm just thinking, if we were, if we had a concern, I guess, since Star Ohio is something you can always put money in, is that correct?

S. Bailey – Right.

N. Shanley – You know, I guess I would have in retroactively, if it was a problem I would have just stuck it in Star Ohio, although I agree, it's earning a lot more money and that's the whole reason I think it came about.

L. Bowers – And we didn't get the decision, Nanci, until April 21st, and this is the first meeting we've had, so, I think we're moving along. Anything else, Don?

D. Butler – Yeah, it's only been two and a half years. I still don't understand how for two and a half years we can do something that's now considered invalid and we finally get around to fixing it.

L. Bowers – I think the records very clear as to why that's been happening, so we can just move on.

D. Butler – I disagree.

L. Bowers – Okay. Anything else?

D. Butler – Let's offer approval on them.

L. Bowers – Okay. Mr. Butler's made a motion to approve. Mrs. Shanley, will you second?

N. Shanley – I will second again.

L. Bowers – Good. All in favor, aye?

N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. **March 24th**...

N. Shanley – I ...

L. Bowers – Mr., I'm sorry.

N. Shanley – I will move to approve March 24th.

L. Bowers – Actually I have a comment on March 24th, and I never have comments on minutes.

N. Shanley – Okay.

L. Bowers – On page two, second paragraph, and then again the same dialogue occurs about midpage on page four. And we're all guilty of this one, Nanci, Don, and I, especially me, are all making comments affirming that the township has had no formula or FEMA grant since 2002 and that makes our Fire Department look really bad. On the way home I started thinking about that that we continuously approve expenditures that are grant reimbursed and so I had the expenditures gone through and the intergovernmental transfer accounts gone through and the last competitive FEMA grant that we did was indeed the safety trailer which I did, worked on with Brad. But since then our records include two early warning sirens for \$10,000 and \$28,000 a piece, it shows the Fire and Rescue grant income, mostly training grants, were all formula, we had one in 2005, two in 2006, two in 2007, two in 2008, and the final one for \$5,000.00 in '09, and that's mostly your training grants. Those are formula grants. So I don't want it to look like our Fire Department has not been pursuing those because that information is incorrect and we all said that it didn't happen, so, I just would like a margin note to refer to these minutes where that dialogue occurred both times to correct that information. And Mrs. Bailey has gone through and confirmed those for me.

N. Shanley – I don't have a problem with that.

L. Bowers – Mr. Butler? (no response heard) Okay. **Then I will second Mrs. Shanley's motion to approve with that margin note.** Was that your...

N. Shanley – Yes.

L. Bowers – All in favor, aye?

N. Shanley, D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign. **April 9th**...

S. Bailey – How do you want the margin note to read?

L. Bowers – Just to refer to the dialogue in these minutes that corrects the information. April 9th. Mr. Butler?

D. Butler – Nothing.

N. Shanley – I have nothing.

L. Bowers – Mrs. Shanley? And I have nothing. Is there a motion to approve?

N. Shanley – I'll move to approve.

L. Bowers – Moved by Mrs. Shanley, **seconded by Mrs. Bowers.** All in favor, aye?

D. Butler, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. **April 19th.**

N. Shanley – I have nothing with that.

L. Bowers – Mr. Butler?

D. Butler – Nothing.

L. Bowers – And I have nothing. **I'll move to approve.** Is there a second?

N. Shanley – I will second.

L. Bowers – Moved by Mrs. Bowers, seconded by Mrs. Shanley to approve the April 19th minutes. All in favor, aye?

D. Butler, N. Shanley – Aye.

L. Bowers – And opposed, same sign. **April 28th.**

N. Shanley – The only thing was, Lynda, what I mentioned to you whether or not you would want to make a margin note or not.

L. Bowers – Oh, refresh my memory. I got a pile of emails.

N. Shanley – Okay. I mean, it's...

L. Bowers – Oh, I said, I used the word Engineer twice.

N. Shanley – Twice. And I don't know if you just want, it's minor, but...

L. Bowers – You know what, it's what I said.

N. Shanley – Okay.

L. Bowers – And...

N. Shanley – Do you want a margin note?

L. Bowers – No.

N. Shanley – Okay.

L. Bowers – There was a comment that I referred to the Engineer's estimate and the contractor's amount as the Engineer's estimate. I think it's pretty clear what it was and I said it, it was a mistake. April 28th. Mr. Butler?

D. Butler – Nothing.

L. Bowers – Okay, is there a motion to approve?

N. Shanley – I will move to approve. Well, you know what, I can't. I wasn't there.

L. Bowers – I'll move to approve. Seconded by...

D. Butler – Second.

L. Bowers – Mr. Butler. All in favor, aye?

D. Butler, L. Bowers – Aye.

L. Bowers – **And abstains, Mrs. Shanley.**

N. Shanley – Right.

L. Bowers – **May 5th**. Mr. Butler?

D. Butler – Move to approve.

L. Bowers – Mr. Butler moves to approve, **seconded by Mrs. Bowers**, unless Mrs. Shanley has a comment.

N. Shanley – No, no comment.

L. Bowers – All in favor, aye?

D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Minutes are done. That was a pile.

Clean-Up Day –

L. Bowers – The next thing we have, kind of wasn't really sure where to put it, I just wanted to give an update to the Trustees on how the Clean-Up Day went. We had about two hundred vehicles, including some repeats. What was taken to the recycle station was twenty-nine plus tons in seven containers plus there were three containers of metal outside of that count and a number of trailers of picked items. There's people who pick things and take them out. And I don't know if we got the tipping fee bill yet but in my conversation with the CPC management

before the event, he agreed to reduce the tipping fee to half to all of the Townships who were hosting Clean-Up Days. Shirley, have you got that bill yet?

N. Shanley – Yup. It's right here.

L. Bowers – How much was that, do you know?

N. Shanley – It's \$1,095.35.

L. Bowers – That's very good. Okay.

J. Turpin – That's not the tipping fee, that's the containers.

S. Bailey – That's not the tipping fee.

N. Shanley – What is that?

S. Bailey – That's C. Martin for their...

N. Shanley – Okay. I take that back. C. Martin charged \$1,095.35 for their transport, not the tipping fee.

L. Bowers – Do you have the tipping fee?

S. Bailey – No, it hasn't come through yet.

L. Bowers – Hasn't come in yet. Okay. The only thing that I want to mention is after the event was over, over at the Lafayette Market and again out at the Wayside Market, a couple of residents, two different places, told me that they were real disappointed that we didn't have the Clean-Up Day. And when I told them that we did have the Clean-Up Day they were even more disappointed, because they had read that we had cancelled it and apparently didn't get the message that it was on, so my only comment is if we're going to have discussion whether or not we're going to continue to have the Clean-Up Day, maybe it's something we have at the end of the year rather than at the beginning of the year so that we don't have that confusion. I think we did a good job on the signage was up...

N. Shanley – Yup.

L. Bowers – You know, there was newspaper coverage, so I don't know what we could have done...

N. Shanley – It was on the website, it was in the paper...

L. Bowers – Yeah. I don't know what more we could have done, but ...

N. Shanley – I have a couple of questions.

L. Bowers – Sure.

N. Shanley – When I did approve it after giving it some thought, I had asked whether we could in some way use cones or barricades or something to keep people out after hours. And we didn't. I got back from vacation and I came in on Sunday to pick up paperwork and catch up on paperwork. There was nothing up and there was a steady stream of vehicles coming and dumping stuff and so I just wondered why that request was not fulfilled.

L. Bowers – Boy, Dave, did you walk in just in time. Mrs. Shanley wants to know why there weren't barricades put up to keep people from throwing trash in the dumpsters.

N. Shanley – After, after Clean-Up Day was officially over. It had been mentioned in open meeting and nobody seemed to have a problem with doing that.

D. Figgers – Nobody, nobody mentioned that to me and I was not at that meeting. Nobody communicated anything to me.

N. Shanley – Okay.

D. Figgers – If you have barricades up, unless they're concreted into the ground, people got a truck full of trash, they're gonna lift the barricade up so they can get by, and stick it in the dumpster.

N. Shanley – Well, I think it's somewhat of a deterrent, that's why I had asked for it despite the fact that I, that was one thing that I had asked for.

D. Figgers – No one communicated that to me.

N. Shanley – Okay.

D. Figgers – Nor the Service Department.

N. Shanley – The other, and this is just a question, I just want to hear feedback on this. How do we feel about Clean-Up Day being a means for company trash to be disposed of? A company's trash? And I'm talking about sizable items that fill a dumpster.

L. Bowers – I think to, for me personally, to the extent that we know that's going on, we could discourage it. I mean, that's not the spirit of the Clean-Up Day, but I don't know how you would discourage that. And I will tell you I was here from the first car in to the last car out at the window of every vehicle and I didn't see anything that made me suspicious that that was happening.

N. Shanley – Yeah. When I was here on Sunday I noticed that a vehicle kept coming back and going to the same dumpster. So as I was leaving I stopped and I looked, and I got pictures, I didn't bring them because I don't want to make that big a to-do out of out, but it's a concern. The thing was filled with exhibit materials. From Ken Graphics. And I realize that he lives in the Township, however, this is company trash. Whether the company's in business or not, it was an entire dumpster that was filled 100% with exhibit materials, trade show booth materials.

L. Bowers – I didn't notice that.

N. Shanley – Is that something that we think is okay, is that something we would like to not see?

L. Bowers – I don't know how you'd stop it. I mean, I don't, like I said, I don't think it's in the spirit of the event...

N. Shanley – So can we simply say household items.

L. Bowers – I don't think it's anything we want to encourage.

N. Shanley – I mean this is meant for residents to get a hold of their household things that they no longer want and they, you know, there's got to be a little bit of a ...

L. Bowers – I think we could accomplish saying that, I just don't know how we would police it. I don't have a problem saying it; I just don't know how we would police it.

N. Shanley – Well, yeah. And unfortunately it came in when nobody was here and that's the whole...I will, just for the sake of everybody seeing...

L. Bowers – Oh, you're saying it didn't come in during the event.

N. Shanley – It came in on Sunday. That's what made me go, I kept seeing this brown truck that kept coming as I was sitting there doing paperwork...

L. Bowers – Gotcha.

N. Shanley – And I finally got up and I looked.

L. Bowers – Cause I didn't see any of that that day.

N. Shanley – I will send pictures around so everyone can see the same thing I saw. Okay. And I guess that's why I had asked for the barricades.

L. Bowers – Any conversation, Mr. Butler? Okay. Moving right along.

Fiscal Officer's Report -

L. Bowers – Fiscal Officer's Report.

S. Bailey – Okay. You have your forms in front of you. We have a total in the checking of \$1,245,130.40. In the second balance, which is the, for the HRA, we have \$9,162.35, leaving a balance of \$1,235,968.05. In investments we have a total of \$1,334,574.72. In requisitions, is there any question on the funds?

D. Butler – On the reconciliation statement for the checkbook, have you called the Akron people and got these posting errors fixed yet?

S. Bailey – I, yes, I had called them. I called and talked to Barb.

D. Butler – These are, these are corrected then?

S. Bailey – Those should be corrected for this coming...I'm still looking for the paperwork though from it cause she always sends me paperwork to let me know that it's been completed. Cause she thought that that was taken care of in the first place because that was their error, so. But on the requisitions, for the Service Department we have a total of \$7,768.29, for the Administration Office \$259.44, Fire & Rescue \$37,395.40, giving a total of \$45,441.13. The breakdown on the Fire & Rescue I believe all of you have gotten that from Jeff as to what those are for. If you have any question on any of the others...

N. Shanley – I just wanted to note that the air packs were previously approved two meetings ago.

L. Bowers – Any questions on the requisitions, Mr. Butler?

D. Butler – Yes. Do we really, do we really need \$373.00 chairs in the Service Department?

D. Figgers – The chair you're sitting in, do you know what the weight rating is on it?

D. Butler – I probably exceed it.

D. Figgers – If I get hurt in a chair, Roy gets hurt in a chair, and which I broke two in here, Roy's broke about four or five at the church that are similar in size to these chairs. We get hurt, luckily when I fell a couple weeks ago I didn't get hurt, you'll have a workman's comp case if I get hurt. I don't want to get hurt and I don't want to do that to the Township.

D. Butler – I ask the question again. Do we really need \$373.00 chairs?

D. Figgers – The chairs, no, we don't.

D. Butler – Thank you.

D. Figgers – The chairs are rated for 400 pounds. Normal chairs are rated at 200. There's a lot of people, there's a lot of people that weight over 200 pounds.

N. Shanley – Dave, had you looked at any other chairs, from Staples or any other vendors that might be a higher capacity weight bearing?

D. Figgers – They're all the same, in the same price range. Last time we tried to do it was when Linda Clevenger was Fiscal Officer. They crossed it off, she got chairs from Staples that were \$49 on sale for \$39. The Fire Department, I'm sorry, the Police Department got four or five of them, we got two. The first thing that went were the casters on the bottom the second thing that went was the center stem on the chair, it bent.

N. Shanley – Well, that's, those are pretty inexpensive. I mean, I'm looking for a medium, a medium, you know, something in the middle between the \$746.00 and a \$49 chair, which I would agree would be pretty bad.

D. Figgers – I'll leave that up to the Administration, the Secretary, the Trustees. We'll take anything that'll hold, that's rated for our weight. That's fine. I don't care what we get, we need two chairs. Right now we're sitting on card table chairs. So we, no, we don't need those chairs

if somebody can find a chair that's cheaper that'll hold a, that's rated heavy, heavy-duty, then that's fine.

N. Shanley – Okay. I would like to suggest that we try to find an alternative that's less costly that will still be safe for them.

L. Bowers – And in the meantime they're sitting on the unsafe ones, right?

D. Figgers – Yeah, we're sitting on card table chairs, it's alright.

L. Bowers – Okay. I'm just checking.

N. Shanley – How long has, have you been on these versus the other ones? I mean, when did the other ones give out?

L. Bowers – You don't want to know where they got the ones they were sitting on. You don't want to know that. Cause I think I know.

D. Figgers – The ones that Linda Clevenger bought were back in her era, I don't know when, you'd have go to back through the files and find out when they were bought. They didn't last six months.

N. Shanley – No, the ones that you're on now that we're concerned about. How long have you been on those?

L. Bowers – The ones that you just took out of there.

D. Figgers – The ones that we're sitting on now, the card table chairs, have been over there since...since the day, I can't tell you the exact day. There were people, A lot of people came in, not a lot, two people came into the office with a camera, were taking pictures in the shop because things have been halfway decent for two years and things accelerated again after two years. I'm trying to get everything I can that is, that has my name out it of the Township because there seems to be a problem with it. So the chairs that we had, the heavy-duty chairs, I took home.

L. Bowers – They were yours from home, right?

D. Figgers – Correct.

L. Bowers – That's what I thought.

N. Shanley – So, that, when did you take them home? How long have you been on what you're on?

S. Bailey – That was last year.

D. Figgers – Yeah, that was last year.

N. Shanley – Okay. So if we wait another month to find the right thing it's not like, okay, alright.

D. Figgers – It's not going to hurt anything.

N. Shanley – I would move to approve the requisitions with the omission of the two Adirondack Direct office desk chairs.

L. Bowers – Is there a second, Mr. Butler?

D. Butler – I'll second that.

L. Bowers – All in favor, aye?

D. Butler, N. Shanley – Aye.

L. Bowers – And opposed, same sign? **I won't oppose, but I think we should hurry up and get them their chairs.** If Mr. Figgers falls tomorrow, we're responsible.

J. Heiszek – (from chair) Maybe he should be working.

L. Bowers – Mr. Heiszek, if you want to be recognized, you're welcome to raise your hand sir. No? Okay.

J. Heiszek – Well, no, hold on. Dave, you sit in the office much? Or...

D. Figgers – No, I don't.

J. Heiszek - I'm asking.

D. Figgers – Let me ask you something, Jack. Can you stand and write...

J. Heiszek – I don't have a chair in my...my...

D. Figgers – Well, then you're a better man than me.

L. Bowers – David, I think we know what his question was and it's been answered. Thank you for your comments, Mr. Heiszek. Anything more, Shirley?

S. Bailey – We have two bills from Wellington Implement that have the same as we had before on rollovers where we have to have approval and signatures.

L. Bowers – That was in all of our boxes. Mr. Butler, you're liaison of that department, any problem with those?

D. Butler – Which ones were these?

S. Bailey – This one on the new Hardee, the boom mower, and the Flail Head.

D. Butler – I had a copy. I did not have an original to sign.

S. Bailey – I have the original, okay? That's on the Flail mower, Flail head.

N. Shanley – Did we not approve that at the last meeting?

S. Bailey – No. That was on the rollover for the, yeah...

N. Shanley – I remember the Flail mower being on the requisition list for the last meeting.

S. Bailey – That's, you want to explain that? Cause it's a different...

D. Figgers – The rollover is for the tractor that...

N. Shanley – For the Case. The actual tractor.

D. Figgers – For the Case. The mower, both mowers, the Hardee mower actually we own. So the tractor rolls over every, the one tractor rolls over every year. The two mowers, the two zero turn mowers roll over every year...

N. Shanley – Right.

D. Figgers – And we're probably having, Shirley probably has a bill there for storage for the one tractor, which we store offsite. Rollover's only on the Case, I think it's a 90, Case CX90...

N. Shanley – And on the Scags.

D. Figgers – I'm sorry, yes. The Case and the Scags, no, it's the small Case, it's the 85. There's a rollover of \$1,000.00 on that.

N. Shanley – So on rollover we have two Scags and the smaller Case.

D. Figgers – And the smaller Case.

N. Shanley – Okay. But the Flail mower we already got and we approved that at the last meeting.

D. Figgers – Correct.

N. Shanley – Right.

D. Figgers – That we own.

S. Bailey – Okay. We have to have the signatures on it. But also, as he brought up, on the small Case, the Farmall 85 Tractor is a rollover program for 2010, which is \$1,000.00.

N. Shanley – So we need a motion for that one.

L. Bowers – I'll move to approve Mr. Butler's signing on behalf of liaison to the Service Department.

N. Shanley – Well, should we approve it first? We haven't really...

L. Bowers – We're authorizing him to sign the contract, that would be an approval, but we can say it that way, sure.

N. Shanley – Okay.

L. Bowers – That was...

N. Shanley – Well, I would feel more comfortable saying we approve it and we will authorize him signing the ...

L. Bowers – That's fine. That was my motion.

S. Bailey – Okay.

L. Bowers – Well, you can make the motion. I'll make the second, how's that? **That was your motion, that's my second.**

N. Shanley – Okay.

L. Bowers – We're done. Okay, all in favor, aye?

N. Shanley, D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Shirley, want to hand them down to me please and I'll make sure Don gets them. Get them taken care of. Make sure you get them back.

S. Bailey – Right.

L. Bowers – Okay. Next?

N. Shanley – Fire.

L. Bowers – No, actually Shirley's still up.

N. Shanley – Oh, she's still up. Okay.

L. Bowers – Cause I know she was going to ask us about the date for depository contracts, so I'm waiting for that one.

S. Bailey – Yeah. And, with the depository contract I know that you wanted me to start on it. I did do the research on it and to prepare for the depository contract. For the first step I need is for the Trustees to state on record why you are bidding depository contracts off the cycle year. Next I need you to pass a resolution that you will receive applications by a certain date, you have to set up a date as to when you want these applications to come in and that they have been received and to advise me as to where you want these advertised, if you want them in the Gazette, the Trading Post, the Cleveland Plain Dealer, or the Akron Beacon, or all, or whatever.

N. Shanley – The reason can be that our current depositories are not yielding sufficient interest.

L. Bowers – Yeah, that’s the statutory language says that the financial institution does not reflect the current market available.

S. Bailey – Okay.

L. Bowers – That’s what it has to say. And PNC is actually our valid one, right?

S. Bailey – PNC and First Merit.

L. Bowers – Can we legitimately say that…

N. Shanley – Either one of those.

L. Bowers – We think that there’s a better interest rate out there, that those do not accurately reflect the current market. I’m comfortable with saying it.

S. Bailey – That I’m not positive of. I believe there are some out there that are have better.

L. Bowers – The way the statutes written it says prevailing interest rates.

S. Bailey – Right.

L. Bowers - And we already know we can do better at Charter One, so, I’d say that we’re…

N. Shanley – Yup.

L. Bowers- Want me to make the motion?

N. Shanley – Um-hum.

L. Bowers – I would move that we advertise for depository contracts based on the fact that our current depositories do not accurately reflect prevailing interest rates available.

N. Shanley – I will second.

L. Bowers – Moved and seconded. Any discussion, Mr. Butler?

D. Butler – Just for the record, the PNC checkbook is paying .1.

L. Bowers – Just made our point, didn’t it?

N. Shanley – Um-hum.

D. Butler – And the Charter One, which is invalid, is paying .25.

L. Bowers – Any further comment, Mrs. Shanley?

N. Shanley – Nope.

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers, D. Butler – Aye.

L. Bowers – And opposed, same sign. Now we have to determine...

N. Shanley – Where to advertise.

L. Bowers – what the cutoff date is. Shirley, would June 25th give you enough time? That's the last Friday in June. I do believe. I don't have a calendar in front of me but I'm pretty sure.

S. Bailey – I have a calendar.

L. Bowers – Everybody check their phones. Oh, they all are. It's the last, that's the last Friday in the...

S. Bailey – That...

L. Bowers – That gives you a month.

S. Bailey – Yeah, but I, you have to have the resolution written up...

L. Bowers – Well, we can do the resolution in the minutes and we can do the resolution setting the date right now, right in the minutes.

S. Bailey – Okay. Cause if you do that...

L. Bowers – I'll be done tonight.

S. Bailey – Then that should be enough time.

L. Bowers – Okay, and Board, how is it that we want to advertise? And I would recommend we take the cheapest route possible because as part of the advertising we are also permitted to drop documents off, send letters, make inquiries, that sort of thing as long as we document it, so we can send it to the places we want to make sure get it.

N. Shanley – I would, either the Gazette or the Post would be fine. The reason that I would hesitate with the Plain Dealer or the Beacon Journal is really, it's expensive and will they have a branch that's convenient to us, or are you going to be driving to, you know, wherever, which wouldn't make sense, so...

L. Bowers – We don't have to accept those.

N. Shanley – Yeah. So then there would be no point in advertising in them because we may attract banks that just aren't convenient.

L. Bowers – So I would make a motion that we, I'm sorry, I'll go ahead and make the motion and then you can talk.

D. Butler – Okay.

L. Bowers – I will make a motion that we proceed to bid depository contracts with a cutoff date for receipt of June 25th, 2010 and Mrs. Bailey is requested to advertise for those bids in either the Gazette or the Trading Post, whichever will give her the best rate.

N. Shanley – I will second.

D. Butler – I disagree with the fact that they may be more expensive. We're also limiting our marketing area and these are not something you go to the bank with every week to make deposits. These are things that you can do long distance. I mean, we can buy, long as they have a government department, we can deal with them. So I think we're hurting ourselves by limiting ourselves down to two or three major banks in the County. There may be other banks out there that...

N. Shanley – But can we send them a letter...

L. Bowers – Sure.

N. Shanley – Didn't you just say we can send...

S. Bailey – Oh, yes.

N. Shanley – I mean, we can send...

L. Bowers – It's a lot less expensive to identify them and send them letters...

D. Butler – Long as we ident...

N. Shanley – I mean, I would advocate that we do that, but I mean, I'm just looking at the cost of advertising in those kinds of papers.

D. Butler – Long as we can, long as we can send letters out, I don't have a problem.

N. Shanley – You have a comment out there.

L. Bowers –Yeah. Mr. Hollish, you had a comment? Then you need to come up, sir.

D. Hollish – I sort of agree with Don. Not to say anything, but the Trading Post would not, I don't think, because businesses don't receive those on their doorstep, I do not believe.

N. Shanley – That's true.

D. Hollish – Whether they look at them or not, that's another thing. If nothing else, the Gazette.

L. Bowers – It's a statutory requirement for the advertising, and I understand what you're saying, but I think that where we're going to get our reaction is the letters that we send out and we'll send them to...

D. Hollish – Okay.

L. Bowers – You know, for twenty bucks we can hit them all.

D. Hollish – Okay.

L. Bowers – It's just a, you know, is the Board still comfortable with the motion?

N. Shanley – As long as we send the letters. I mean, my understanding is we will send letters.

L. Bowers – Well, and not only do we send the letters we also have to document who we send those letters to so it'll be clear where they've gone. And Don, we expect you'll help us put that list together too. Right?

D. Butler – Banks are banks.

L. Bowers – Okay. All in favor, aye?

D. Butler, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Is that it, Shirley?

S. Bailey - That's it.

L. Bowers – Okay. Service Department. Mr. Butler.

S. Bailey – Ooh, wait a minute, no.

L. Bowers – Oops.

S. Bailey – Sorry. I forgot. I wanted Joy to present something on Verizon that we came across. We were sent a fax.

J. Turpin – Verizon actually had called letting us know that they will be merging or they will be becoming...

N. Shanley – Frontier.

J. Turpin – Frontier. They can offer us right now on our plans that are Custo Pack, which we have four lines that fall under the Custo Pack currently, which happens to be the regular line and the fax line at both of the stations, fire stations. We currently pay \$38.00. By renewing that now, we can save that price and not go to the \$44.00 which is expected when they go to Frontier. It would have a twenty-four month commitment, so we told them that we would need to bring that to the Board.

N. Shanley – Did you by any chance talk to them about a flat rate plan, like a Freedom Plan?

J. Turpin – This, they're still on the Freedom Plan, both of those stations...

N. Shanley – Um-hum.

J. Turpin – That has to do with the long distance, that doesn't affect this. It's a separate part.

N. Shanley – This is just the basic line.

J. Turpin – This is just for the line.

N. Shanley – Okay. So we do have the Freedom Plan at those stations?

J. Turpin – Those two stations, correct.

N. Shanley – Okay. And I'm just revisiting the meeting where there was a concern that we had three hundred something dollar bills.

S. Bailey – Right. But they do have the Freedom Plan. The Administration building does not, but the plan that we're on, she said that we're actually paying less than if we went to the Freedom Plan. If we went to the Freedom Plan, we would be paying out, what is it, \$20.00 more? Per line?

J. Turpin – It would be the Cus...we discussed going to the Custo Pack for the Administration building. She said that that would not be to our benefit, we're better to stay with just a basic plan that we currently have. What she's referring to, is we have a long distance package with a preferred rate that we have to spend \$30.00. We haven't been, if we don't spend \$30.00 in long distance, we will be billed the difference to make \$30.00. That can be lowered to ten, so it's another thing we want to make sure that the Trustees are okay on.

N. Shanley – How much time do we have to make this decision?

J. Turpin – That's unknown because it's in the works right now with Frontier, it's just whenever it happens. She could not give me a date.

N. Shanley – How much is the Freedom Plan cost for the Fire Stations? You have any just rough idea?

J. Turpin – I do not...

N. Shanley – I mean, I know what it is domestically, like residential.

S. Bailey – If I can find the bill. Cause we were just looking at it.

J. Turpin - \$20.00 it looks like. Right where you were.

S. Bailey – It's ah, yeah, it is \$20.00 for the Freedom Plan for one year. But then they have the Freedom Package, that's \$18.00 for the package.

N. Shanley – Is that the voice mail, caller ID...

S. Bailey – Right, that’s a total, yeah, total of \$38.00. They do have the Custo Plan though. That’s part of the Freedom Plan.

J. Turpin – No. It’s not. It’s, this is the type of phone service we have, this is the type of long distance.

N. Shanley – Could we, okay, what we’re saying is, if we were to commit to two years now it would stay at thirty-four.

J. Turpin – Thirty-eight.

S. Bailey – Thirty-eight.

N. Shanley – Thirty-eight. But we can add Freedom Plan to that, correct?

S. Bailey – That is the plan.

J. Turpin – It’s already on there.

N. Shanley – At thirty-eight?

S. Bailey – Right. That’s the...

J. Turpin – An additional thirty-eight.

S. Bailey – That’s it right now.

L. Bowers – That’s as good as it gets.

S. Bailey – But, if we agree with it now...

N. Shanley – Okay.

S. Bailey – We can, we’ll be locked in at the thirty-eight for two years.

N. Shanley – Is that the Freedom Plan for long distance? That’s what I’m getting at.

S. Bailey – Right.

J. Turpin – This is not touching the Freedom Plan.

N. Shanley – Okay. That’s what I’m getting at.

J. Turpin – The Freedom Plan is something different than Custo Pack.

N. Shanley – Okay, that’s, they’re talking about the basic line, is thirty-eight.

J. Turpin – Correct.

N. Shanley – Okay. Now you’ve just said that the Freedom Plan is twenty plus eighteen. Correct?

J. Turpin – Correct.

N. Shanley – Okay.

S. Bailey – That’s \$38.00 just for that. But that’s not for the whole thing.

N. Shanley – Okay. So what does the Freedom Plan cost so that we don’t have to worry about x number of calls a month or getting billed even if you don’t make them, if you go to that straight, what the Fire Department has.

S. Bailey – It should be the same as what the Fire Department has.

N. Shanley – Which is?

S. Bailey – Which would be \$38.00.

J. Turpin – We don’t use that much in the Administration building. This past month our long distance was under \$9.00. So by going with the \$10.00 plan, it would actually be the better choice for the Administration building.

N. Shanley – Okay. I understand now, okay. And you guys are unlimited long distance. I’m still going back to the meeting where there was a \$300 and something dollar bill that, I think it was back when we were doing budgets or something and I, I just stuck on that because I thought if you guys have the Freedom Plan which is unlimited long distance, your bill should be exactly the same every month.

J. Hall – (indecipherable – not at mic)

J. Turpin – I think we would have to go back and check that Nanci, to find that bill to answer that correctly for you.

N. Shanley – Okay.

S. Bailey – Right.

N. Shanley – Well, I don’t want to bog things down. I mean, if you feel that that works, you know, and the idea though of paying \$30.00 whether you make long distance calls or not just doesn’t make sense to me.

S. Bailey –No, it doesn’t.

J. Turpin – For the Administration Building, I would recommend that we change our \$30.00 limit down to a \$10.00 limit so that would be the max we would be charged unless we go over the \$10.00 in which case we would have to pay the additional. As I said, this past month it was \$8 and something cents.

N. Shanley – Okay. Does that, does the per minute rate stay the same whether you're on the \$10.00 or \$30.00 plan?

J. Turpin – I do not have the answer on that, I'd have to check.

S. Bailey – No, we don't know that yet because they were just talking to her today and we don't have all the information on it as far as for our lines. But for the Fire Department, the \$38.00 rate, which is what they have right now under the Custo Plan, also, they have the \$38.00 rate, but that's per phone...

J. Turpin – And they have two lines.

S. Bailey – They have two lines.

N. Shanley – Per station.

S. Bailey – So that's \$76.00.

N. Shanley – Um-hum.

S. Bailey – And then they have for interstate and recovery charges, so, their regular bill is \$98.39 just for the Custo Plan, not counting the Freedom Plan, which is the long distance of \$38.00. Their bills, they've been down this year. Last month they were \$222, this month the charge is \$243.35. And this is...

N. Shanley – Then there's something not right because Freedom Plan is flat figure. Can I suggest this so that we don't get bogged down? Joy, would you be able to look into this and make us some kind of a, a grid or something that explains it succinctly so we have something a little more clear to go on.

J. Turpin – I can do that.

N. Shanley – Please.

J. Turpin – I think the difference there is the number of days in the month, because that's a very small difference between last month and this month, I think it might be that. Freedom Plan is the Freedom Plan. But what I'm needing from the Trustees today, is do you want the Custo Pack and are you willing to extend to have the twenty-four month commitment of the \$38.00 for each line, which would be the four lines at the Fire Stations.

L. Bowers – We have a window of opportunity, am I correct?

J. Turpin – I don't, yes, but I don't know what that window is. They couldn't tell me.

S. Bailey – They have no idea when Freedom, or Frontier is going to take over.

N. Shanley – Frontier is going to take over, yeah.

J. Turpin – So we can take our chances, but once that happens, our understanding is they will not offer that to us again. It would go to \$44.00 for each of those lines.

N. Shanley – Does it lock us, is there something we cannot do if we agree to it? Does it lock us, is there a downside to this? That you know of?

J. Turpin – We're locked in for the twenty-four months. It's extending for twenty-four months.

N. Shanley – So we can't change our services, we couldn't add something, we couldn't, I mean, we remain static for twenty-four months.

S. Bailey – Right.

J. Turpin – On the basic lines. Not for the Freedom Plan or anything like that.

L. Bowers – Or I'm sure pay some kind of penalty.

N. Shanley – Um-hum.

L. Bowers – Which wouldn't be as much as we're paying now.

J. Turpin – It's the same as what we're paying now.

S. Bailey – Right, it's the same, right.

J. Turpin – It's not going to the increase.

L. Bowers – Gotcha.

J. Turpin – of forty-four.

N. Shanley – Well, it sounds like a no brainer to me. I'd still like to find out what our options are for long distance though, and maybe if you can do a grid of us. Can we agree to that?

J. Turpin – With Verizon or are you wanting me to check other companies?

N. Shanley – I would say check, I mean, actually, the cheapest phone of all is through Time Warner.

J. Turpin – Correct.

N. Shanley – If you wanted to do that.

S. Bailey – Right.

J. Turpin – I can do that. So just hold off on that and we'll cross our fingers?

N. Shanley – Now, as soon as we do this, then that options closes for us because we can't switch to Time Warner once we do this.

J. Turpin – Correct.

N. Shanley – And Time Warner I can tell you will be \$24.95.

L. Bowers – And we're going to be having a Special Meeting anyway, so.

J. Turpin – Okay.

L. Bowers – If we need to ...

J. Turpin – I'll work on...

N. Shanley – Can we table it ... to that? Okay.

L. Bowers – Sure.

J. Turpin – Thank you.

L. Bowers – Anything else in Service? You're done with that? Anything, Fire?

N. Shanley – You don't have anything for Service?

D. Butler – No, I...

L. Bowers – He said he didn't.

D. Butler – No, no, I didn't say that.

L. Bowers – Oh, I'm sorry. I apologize. Before Shirley said she wanted to go again I thought you said no.

D. Butler – No. No, no. Should be...

L. Bowers – Good. I'm glad I asked again.

Department Reports:

Service -

D. Butler – To make sure we're all on the same wave length, since we've had changes in responsibilities in the Service Department, what is going to be our policy on overtime and part-time work this summer and beyond?

N. Shanley – Do you have a suggestion?

D. Butler – I would suggest that we really don't need any part-time work, any part-time workers and I would suggest that we probably don't need overtime. If something would come up where those are needed I would like to see where at least two Trustees must approve of anything.

L. Bowers – Overtime is by approval anyway, I think. I don't know when that changed. David, did that change?

D. Figgers – There's six different, there's six different ways to read these.

L. Bowers – Yeah, but I do not agree that we don't need part-time. We don't know what's going to happen, we don't know what they're going to be doing.

D. Butler – I say, if we need it, just need two Trustees to approve it.

L. Bowers – I'm talking about part-time.

D. Butler – I'm talking about part-time and overtime.

L. Bowers – And overtime.

N. Shanley – With the cemeteries and the beds moving out from under the Service Department's responsibility I think that, well, let me go back a little bit. I mean, going back to the performance audit that we've talked about over the years, once that was corrected it showed one and a half people, once they caught their typo, and so, we've had two, but now part of the work has gone, the cemeteries have gone, the beds have gone, so I would say that definitely two people should be more than enough to do the work so I would agree that we should not need overtime. Any overtime should be preapproved and part-time help I would not think would be needed. I mean, if we're going to take a look at how it's been, what we've used and what we're doing now and how much less work is actually there. So I would agree.

L. Bowers – Mr. Butler, I'm assuming you've had conversations with the Service Department and got their input on this?

D. Butler – No, I haven't.

L. Bowers – That would make sense for me...

D. Butler – No, I'm asking what the policy's going to be by the Trustees, then we can have a conversation.

L. Bowers – Well, it would make sense to me before we make a decision to have that conversation with the Service Department to find out what their thoughts are and what their plans are. I'm not ready to make that kind of a decision without that input. That's our Service Department. It's up to the Board.

D. Butler – It's a Board decision, that's why I'm bringing it to the Board. We have to decide, not the...

L. Bowers – You know, a couple different times last year and again this year I've asked and then Mrs. Shanley asked once and then put it off to have that discussion with the Service Department on what their goals are and what their difficulties have been and what our expectations are and what their needs are and you know, that hasn't happened in a few years and I think we need to do that before we make any changes.

D. Butler – Again, I’m not, I’m not...

N. Shanley – I don’t think we’re closing a door on it,...

D. Butler – No.

N. Shanley – We’re just saying with approval.

D. Butler – All we’re saying is if you need them, it’s there. I’m simply suggesting that we have two Trustees involved in the decision rather than just one Trustee or no Trustees.

L. Bowers – Well, let me run something by ya. And this has happened more than once. I’ve been around awhile. What happens when it’s a quarter till three in the morning and we have a storm that we’re not even sure was or wasn’t a tornado but a big storm and hazmat’s out, the Fire Department’s out, every chain saw we’ve got is out, and I’ve got two guys cutting trees and pulling them off of roads. Are we going to have an emergency meeting at three o’clock in the morning and get approval to get our part-time out and to get our overtime out? I think not.

D. Butler – You don’t, you don’t need an emergency meeting even in that extreme case. A couple phone calls would suffice.

L. Bowers – And you can’t reach two people? I don’t necessarily answer my phone.

D. Butler – Again, that’s, you know, if you want to go...

L. Bowers – I think it’s crazy.

D. Butler – to the extreme, as I said in prior meetings, last year at points we had four people out there mowing.

L. Bowers – Well overtime is for the extreme. That’s when we have the overtime when we have those issues.

D. Butler – I’m sorry, we had overtime for the Clean-Up Day.

L. Bowers – No we didn’t.

D. Butler – Yes we did.

L. Bowers – No, we didn’t. They took...

D. Butler – They took it back because...

L. Bowers – Mr. Butler, they took it back because they were told after the fact that they couldn’t have overtime. They’ve always been paid overtime for Clean-Up Day, and nobody told them any different and when someone told them you will not get overtime for that they took it back and they took it as a comp day.

D. Butler – That, that is not true.

L. Bowers – That’s what happened.

D. Butler – That is not true. Last year they did not get overtime for Clean-Up Day. All I asked, I did not say they couldn’t have overtime, I simply said please tell me what you did for forty hours during the week that we have to have overtime. It’s a big difference.

L. Bowers – Well, I believe that that’s a discussion that

D. Butler – All they had to do, Lynda,...

L. Bowers – Must be had before they work the overtime, not after the fact.

D. Butler – All they had to do was show me what they did for forty hours and it wouldn’t have been a problem. They’re the ones that came in and said how about if we change it. I did not say they couldn’t have it. I simply asked them to justify why we needed seventeen hours of overtime on Clean-Up Day when during that week two of the three mowers were down and the weather wasn’t even conducive to mowing.

N. Shanley – I think that the situations that are being described are pretty rare and pretty extreme and the likelihood of not being able to reach two people is pretty minimal. I don’t think that this motion really closes a door it just puts some controls on it and I would agree with that.

D. Butler – Common sense prevails. If there’s, in extreme cases, you’re mentioning it of course, you do what you have to do.

L. Bowers – Well, but we’ve, we’ve tied their hands and I don’t know...

D. Butler – No, we have not.

L. Bowers – I don’t know that I want to do that when we’ve got a Service Department that in my estimation has never abused their privilege. In fact, overtime every year is down more and more and more. Our overtime was down, I do believe, last year from the year before and the year before that. We simply don’t have a problem and I think that it sends a very bad message that we’re putting up road blocks when we don’t have a problem, but...

D. Butler – Well, we didn’t have overtime a lot last year because we had so many part-time people running around here. Didn’t need the overtime.

L. Bowers – Don, we did \$7,000.00 in part-time last year, and that included fuel, supervision, a worker’s comp claim, and a repair. I don’t think that’s a bad one. Mrs. Gushue, I’m sorry.

L. Gushue – Laura Gushue. Mr. Butler, at a couple meetings ago you said in this meeting that you would not accept a phone call during the night before seven a.m. and you expected Mr. Figgers...

D. Butler – That had nothing ...

L. Gushue – to handle issues.

D. Butler – That had nothing to do with Mr. Figgers. That had nothing to do with Mr. Figgers. He's called me at hours; I have never questioned his phone call...

L. Gushue – You said you expect him to take care of his department and I think the ability to...

D. Butler – That has nothing to do with Mr. Figgers.

L. Gushue – You know, put a limit on the number of hours of overtime in a year or something like that, but that gives him some flexibility just in case.

L. Bowers – Thank you. I think we got that point. Mrs. Shanley?

N. Shanley – No one's saying no overtime, it's just preapproval. And no one's saying no part-time, they're just saying with approval by two Trustees.

L. Bowers – I won't agree to preapproval on overtime when overtime is for an emergency. I mean, that's just, we can't preapprove an emergency. That doesn't make sense to me but, you know, make a motion and the Board will go where it goes. Mr. Hollish, I'm sorry.

L. Bowers – You need to, no, you need to come up, David, please. Otherwise it doesn't record.

D. Hollish – Overtime or not, just for my sake of listening to this, tornado, major disaster, probably would not require other than then and now, one person at that time saying go and do it.

D. Butler – Common sense.

D. Hollish – Well, that's, I agree that too, common sense. It's not like all of us, I mean, if there's a major disaster I'm gonna be out there trying to help wherever I can. I mean, most human people they...

L. Bowers – David, I agree. And I expect that my Service Department would do that too, and they would do it free from the shackles of being concerned about whether or not they're going to catch grief for it. An emergency is an emergency. I don't understand how we can legislate preapproval for emergency service, but if that's what we want to do, then so be it. There's no reason to talk it to death. Go ahead and make your motion.

D. Butler – The other way to do it then, I would suggest is any overtime or part-time people that, if not on an emergency basis, not be paid.

L. Bowers – Without approval, I can agree to that. Until, until we have that meeting and that discussion, if we want to limit part-time, part-time use to preapproval until we have a discussion, I don't have a problem with that.

D. Butler – And overtime to a nonemergency basis.

L. Bowers – Well, we shouldn't...

D. Butler – Or to emergency basis.

L. Bowers – We shouldn't have overtime if it's not an emergency. That's the nature of overtime, but..

N. Shanley – Well, Clean-Up Day is not an emergency.

D. Butler – Yeah, that was not an emergency.

L. Bowers – That, that's true, but that, and that would be a preapproval. That's fine. Those are discussions we have ahead of time, not behind.

N. Shanley – Shall we vote and move on?

L. Bowers – Mr. Butler needs to make a motion.

D. Butler – Well, I would, I would then move that overtime and part-time be based on emergency situations only. Other than that, preapproval must be, be made ahead of time. That's...

N. Shanley – You want to say part-time for emergency? Or overtime for emergency?

D. Butler – Both. We may need part-time people if there's an emergency. That solves our problem. We get to extreme emergencies...

N. Shanley – Approval by, I mean, did you finish, or...

D. Butler – By two Trustees.

N. Shanley – Okay.

D. Butler – For nonemergency overtime or part-time.

L. Bowers – Second, Mrs. Shanley?

N. Shanley – I have difficulty with the part-time. I could see overtime in an emergency. I have difficulty with the part-time.

D. Butler – Well then it could be the same thing. If they need more manpower, we may have to have other people...

N. Shanley – That's fine. Okay. I will second that.

L. Bowers – All in favor, aye?

N. Shanley, D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Want to go ahead and schedule the meeting with the Service Department now for the Trustees?

D. Butler – Fine with me.

L. Bowers – Next Wednesday?

N. Shanley – Uh-hum.

L. Bowers – 10:00 next Wednesday work for you, Don?

D. Butler – The 9th? Is that what it is?

L. Bowers – Yeah. I think so. Should be.

S. Bailey – Next Wednesday?

L. Bowers – Yeah.

S. Bailey – That'd be the 2nd.

N. Shanley – Next Wednesday is the 2nd.

S. Bailey – Be June the 2nd.

N. Shanley – June 9th is two weeks.

D. Butler – Whoops. Did I go one week too far?

L. Bowers - We can...

D. Butler – I'm sorry. It is the second, yes.

N. Shanley – That's fine.

D. Butler – Seconds even better.

N. Shanley – That's, yeah.

L. Bowers – Okay. May 2nd, 10 a.m.

S. Bailey – June.

L. Bowers – June, I'm sorry.

S. Bailey – June 2nd.

L. Bowers – Yeah, if I don't have it written down. June 2nd, 10:00 a.m. Nanci, you clear on that one?

N. Shanley – Yup.

L. Bowers – Don? Shirley?

S. Bailey – Yes.

L. Bowers – You don't need to be there, but you need to know it.

S. Bailey – Right.

L. Bowers – Okay. Thanks. Next, Mr. Butler?

D. Butler – Anything else, David?

D. Figgers – No, sir.

D. Butler – Done.

N. Shanley – I do have a question for Service. Dave, who painted the door to the Township Hall?

D. Figgers – Adult probation.

N. Shanley – How much did we pay for that door, does anybody remember?

S. Bailey – Don't know at all. Have to look it up.

N. Shanley – Are we using them, ongoing?

D. Figgers – We're using them as the court assigns them to Lafayette Township.

N. Shanley – Do we supervise them?

D. Figgers – We usually give them a job. The reason we use adult probationary people is, is the court, the court can't put them behind bars because of the budget constraints so they assign them. A lot of times they give them a choice of what Township they want to go to and due to transportations issues, proximity of where they live, a lot of them end up here in Lafayette. They're basically given a job, as they are in other Townships, and they're not supervised because it wouldn't be cost effective to the Township for us to supervise them. So you give them a job and you let them go.

N. Shanley – Have you looked at the door?

D. Figgers – No, I haven't.

N. Shanley – Take a look. I'm, I was sick when I saw it tonight. And we paid a lot of money for that door.

D. Figgers – Well, it's going to get a coat of blue paint on it eventually.

N. Shanley – The drips are not going to get covered by the blue paint.

D. Figgers – That’s what they make sand paper for.

N. Shanley – Yeah, okay.

L. Bowers – Anything else, Nanci?

N. Shanley – No, not for Service.

L. Bowers – Okay, you’re up.

D. Figgers – Quickly, I do, I do have one thing.

L. Bowers – I’m sorry.

D. Figgers – You know, in the same, I’ll reserve that for later.

L. Bowers – Okay. Mrs. Shanley, you’re up for Fire.

Fire Department -

N. Shanley – Okay. Well the first thing I have is a proposal that I think you’ve all received from Huron River Joint Fire District offering to purchase our heavy rescue truck and certain equipment that Jeff has talked to us before for \$115,000.00. Jeff, would you like to add anything to that? How quickly are they prepared to move forward?

J. Hall – Couple weeks ago. Just the, the whole intent behind this, out of that \$115,000.00 that \$10,000.00 of that will be used to purchase some new hydraulic tools to keep us going without interruption of service and the rest would be banked or whatnot for the future purchase of a rescue pumper which would replace the rescue truck that we’d sell...

N. Shanley – And the pumper.

J. Hall – and one of the current pumpers to place two vehicles in one, basically.

N. Shanley – So we would be getting a hundred and fifteen, you’d use ten from that to replace some of the equipment you’d need to still be able to do the work...

J. Hall – Correct.

N. Shanley – And then, Shirley, is there a way to earmark the 105 or any, just, what can be done?

S. Bailey – Um-hum.

N. Shanley – Okay. There is a way to earmark that, so?

L. Bowers – We can capital account it.

N. Shanley – Okay.

L. Bowers – And not only can we capital account it, we can set it aside so it doesn't get counted in our budget too.

N. Shanley – Okay. Do you have anything for it?

J. Hall – That's all I had as far as the truck.

N. Shanley – Okay.

L. Bowers – Do you want to make a motion for...

N. Shanley – I will make a motion that we accept Huron River Joint Fire District's offer to purchase, ah, what the apparatus number?

L. Bowers – 108-1.

J. Hall – 108-1.

N. Shanley – 108-1 with the equipment that you've previously described...

L. Bowers – Is that the ...

N. Shanley – For the price of \$115,000.00.

J. Hall – Yes.

L. Bowers – I just want, I'm sorry, Nanci, I just want to make sure this was the inventory list that I have.

N. Shanley – Um-hum. Yeah.

L. Bowers – Okay. And I'll second the motion. Any discussion? All in favor, aye?

N. Shanley, D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign.

J. Hall – The only other thing I had is actually a concern and I know it's been addressed many times in the past is parking in front of these fuel tanks. The other night our tanker could not get fuel if it wanted to. I do have a picture, unfortunately I wasn't able to print it off, but there were vehicles parked on both sides of the fuel tanks. They obeyed the signs and not parked in front of them, but, I mean, if we were driving a Yugo, it'd be a lot different. We could sneak it in there. Unfortunately, the size of the apparatus when they're parked on both sides, we can't get to the fuel. Something needs to be done as far as marking that area off of something or an additional two signs posted on each side of the fuel tanks. I don't know, Dave, what can be done that...

N. Shanley – Is that gravel, or is that paved right there?

J. Hall – It's, it'd be gravel. There's a small strip of asphalt in front of the tanks, but...

N. Shanley – Then we couldn't stripe it.

J. Hall – Well, you could...

N. Shanley – With diagonals.

J. Hall – No one really parks right there. It's on the east side.

L. Bowers – You know what guys, we go through this same dialogue every year when ball season starts. Every year. And nothing changes. We talk about all these things we could do: signs, striping. And I know that people laughed when I've brought this up but I'm going to bring it up again. We've got lots of old tires around this Township, fill one of those rims with cement, put a pole in it, lay them out there at night when you go home, string a chain between the two of them and rope the thing off. Because nobody's going to pay attention to signs and striping. We've tried it. We, to my shock and surprise, before I was a Trustee, they even striped the gravel parking lot. Now that just made no sense to me at all. You know, unless you put up an actual barrier, they're going to park there because they don't have anywhere else to park.

J. Hall – Like, all the time all our vehicles are always full. But it only takes one time to come back from a call...

L. Bowers – Absolutely.

J. Hall – And not being able to get fuel and then we'll have to pay someone to sit around here and wait for everybody to leave so we can put some fuel in that particular vehicle.

L. Bowers – Those things can be strategically placed so that a, you know, a chain can go across them and you...

N. Shanley – How far would the posts have to be from the tank to give you the proper amount of space you need to maneuver?

J. Hall – At least, at least twenty feet from the tank and if, I mean, we can go off the Ohio Fire Code as well as far as access in front of those tanks and I think it's still twenty feet, so.

N. Shanley – Well, how do you feel about the tires and the posts?

J. Hall – Something. I don't expect the, you know, concrete apron to be put out there or anything like that. Just something...

L. Bowers – I can be buckets in, with concrete in them, I mean, there's just all sorts of ways to do that.

D. Butler – How about a tow away zone.

N. Shanley – Well, how do you mark it? That's the problem. Because we don't have a paved, we don't have a paved

D. Butler – Twenty feet, anything close than twenty feet to the fuel tanks will be towed.

L. Bowers – And in an emergency when they have to go out and fuel their truck and can't get to it we wait for the tow truck?

J. Hall – Dave, you got something?

N. Shanley – Dave, I saw your hand up.

D. Figgers – Jeff, let me know. Just agree to, you guys agree to this and I'll take care of, between Jeff and I we'll take care of it. They make, Companies that have these signs out, they make a thing, instead of having in 2010 a tire with cement in it, they make a real nice piece like that, you stick a sign in it, it's portable, it looks nice, we can get a plastic chain. Tell me how far on each end, how far out, and we can do that.

L. Bowers – Works for me.

N. Shanley – Can, can.

D. Figgers – I'll get enough barriers and then you tell me what you want on the sign...

N. Shanley – How much do those run, do we know?

D. Figgers – It's...

J. Hall – I think, they don't run that, if I'm thinking the same one you are it's like the recycled plastic,

D. Figgers – Right.

J. Hall – so, I mean, so it's all pretty, pretty...

N. Shanley – Is it so lightweight somebody's going to take it?

D. Figgers – No, I don't ...

N. Shanley – The thing about Lynda's idea is it's so heavy, that thing is going to sit there and nobody is going to tinker with it. Just a thought. I mean, I'm not fond of the idea of a tire with a pole in it, but on the other hand, it's not going to move.

L. Bowers – You can use really nice white buckets and put cement in them too, I mean, it doesn't have to look junky, I'm talking about the idea of it.

D. Figgers – We could do that.

L. Bowers – Something that you can chain it off. And you know what, I've got, I've got a hundred feed buckets that are...

D. Figgers – We can put buckets with a pole in, cement, so it'll look decent.

L. Bowers – Look like brand new.

D. Figgers – And we'll put plastic chain up.

N. Shanley – I would like for it to look nice but I'm thinking, if I'm thinking about what you're thinking about, somebody could just move it and pick it up or do whatever.

D. Figgers – Correct.

L. Bowers – And if you put them in with the front end loader permanently, that'll work.

D. Figgers – Tell me how far and we can do that.

N. Shanley – Shall we just go ahead and approve that and you guys, should we set aside a figure, I mean, you're going to need four by four posts...

L. Bowers – I think we just direct Dave to do it.

D. Figgers – We'll just get it done. A metal sign post and put a sign on it, stick it in cement, a cement bucket.

N. Shanley – Are you going to chain it then?

D. Figgers – Well, we'll have ...

N. Shanley – To enclose that space?

D. Figgers – We'll have plastic chain that...

L. Bowers – So you'll probably have two or three of them, right?

N. Shanley – Um-hum.

L. Bowers – Yeah, okay.

N. Shanley- Okay, that's fine.

J. Hall – That would be excellent. So long as something's done, that'd be great, so, that's actually all I have unless you have anything for me.

N. Shanley – Okay.

L. Bowers – Anything else, Mrs. Shanley?

N. Shanley – Nothing for Fire, no.

J. Hall – Thank you.

Gravel in Ditch -

L. Bowers – Can we back up to Service just a second? I, something that, is that alright with you, Don? It's something that came on email either yesterday or today. I just opened it up today. I can't remember what day it came. We got a complaint about gravel in the ditch and the, it's across the street from your house, David, and the bulk of the complaint was not so much the gravel in the ditch but you using the Township truck to plow your drive. I want to make sure that the Board of Trustees understand that the Service Department does plow their drives because if they can't get out to get down here, none of us get plowed out. And that's something that is, you know, a policy that's gone on and, you know, there was a question, is, you know, what's the Township's policy. That is the policy. Also, they have always been directed to clean out the Fiscal Officer's driveway too, if she needs to get down here to do checks and things like that, although I don't believe that that has ever happened, or at least not since Mrs. Bailey's been in office, has it David?

D. Figgers – No.

L. Bowers – And when I was first elected in 1998 there was a very severe snow storm. We had to come down to a meeting and I saw, to my shock and surprise, the Township trucks start to go in my driveway and I called them and said, I don't think so. And Roy stopped that right now. And I don't think a Trustee's drive has been plowed since then, so, but the Service Department certainly does keep their own drives open just in case there was any question about that.

N. Shanley – I...

D. Butler – Lynda, I'll respectfully disagree with you. I took the meaning of the letter, it was more motion based on the fact that their ditch is full of gravel and they can't maintain their own property.

L. Bowers – And I think David has indicated he's going to get that out. But you know what, Don, my whole front yard is full of gravel from them plowing too, so.

D. Butler – I don't care about your front yard. These people deserve more than to have someone push gravel in there.

L. Bowers – But anybody who's pushing snow out of their driveways is pushing gravel into the ditch across the street. I mean, the guy who does your driveway probably pushes gravel in, you just don't happen to have someone across the street and when...

D. Butler – They do not, they do not push it.

L. Bowers – The Service Department, well, I know the guy who does Laura Gushue's driveway has done it, but, I, and he's your neighbor and maybe it's not your gravel. Maybe it's hers. But, in any event, I think that we do need to get that out. But there's a process to clean the ditches and that's going on isn't it, Dave?

D. Figgers – That's going on but...

L. Bowers – Might want to pay attention to that one.

D. Figgers – Do you want me to do it on Township time or my own time. If we do it on Township time, that's up to the Board of Trustees. If I do it on my own time, I imagine it's a civil matter.

L. Bowers – We're you planning on doing that on your own time? Cause don't you clean gravel out of ditches everywhere?

D. Figgers – I told the person, and I imagine the reason they wrote the letter is because they got, they're no longer working for the Fire Department and they're PO'd.

L. Bowers – Ah.

D. Figgers – Secondly, I told that person a month ago I would get the gravel out of their, out of their ditch and she said, yes and you can start plowing my driveway too. So, I guess she was a little ticked off. I will get the gravel out of the ditch on my own time. That's what I was planning on doing.

N. Shanley – Okay. Thank you.

D. Figgers – There are numerous places, Mr. Hollish's neighbor has three times the amount of gravel in the Township's ditch, or Ellet Wood's, Ellet Mann's Wood's ditch.

L. Bowers – It happens with snowplowing, Dave, I understand that.

D. Figgers – There's a guy up on Carsten that's throwing his ashes in the ditch.

L. Bowers – I'm not complaining about the gravel, I understand.

N. Shanley – Dave, are you cleaning it up on your time, is that...

D. Figgers – Yes.

N. Shanley – Will you communicate with them, at least, so they know that you're working on it?

D. Figgers – I have told her a month ago I would do that.

N. Shanley – Okay. Thank you.

L. Bowers – You have any problem if I have a communication with them too?

D. Figgers – No.

L. Bowers – Okay. Thank you. Anything else, Don? I'm sorry, I forgot that and I thought maybe we should at least address it. Nanci, anything else for Fire?

N. Shanley – No.

L. Bowers –Okay.

Police –

L. Bowers – Police. A lot in police. I will start with, **I have an estimate for five magnets in, the magnets that say Lafayette, in the total amount of \$66.70 from Super Star Sign Banner on Westfield Road.** Actually, it says it's made out to Mr. Kehoe. I don't quite know why that happened, but that's what I just noticed that. Cause we just got this on the 17th, I just received it. Anyway, that's for the Lafayette magnets that go on the cruisers. Currently, Lafayette Township has none of our own cruisers on the road. The four magnets that were provided to the Sheriff's Department when we first went under contract in 2006, there's only one left, and although the Township did not pay for those magnets, they were donated, I do know the cost was \$150.00 for four of them. And interestingly enough, the estimate that the Sheriff's Department brought to me was \$150.00 for four of them again and that's when I checked with Super Star. So...

N. Shanley – Are these to apply on the...

L. Bowers – They are to apply to the cruisers that the part-time officers are driving in our Township so that...

N. Shanley – Okay.

L. Bowers – So that when they're in our Township they're marked Lafayette.

N. Shanley – And I understand that they need to be a little different size and shape for Chargers then they did for the Crown Vics, that the Crown...

L. Bowers – Well, they're putting them on the front.

Deputy Sanford – It fits on the Charger just fine.

N. Shanley – It does fit? Okay, okay. I think it was Deputy Brooks...

L. Bowers – I think it was saying...

N. Shanley – Brooks that told me...

Deputy Sanford – He didn't put it on the right spot.

N. Shanley – Okay.

L. Bowers – These are the same size and the same material as the ones that we got in 2006, so. I'll move to approve that.

N. Shanley – I'll second.

L. Bowers – Moved by Mrs. Bowers, seconded by Mrs. Shanley. Any discussion, Mr. Butler? Mrs. Shanley? All in favor, aye?

D. Butler, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Okay.

N. Shanley – Now we will be decaling whatever we buy...

L. Bowers – Yes.

N. Shanley – Permanently.

L. Bowers – Yes.

N. Shanley – Okay.

L. Bowers – But even though we decal what we buy, we still have the part-timers.

N. Shanley – Yes, I understand.

L. Bowers – That're driving. The May bill, when you looked at it, you might have noticed it was \$16,885.00 and had no vehicle and no fuel. We will not be charged for a vehicle. And Mr. Sergeant, today, dodged a nice bullet today from the County Administrator, so they don't realize that really that we're using all of their cars right now, I guess. And the fuel was not charged. There was a snafu with the cards. I think the part-timers didn't realize they were using the cards for Lafayette, so they're going to estimate the fuel based on the mileage and straighten that out and so we'll get that on our next bill, but it shouldn't be so bad. And, as I said, we don't have any car of our own on the road. Ours are in the impound with the rest of the County vehicles and they're waiting for the County Auction, which is in October. So I also checked with the City of Medina to see if they have an auction earlier. I have not been able to find a community auction earlier than October. Do we want to look at a different method of disposal of our vehicle or do we want to let them sit with the County's vehicles and wait for that auction?

N. Shanley – Do we stand to gain any more...

D. Butler – We have no cruisers on the road?

L. Bowers –Nope. Nope. We had, in the 2004 Crown Vic, we had a very, very expensive brake repair. In the 2005 Crown Vic we had a very expensive...

N. Shanley – Accident.

L. Bowers – Accident with a deer. And in the...

S. Bailey – Expedition.

L. Bowers – Expedition, that was also another very expensive repair. We voted to take all of those off of the road at the times those came up because the repairs were more expensive than the value of the vehicles.

N. Shanley – Do we stand to get any more money if we ebay them or something, I'm wondering? Does anybody have any ideas, or?

L. Bowers – We've done pretty good with the County's Auction because they have somebody who likes to buy those old police cars. I don't know who it is, it's, I think it's a company and then they resell them, I'm not sure.

Deputy Sanford – A taxi company out of Chicago.

L. Bowers – Is that what it is?

N. Shanley – Would that be your recommendation? You don't think we'd get any more money any other way?

Deputy Sanford – I don't know.

L. Bowers – Who knows?

N. Shanley – Who knows? Okay.

L. Bowers – You know, we're not selling anything right now that's running, so. It's kinda hard, it's been my experience that probably ebayers are looking for something they can at least drive.

N. Shanley – You looking for a motion?

L. Bowers – Yeah.

N. Shanley – I will move that we sell it to the Sheriff's Auction in October, on the three remaining off-line cruisers.

L. Bowers – And I will second. Any discussion? All in favor, aye?

D. Butler, N. Shanley, L. Bowers – Aye.

L. Bowers – And opposed, same sign. You may have read that the owner of Gino and The Roadside and Club Lafayette are all participating with the Sheriff in a safety program. I thought that was nice that they were doing that in our Township and that's where it's starting, I just wanted to mention that. Also, I'm not sure whether it was May 4th or May 5th, it was last week sometime, two weeks ago, we had a really bad storm and the sirens went off about a quarter till eleven at night. I heard them because my windows were open. But, there's a lot of people who don't hear those sirens. Particularly if they go off at two or three o'clock in the morning. And one of the residents talked to me and had a great concern about that so I went and talked to the Sheriff about, you know, we've had this conversation before. Those outside sirens aren't meant to hear outside but people still think that they should be able to. So I went and talked to the Sheriff about the possibility of doing a reverse 911 in order to alert residents. On this particular occasion there was a tornado sighted over the truck stop. When that happens, they get notice of that and if you're familiar with how the mutual aid works with the Fire Department, there's these mavis boxes, is what they call them, they're sections on a map. So, I, he's looking into whether or not they can coordinate a reverse 911 call with those, with that districting and I think those calls, especially in the middle of the night, might, you know, be life saving at some point, at least for one person. So he's looking into that. And the other thing is, the cruiser leases, or purchases. And we need to get a cruiser. I want to start here I guess. I think it's pretty clear from the

information we have that a purchase is better, is a better deal than a lease, no matter how you look at it. Can we agree to that without going into...okay. That's behind us.

N. Shanley – Uh-hum.

L. Bowers – Nanci provided a lot of information about a study that was done in Michigan. The Crown Vics versus the Chargers, and I will hit the highlights, and Nanci, that's all good information, but when I started looking at what Ganley had, I'm not thinking that they were looking at the Crown Vic Police Interceptor.

N. Shanley – Um-hum.

L. Bowers – They're looking at Crown Vics.

N. Shanley – Uh-uh.

L. Bowers – Cause I called Ganley's.

N. Shanley – No, no. I talked to their fleet person.

L. Bowers – Okay.

N. Shanley – And he specifically was locating Interceptors. But before we go into a lot of it, I will just, I presented that just so we'd have the whole picture.

L. Bowers – Um-hum.

N. Shanley – I think that at the end of the day...

L. Bowers – You're saying me a lot of time – Chargers.

N. Shanley – At the end of the day, the Charger is a higher performing vehicle. It's faster, it corners better, it stops better. There is a slight size difference in terms of capacity, but if you feel you can get all your gear in the trunk, its four cubic feet smaller.

L. Bowers – You know what, Nanci, the truck is four cubic feet except it's higher. And I'll tell you what, I did this very unscientifically. I went up to the Sheriff's Department and I looked at a Crown Vic and I looked at a Charger...

N. Shanley – Um-hum.

L. Bowers – And I sat in them and I opened the trunks...

N. Shanley – The capacity is what it is. Height, width, it's cubic.

L. Bowers – The Chargers, yeah, I understand that...

N. Shanley – So they are...

L. Bowers – It's what's on the ...

N. Shanley – My point is, if you can get everything in it, and that's what you...

Deputy Sanford – I have all the regular gear in the back of mine including all my SWAT gear.

N. Shanley – Okay.

Deputy Sanford – And there's still plenty of room to go. Where in my Crown Vic, it was a task for organizing it.

N. Shanley – Um-hum.

L. Bowers – And the only other question, and Nanci raised a good question in that email about the change over and the equipment. And I had looked into that and I probably should have talked to you guys about it sooner but it's kind of hard to assimilate all this information. I've already given you a file that's thick. I've gone over our inventory so I know what's in those vehicles and the only thing that is not interchangeable would also not be interchangeable on a 2010 Crown Vic is our cages. And we have five cages that are up at the Sheriff's Department. Three in the cruisers that are coming out and two that are sitting and we don't know that those will fit the Charger or the Crown Vic. If they will, we'll use them, but my sense of the matter is that it won't. But no matter which we would purchase, we'd be looking at the wiring, setting up the existing equipment, the radio, the light bar installation, and we can expect all of those charges, if we include the cage, to be between three and four thousand dollars. So I guess the question really is, you know, how many, per car, yeah. So the question is, you know, how many cars we gonna get. That's the fifty thousand dollars question. One or two? Or do we get one now and stagger them, which is more how I'm thinking of going, but it's up to the Board.

N. Shanley – I thought we were headed toward one car. That's what I had understood.

L. Bowers – I would think that we do one right now and then see how that goes and, you know, we're almost half way through the year and at the first of the year we can reevaluate whether we want to get a second one, so that we keep them kind of staggered. So for a period of time...

N. Shanley – Does that light bar transfer? Do we keep light bars?

L. Bowers – We'd have two and then...

Deputy Sanford – Yes.

N. Shanley – So we don't have to buy the...okay.

Deputy Sanford – The only thing we purchase for the ones we have is the cages and consoles.

N. Shanley – Okay.

Deputy Sanford – All the rest of the equipment came out of the existing cars.

L. Bowers – Yeah, we’ve got Wallen strobe light bars and three one-hundred-watt sirens, and we’ve got shotgun racks and radar units and trunk organizers, intoxicizers, flashlights, binoculars, cameras, lots of stuff. Those will all move with the cars.

N. Shanley – I do know that the cages should transfer, but, you know, at the end of the day, if the Charger is comparably priced, is a better pursuit vehicle, there doesn’t really seem to be any reason to go with the Crown Vic.

L. Bowers – Then I would make a motion that we purchase through the same agency that the Sheriff purchased those on STS state bid, a 2010 29A Dodge Charger Police Special. And the estimate is approximately \$20,500.00 and between four, three and four thousand dollars for the build out.

N. Shanley – That’s a motion?

L. Bowers – That’s a motion.

N. Shanley – I will second.

L. Bowers – Moved by Mrs. Bowers, seconded by Mrs. Shanley. Any discussion, Mr. Butler?

D. Butler – No matter where we buy the car, the price is set in concrete, correct?

L. Bowers – Yup. State purchase price.

N. Shanley – Um-hum.

L. Bowers – Any further discussion, Mrs. Shanley? All in favor, aye?

D. Butler, L. Bowers, N. Shanley – Aye.

L. Bowers – And opposed, same sign. I did, by the way, call Statewide to see if I could get a locate on an Interceptor today. They couldn’t find one except one that had been wrecked.

N. Shanley – Oh, I found three dealers.

L. Bowers – Who?

N. Shanley – They had black Interceptors. It doesn’t matter.

L. Bowers – Yeah.

N. Shanley - Whatever. We’re done.

L. Bowers – Well, the Charger’s less expensive.

N. Shanley – Yup.

L. Bowers – And it’s better on gas, so.

N. Shanley – Yup.

L. Bowers – The other thing is that at the Township Association Meeting on Thursday, that was just an excellent meeting, there was a lot of going into reviewing the UAN reports and how those are interpreted and so on and so forth, but, the Sheriff was the second part of the program and one of the things I learned, which I was surprised to learn, is that some Townships are paying an officer to oversee ditch cleaning so that the Sheriff can still send his prisoners out to clean ditches. And Montville is one of the ones that's doing it and I can't say for sure what the other ones were, cause I was sitting in the front of the room. But part of the rationale behind that is not only do the residents, you know, expect that service because we've been doing it for so long but that when there's things like tire rims and cement blocks and things like that thrown into the ditches, they give their Service Departments a heads up so they can go out and get those out of there instead of a \$2,000 - \$3,000 repair on a \$20,000 piece of equipment when the mower hits it. I wanted to run that by the Board to let you know that that is available. Do it, think about it, whatever. Any conversation?

N. Shanley – No.

L. Bowers – Mr. Butler?

D. Butler – Well, we do have some people that we identify that have a problem with their culverts and the ditches and that so probably would not be a bad thing to do.

L. Bowers – Want to set a budget for it? It's a, it would be part of our part-time hours, we could do it that way too and see how that goes and if we need to look at difference at the part-time hours on the end we can do that.

N. Shanley – So it's the cost of the deputy to supervise?

L. Bowers – Yes. The budget cuts do not allow the Sheriff to...

N. Shanley – Right, I understand.

L. Bowers – put a deputy on it. But we could do, and what my suggestion would be is, you know, have Dave and Roy do an evaluation, we have a meeting next week, let them do an evaluation, come back to us and tell us what the hot spots are, where they think things need to be done. We can take it to the Sheriff and he can tell us how many hours he thinks that that would be and then we could make that decision then, instead...

N. Shanley – Yeah, I would like a little more information.

L. Bowers – Yeah, cause I think I just kind of dropped it on you tonight and I didn't mean to.

D. Butler – Who's doing the physical work then? The actual digging it?

L. Bowers – The prisoners, no, no, no. Cleaning ditches.

D. Butler – Oh, cleaning.

L. Bowers – Yes.

D. Butler – Okay.

L. Bowers- Cleaning ditches. It's a good way to keep the prisoners busy too. Okay, we'll talk about that. I'll put that on the agenda for our special meeting then.

N. Shanley – Trustee Bowers, ...

L. Bowers – Yeah.

N. Shanley – I don't see on here the, oh there it is, direct deposit. I just knew that we had a number of people here that were concerned with that...

L. Bowers – Yeah, actually...

N. Shanley – I didn't know if we wanted to move to that.

L. Bowers – Actually, we can go ahead and do that. Shirley had asked, said that you had asked that that be held until a little later, so.

N. Shanley – Until they were here, and they are. So

L. Bowers –Okay, well...

N. Shanley – And they had asked to be present when we brought it up.

L. Bowers – Don, you have any problem doing that? We can do it now.

D. Butler – I don't.

Direct Deposit -

L. Bowers –Okay. Let's do it now. That way you can get back to your training session. How's that? Okay. We're going to talk about direct deposit now. You want to start?

N. Shanley – Just some background, I think at the last meeting, we had all received an email, or I think I received an email passed to all the Trustees, a communication from Steve Kile. At the last meeting we asked the various departments to talk to their staff to see what the level of interest in participating in direct deposit was and Jeff, do you have an answer for fire?

J. Hall – Out of the current thirty-eight employees, thirty-two said yes and six were unknown. One of those, out of that six is serving overseas in the military, one was on a leave of absence and the other four just never...

N. Shanley – Responded.

J. Hall – got a response from, yes.

N. Shanley – Okay. So don't know that they're no's, we just don't know what they are.

J. Hall – Correct.

N. Shanley – Okay. Well, I thought then the next step was that Shirley, you would look into it and give us your thoughts about...

S. Bailey – PNC says that their service fee is right at the present time is \$59.99 a month plus twenty-five cents per check that goes through. Just averaging it out, we averaged it at seventy-five checks going out a month and for those two months it would cost us \$127.48 because the twenty-five cents that we would be paying there under the analyzing fees we're charged twenty cents and since we wouldn't be using that portion, it actually comes out to five cents that we'd be charged because off of the analysis we would have a twenty cent reduction...

N. Shanley – So it's five cents a check.

S. Bailey – Right.

N. Shanley – Instead of twenty-five?

S. Bailey – Right. But then, in August it drops to \$25.00 a month and twenty-five cents a check. And...

N. Shanley – Twenty-five or five?

S. Bailey – Twenty-five cents, but it actually comes out to five.

N. Shanley – So the actual cost is five? Okay. What's the drop due to, what triggers the drop from \$59 to \$25?

S. Bailey – That's what they have on here. Now they have the higher price. In August they will be dropping it. Their reasoning...

L. Bowers – Well, they're also giving us a three month window. One for, the first month free and then two months for \$9.99 according to that email. Did they cover that?

S. Bailey – No, they didn't cover that.

L. Bowers – Well, we might want to, if we do this, we might want to remind them of that.

S. Bailey – Well, anyway, if you figure it out for the year, and it's actually not a full year, if we start in June, that comes to \$271.23 and that's only for a half a year.

N. Shanley – Is that with the five cent or the twenty-five cent?

S. Bailey – That's with the, actually, well, that's with the twenty-five cent on that one.

N. Shanley – So our actual cost is, what?

S. Bailey – Cause I broke it down for a year. If I go with the lower rate for a year, with a five cent rate, it's \$345.00 a year. And when I average it out for what I'm doing right now manually, it's \$220.00 a year. So, it's not, to me it's not cost effective. We'll be paying \$115, pardon me, \$125.00 more a year to go through direct deposit.

N. Shanley – The three seventy, is that three seventy-five you said for the year?

S. Bailey – Three forty-five.

N. Shanley – Three forty-five. And that was calculating it with the actual cost of five cents per check?

S. Bailey – Um-hum.

N. Shanley – Okay.

L. Bowers –Here's my comments. And Nanci, I don't know whether you've had the, been able to go back and look through the minutes of when we had this discussion before, but not a whole lot has changed for me, and I don't care whether we do it or not. It matters not to me. The banks have their own software, and for companies that don't have payroll software, you know, this software calculates all of their taxes and does all of that stuff for them and moves it right through the direct deposit and they sell that as a savings for companies that don't already have that mechanism to do that. And that works really well for them. And especially for many of the small companies, it makes a lot of sense to do that and instead of buying that expensive software. But in the case of the Township, we have to use the UAN system. We don't have a choice on that. That's a system that we're on and the system does the payroll and does all the calculation. But it does recognize and make a provision for the direct deposit to occur, but in order for that to happen, Mrs. Bailey does the payroll with the direct deposit and enters the, into the system the direct deposit way and then for anyone who's not going through direct deposit, she's got to do it again. So instead of doing the payroll once, now she's doing it twice. So you've got experience with it from the Auditor's Office. So it's actually increasing her workload. And you're doing payroll, what, four times a month?

S. Bailey – Three to four times a month.

L. Bowers – Three to four times a month.

S. Bailey – Depending on where it lands.

L. Bowers – So the decision that we're going to sit here a make tonight is, you know, what it will do, what direct deposit will do for us, is it's a convenience for the Trustees. We'll sign fewer checks. And I think that there's probably a convenience for the most part to some of the employees where your checks going to be in there and you don't have to take it to the bank. So the decision we make tonight is, you know, at what cost that convenience, because it doesn't save us money and it doesn't save us workload. It cost more and it creates more work. So what are we willing to pay for that convenience and that's my only take on it.

N. Shanley – I have no problem with signing checks. And let me just say, I did not, this was brought to us by an employee, that's now this came about. And I think I would look at the, our

employees and say, tell us. Is this something that you want. I don't think \$125.00 is a lot and I also, down the road, I don't want to bog things down, I would like to, I've been asking other Township's how they're paying Fire and get some input from our Fire Department, so that we maybe don't have to generate as many checks as frequently as we do, especially the smaller checks. I know Hinckley does once a quarter. You know, I don't want to jump there, but maybe some dialogue that we can have. But, I mean, you guys tell us. Is this something you really want or is, should we table it, or what do we do?

L. Bowers – How important is it?

S. Kile – We had a pretty unanimous return on our survey, so.

L. Bowers – Well, did they understand, did they understand that it doesn't save money and it causes more work, I mean, was that in there, was it, or do they believe that this is easier, better, whatever? Are they just looking at a matter of convenience? I don't know what they were, I don't know what criteria they were using. Help me.

S. Kile – To answer your question, based on the options you gave, yeah, it's 100% matter of convenience.

L. Bowers – Okay.

S. Kile – I mean, there's quite a few of us here that probably have two or three, you know, there's days I pick the check up and I drive around with it for three, four weeks because my job doesn't, I don't get a chance to get to the bank, it's not a big deal, whatever, it just kind of gets haphazard. Actually, I was talking to a guy the other day that has three checks in his car right now. Same scenario.

L. Bowers – Would it be better if you were getting paid once a, I mean, we used to get paid once a year. Would it be better if you got paid once a quarter, once a month, would that make that situation easier for you, you think? Cuase the checks a little bit bigger and there's more incentive to get to the bank.

S. Kile – I don't think that's necessarily the issue. It's just that it's a convenience I guess.

N. Shanley – Well the other thing that I've heard when I've been kind of nosing around talking to other Townships about this is that their Fiscal Officer's like it because they don't have lost checks, they don't have that whole hassle to regenerate and people carrying around checks forever.

S. Kile – Well, that's what I say...

N. Shanley – There's just a lot of advantages, but...

(both Ms. Shanley and Mr. Kile speaking at same time)

N. Shanley – One thing that's been...

S. Kile – We're always compared against, and...

N. Shanley – Yeah.

S. Kile – They're all direct deposit.

N. Shanley – Yeah. I mean, the one thing that Bill's made perfectly clear is this is up to Shirley. I mean, if you want it, Shirley, you know, Shirley has to agree to do it. You know, we can't, all three of us could be on the same page and say this is great, we want to do it, but Shirley would have to, you know, be in agreement.

S. Kile – Correct. And the results of the, like the, survey that the Chief just talked about, the six or so people, they're also saying quite few of them that, you know, it takes three, four, five months to get \$50.00 check. So...

L. Bowers – Knowing what the end shot is on the money, I'm willing to go out on a limb here and say let's make a motion to authorize it if the Fire Department and Mrs. Bailey work it out.

S. Bailey – Well.

L. Bowers – Let her do it if you guys, if you guys come to an agreement and think that she can work it out and you want it worked out then you can do it or not as you please.

S. Bailey – But he just said that it takes sometimes four or five months to get a fifty dollar check. It would be the same way with the direct deposit because we don't process anything that's under fifty dollars.

L. Bowers – Fifty dollars, yeah.

N. Shanley – Right, right. Absolutely, but there's not a check wandering around in somebody's pocket, going through the laundry, having to be replaced or not getting deposited.

L. Bowers – Are you okay with having it authorized

S. Bailey – We don't have that happen very often.

L. Bowers – And then you guys can see if it works for you or not. You can do it or not. We can make the authorization and if it happens it happens.

N. Shanley – Shirley, are you willing to do it if they come to you and say this is what we want to do?

S. Bailey – Not really, because I have to do two payrolls each time.

L. Bowers – Yeah, she does have to do two payrolls every time she does it.

D. Butler – And it goes beyond the Fire Department. All employees would be involved.

S. Bailey – Yeah.

N. Shanley – I don't mind direct deposit. I don't have any problem with it. There's...

L. Bowers – I don't mind it either way, but I know, I mean, we're asking Mrs. Bailey to go from four payrolls, which is actually quite a bit for a Township, go from four payrolls to eight payrolls. That payroll's a lot of work. I've seen it. I was a Clerk before. Payroll's a lot of work.

N. Shanley – I would really, I have to say, I really would be disappointed if our employees were asking for something and we will not work with them to give it to them. I have trouble with that. But we can't force you, Shirley, so.

L. Bowers – Mr. Hollish? I'm willing to leave the door open and you guys work it out if, you know, you get through the audit and you find your way clear to do it, you've got the authority to do it or not as you please.

D. Hollish – I do agree doing the payroll eight times...

L. Bowers – It's too much.

D. Hollish – is a waste of her time, valuable time. Make, I'm just making a suggestion. You say we have approximately seventy, seventy-five employees within our Township, which includes Service Department and everything?

L. Bowers – No.

N. Shanley – No.

D. Hollish – Or is that just seventy-five firemen?

N. Shanley – No, there was seventy-five checks.

D. Hollish – Oh, okay.

N. Shanley – There might be two of them in a month for one person.

D. Hollish – Okay. Send a letter to all our employees, check yes, check no and it's either all or none.

L. Bowers – Can't do it that way. That's the problem. You can't do it. There, there's some, you can't force anybody to go on...

N. Shanley – No, he's saying you ask the question and they check whether they want it or whether they don't.

L. Bowers – And the ones that you do direct deposit, you do the payroll one way and then the ones that don't do direct deposit, you have to do a separate payroll for.

N. Shanley – Any...

L. Bowers – You can't force them.

D. Hollish – I guess, with some communication, explain to the people, say okay, well, this is what's going to create for Shirley, there's five holdouts, would you reconsider?

L. Bowers – We already know there probably going to be holdouts and probably going to be no consideration for that purpose. Been there, huh? It's a good idea, Dave, if it would work. In theory, it's a great idea.

N. Shanley – What is, top of mind, what do you think the reaction would be to a quarterly payroll?

J. Hall – We could find out, however, the daytime staffing, that's just almost normal jobs for some of these people. They work fulltime jobs, but you know, they might depend on this as well to pay bills, so, we're obvious, this Township gets a great service having these people staffed during the day.

N. Shanley – Right. They're paid bi-weekly now?

J. Hall – Yes.

N. Shanley – What if it were monthly? That would at least cut, I mean, I'm looking for ways to, I mean, we have just an inordinately high number of payroll.

J. Hall – It would not benefit the staffing personnel, we might lose staffing personnel to be honest with ya.

N. Shanley – We would? Okay.

J. Hall – Possible, so, like I said, for the staffing personnel, it's just not feasible, cause...

N. Shanley – Okay. I'm looking for ways to, whether we do this or not, that's a lot of payroll to run, I mean, it just seems crazy.

J. Hall – Thanks.

N. Shanley – Okay.

L. Bowers – Shirley, I don't expect you to do this, I'm just going to open the door for you, if, you know, you get through the audit and you get some things behind you and you can work out a lower amount of payroll or whatever, **I'm gonna make a motion that Mrs. Bailey has the authority to do direct deposit if that's the way she determines she want to move the payroll.** Not requiring her to do it just giving her the authority to do it if there comes a time it makes some sense to do it.

N. Shanley – **I would second that but I would add that I would encourage Mrs. Bailey to really try to work with, I mean, our employees work pretty hard for us, to see if there's some way we can accommodate them.**

L. Bowers – Comment is so noted. Is there any discussion on the motion?

D. Butler – Pardon?

L. Bowers – Any discussion, Mr. Butler? No? All...

D. Butler – Been there last year. Tried the same thing last year and didn't go anyplace, so, doesn't surprise me.

L. Bowers – All in favor, aye?

N. Shanley, L. Bowers, D. Butler – Aye.

L. Bowers – And opposed, same sign. Okay.

Zoning –

L. Bowers - We're back to Zoning. I don't really have any report other than Karen Schoonover and I have a meeting planned. Zoning Board has done its work on the Comp Plan but Karen and I are trying to get all the ducks in a row before we meet with the Department of Planning Services to minimize the time it's going to take to work with them and keep that hourly rate down. Any questions?

N. Shanley – Nope.

L. Bowers – Okay.

N. Shanley – I just thought of something I forgot to say.

L. Bowers – Sure.

N. Shanley – I did check with Bill Thorne about this direct deposit. New, as a Township, anybody that's currently an employee cannot be forced to go to it; however, we can have a policy where any new hires have to go with direct deposit so as through attrition we lose people that do not want to be, that's something to remember.

L. Bowers – Yeah. He told us that.

N. Shanley – That we could adopt, so.

Cemeteries -

L. Bowers – Okay. Cemeteries. We sold a couple of lots since our last meeting. Lot sales are, you know, not jumping off the charts, which is a good thing, but they, they're steady. When we tried to load the UAN Cemetery Software into the Township computer it wouldn't work. And in figuring out why that might be, I learned that last fall, I guess it was, the Township's computer was access protected by a password that was authorized by a former Trustee and only one Trustee has that secret password and can get into that equipment. Now I don't think that there's anybody sitting here at this Board who would agree that one Trustee should have a secret password to the Township's computers so, how are we going to fix that? We either all have the same password and know what it is, and certainly, Mrs. Bailey needs to have it, or we take the password off. What's the Board think?

N. Shanley – I think we should all have it,...

L. Bowers – That's fine.

N. Shanley – but I think that when Dennis set, in fact I know, when Dennis set that up that he left a post it for Shirley with that on it. Because I was with him the day that he was setting those up.

S. Bailey – I don't have it. I don't have a password on that.

L. Bowers – Nobody else has it. But you know what? Let's just, that takes care of it. Let's just all have the password and then we can put that UAN software in and get it done and life is good, okay? That work? Don?

D. Butler – Works.

L. Bowers – Okay. That's all I have for cemetery. Oh, I'm sorry, I do. **Indigent burial policy that I handed out at the last meeting.** You both had a chance to review that?

N. Shanley – Yes.

L. Bowers – Any problems with it?

N. Shanley – Yes.

L. Bowers –Okay. What's the problem?

N. Shanley – Um, I think it's a great start, but there's nothing in here that obligates family from stepping up first.

L. Bowers – Actually, there's stuff in the Ohio Revised Code that you have to go through a process before you can get to an indigent burial, so, we're covered on that end. This is the policy that is, has been recommended by the Ohio Township Association in order to protect us from elaborate funerals. Although, Mr. Thorne said that he thinks we've got good protection there anyway. You know, this is just an insulator, notice, whatever.

N. Shanley – Have we sent this to Bill?

L. Bowers – Yes.

N. Shanley – Okay.

L. Bowers – Yeah, he talked about it at the last meeting.

D. Butler – Well, basically this has a sentence in here that has to be claimed, if they're claimed by a family member they're not indigent.

L. Bowers – Exactly. And there's a process that has to go through...

N. Shanley – To actually try to identify a family member? Okay.

L. Bowers – Yeah, the Township is required to bear the cost of indigent burials if there is no claim on the body, no family, there's a whole series of things that you have to go through. I've been a Trustee since 1998; to my knowledge there has been one indigent burial and it was, fortunately, they thought it was Lafayette Township, but it turned out to be Harrisville, so we didn't have to do it. And I, that's the only one that I'm ever aware of. You want to, you want to keep it, Nanci, and talk to Bill before we, cause it's, we're not in a hurry to do it.

N. Shanley – I saw a typo somewhere, it's minor.

L. Bowers – Well then, let's just hold it until we hear from him.

N. Shanley – Okay.

L. Bowers – Cause it's not a big deal. I don't think there's anybody banging on our door on it.

N. Shanley – Okay.

D. Butler – Why don't we just get it passed, get it off the agenda.

L. Bowers – Then I will move to adopt that as a policy. Want to make that second, Mr. Butler?

D. Butler – I'll second.

L. Bowers – Okay. All in favor, aye?

D. Butler, L. Bowers, N. Shanley – Aye.

L. Bowers – Opposed, same sign? We have a policy.

Records Commission –

L. Bowers - Records Commission. The documents that we are required and able to dispose of, Joy is cataloging those. I think she'll be bringing something to the Board, by the next meeting, maybe Joy?

J. Turpin – Hopefully.

L. Bowers – Hopefully? Okay. Then we can pass right on by that.

Old Business:

Sign Proposal –

L. Bowers - Old business discussion. Sign proposal. Mrs. Shanley, you're on.

N. Shanley – Okay. I will summarize. It has been a lot of meetings with a lot of sign companies. And Trustee Bowers did have the engineering department come up with a very handy right-of-way drawing; however, to a man, every single person I have met with on this sign thing has said that they feel the corner is not a good location because...what's that?

L. Bowers – Yeah, set it back where our existing sign is.

N. Shanley – Yeah.

L. Bowers – That’s fine.

N. Shanley – It’s how you get to it to change the letters readily and with the 45 mile an hour road, and, blah-blah-blah-blah-blah, so...

L. Bowers – It’s fine, right where the sign is that we have. The problem with the sign that we have is we can’t put anything on it.

N. Shanley – Yeah. There actually, not in this grid, Letter Perfect came up with an idea, actually we were talking about it last week. There is a way to replace the sign we have out there with a similar sign but add two lines of changeable type. So it serves two purposes – it still identifies this as a Township complex, this is what’s in here and it gives us two lines to put our changeable type.

L. Bowers – Is Letter Perfect a Medina County company?

N. Shanley – Yes.

L. Bowers – Okay. I just feel very strongly about keeping our business local.

N. Shanley – Yes. Well the other company was the company that York had used and that’s how I landed, tried to find them because everybody liked the York sign really well, but that was Becker and they are located in Summit. So, Letter Perfect...

L. Bowers – That’s LP Design Group?

N. Shanley –Yes.

L. Bowers –Okay. Ooh – that’s the one on Chippewa Road.

N. Shanley –Yes.

L. Bowers – That’s the one that sent us the email.

N. Shanley – Yes.

L. Bowers – Good. Good.

N. Shanley – Um, looking for the option. Okay. The optional changeable letter track and two complete sets of changeable letters for the complex sign, that would be adding to the sign that’s out there, would be \$481.00 additional, but moving back...

L. Bowers – Which option is that?

N. Shanley – That’s option ten.

L. Bowers – Option ten, okay.

N. Shanley – What I did to try to simplify this is that I did a little grid with Becker, Medina Signs and Letter Perfect. One was to rework the sign by the road, that’s the complex sign, one is, the other is to identify the buildings, meaning Township Hall, Service Department and Administration. And the other thing that they had suggested is we consider, they all said this, repairing our existing lighted sign, our aluminum sign out in the side here. Because it’s definitely repairable. And one way or another we’re either going to have an expense removing it or, cause I can’t imagine we want to let it sit out there like an eyesore, or just revamping it. So, that’s another option that we have. The Letter Perfect proposal, actually, is the most reasonable in terms of the building signs. You with me...

L. Bowers – Um-hum.

N. Shanley – On the...Don, do you have a copy of this, right?

D. Butler – Yes.

N. Shanley – Okay. My proposal, I mean, just cutting to the chase, my proposal would be to drop the idea of the giant interchangeable letter sign because they’re very expensive.

L. Bowers – Um-hum.

N. Shanley – To repair the sign that’s by the road, to add the two tracks of letter, and to identify the buildings.

L. Bowers –Have you, have you got a good visual, good handle, on what it is they want to do with that sign to add the tracks, I mean, are you comfortable with that?

N. Shanley – I think that before, before we’d move forward I’d want to get a rendering from them so that we really, really...

L. Bowers – Okay, cause if you’re comfortable, I can’t visual it, but if you’re comfortable with it...

N. Shanley – Yeah, he didn’t give me a rendering and so I have questions about how is that going to be mounted, are we then talking about new posts. This just came today from them, so I think that’s our most intelligent option, but I think that the price is probably going to change a little bit because I think if we’re going to do that we’re probably going to have to get new posts.

L. Bowers – Let me run a total on this real quick, or have you already done that?

N. Shanley – I have not.

L. Bowers – Okay. Let me run it real quick. It’s (indecipherable – two speaking at once) forty.

N. Shanley – Remember that there's, remember there's two options. You don't want to add the whole column because there's two different kinds of signs there for the buildings. So we would have to decide whether we want dimensional lettering or vinyl lettering.

L. Bowers – Okay, we're talking rework the sign by the road, that's got to go in, right?

N. Shanley – That's, right, right.

L. Bowers – Okay.

N. Shanley – That's \$285.40.

L. Bowers – And the additional to repaint sub-straight if needed, that's got to go in.

N. Shanley – Right.

L. Bowers – That's \$85.00. The dimensional on the fascia, that's got to go in.

N. Shanley – Right.

L. Bowers – Okay. The Service, \$208.40, that goes.

N. Shanley – I would personally recommend for Service and the Township Hall to do the flat vinyl lettering.

L. Bowers – Okay, so these numbers won't count?

N. Shanley – I would take out the \$208.40, the \$225.20 instead I'd use the \$73 and the \$115.

L. Bowers – Minus \$208.40 equals...plus \$73...

D. Butler – Take out the \$225 and what?

N. Shanley – The \$208.40 would be out, the \$225.20 would be out and instead we'd have the \$73.00 and the \$115.00.

L. Bowers – And how about that \$698.50 at the end? Yes? No?

N. Shanley – That's yes. Well, that's, that's if we want to repair this guy here. Shirley, here's a copy.

L. Bowers – Well, here. Why don't, Nanci, if, if, we've been playing with this sign for ten years.

N. Shanley – Um-hum.

L. Bowers – We can't seem to get a sign up. If you get the, the rendering and you're comfortable with it, I'd rather go ahead and approve at least that whole part of it, that adds up to \$812.80. If we do a not to exceed \$1,000.00 and give you the authority to, I'm comfortable with whatever decision you make. If that's what...

N. Shanley – Okay. I think it's going to go up because I don't think these guys thought through the fact that we're going to need new posts out front if we do this, cause those posts are really looking...

L. Bowers – So you want to go to \$1,200.00?

N. Shanley – Not to exceed.

L. Bowers – Not to exceed \$1,200.00. Don, are you comfortable with doing that and letting Nanci just get it done?

D. Butler – Get it done.

L. Bowers – The decision on the repair out here, I, I'd like to look at it and think about it for awhile, cause it's not something that I've thought about. Do they need to have that while they're here?

N. Shanley – No, they don't need to have that, but I think at some point we either repair it or remove it.

L. Bowers – Yeah, if we're not going to use it I don't want to spend \$700 to repair it and I'm not so sure that we'd need it, so, okay. **I will make a motion to approve Mrs. Shanley to go ahead and work with Letter Perfect in an amount not to exceed \$1,200.00 to get the sign up front done.** Is there a second to that motion?

N. Shanley – And the building signs?

L. Bowers – Yes. Everything that we just went through. Don, is that okay with you?

D. Butler – Fine with me. I'll second it.

L. Bowers – Is that a second? Thank you. Any discussion?

N. Shanley- Nope.

L. Bowers – All in favor, aye?

N. Shanley, D. Butler, L. Bowers – Aye.

L. Bowers – And opposed, same sign. Yeah. Finally. Thank you for doing that leg work.

N. Shanley – No problem.

Travel Policy -

L. Bowers – **Travel policy.** Nanci, you incorporated the changes Bill suggested, so you want to talk about those?

N. Shanley – I did. This was sent to Bill Thorne, he had a couple of comments which have been addressed that we need to be clear that this is for travel outside of the boundaries of the Township. Clarifying the preapproval, but the part where we, I have not come up with better wording is, his feeling was that forty, which was actually ten dollars more than the original proposal, was not sufficient for meals. The forty actually he said does not permit, for example if the Fire Chief is at a conference and he is with people that are going to have lunch someplace and he needs to be part of that and he should be able to do that and still be reimbursed, and I don't really know how to address that in wording, I didn't have the time today to do it.

L. Bowers – You know, the, Nanci, I said before in twelve years, three hundred bucks we've spent on travel reimbursement.

N. Shanley- Um-hum.

L. Bowers – And, so I don't think it's a big problem. And if we have, if somebody from the Fire Department goes to something that they have to attend and it costs them fifty dollars for their dinner ticket, I think if they asked us we could make a reasonable decision regardless of our policy, so I'm comfortable with the policy.

N. Shanley – That's fine. And that's the only comment he had, is he felt it was overly restrictive, so.

L. Bowers – And, you know, I don't even, I've never even asked for that reimbursement. I don't know that we've ever done it. Well, maybe I didn't ask for it, but I can think of once we've done it. That would be that Zoning people.

N. Shanley – So that is it.

L. Bowers – Okay. I would move to approve.

N. Shanley – I will second.

L. Bowers – Any discussion?

N. Shanley – What number is this, Shirley?

L. Bowers – Thirteen, I believe. I believe, I could be wrong.

N. Shanley – No, I think we passed the fourteen.

L. Bowers – Might be fourteen?

S. Bailey – I know I brought that.

L. Bowers – **My motion includes that Mrs. Bailey will assign the next consecutive number.**
All voting in favor, aye?

L. Bowers, D. Butler, N. Shanley – Aye.

L. Bowers – And opposed, same sign. I like to move things along.

Unknown – Is it fifteen?

S. Bailey – Fourteen.

N. Shanley – Fourteen? That’s what I thought.

L. Bowers – Fourteen.

N. Shanley - Okay.

Road Contracts -

L. Bowers – Sign the road contracts. You guys want to set these aside and do them, we’ll do these at the end of the meeting?

N. Shanley – Do we need a motion to sign?

L. Bowers – No, we do not.

N. Shanley – Okay.

L. Bowers – Because we all three have to sign, so we’ll sign those at the end. I wasn’t sure we were going to have them. I was actually putting it on there so I could ask Don what was going on with them, and we’ve got them. Service Department work session we’ve already scheduled.

N. Shanley – Done.

Purchasing / Procurement Card –

L. Bowers – Purchasing and procurement card policies. Have you both had an opportunity to look over the purchasing policy that Mrs. Bailey proposed?

N. Shanley – I have a purchasing policy, I do not have a procurement card policy.

L. Bowers – There was no procurement card policy.

N. Shanley – Okay.

L. Bowers – What was passed out to the Trustees was the Best Practices information provided by the Auditor of State and the County’s procurement card policy. I think that we really do need to work with Mrs. Bailey and probably the two entities that would use that the most, which would be Mr. Figgers and Mr. Hall, to see how we would want to word such a policy. But all the information’s contained in those handouts.

N. Shanley – Shirley, how is this different from using a Township credit card?

L. Bowers – That is a Township credit card.

N. Shanley – No, we have a Township credit card now. That’s what we use...

L. Bowers – We don't have a policy. That's the problem, we don't have a policy.

S. Bailey – We don't have a policy.

N. Shanley – Okay. So what we've be doing, we're not necessarily generating a new card, this is a way to utilize the card that we have?

S. Bailey – Correct.

N. Shanley – Okay.

L. Bowers – Right now, we, you know, and I actually proposed this policy two years ago and it's just never gotten any steam. The problem is the auditor wants it. So it's something that we really do have to do at some point. We haven't had a problem with it, Mrs. Bailey's the keeper of the cards and she kind of hands them out when we need to but the Auditor's Office wants us to have a policy. And they keep telling us we should have a policy in writing.

N. Shanley – I can send around, I have everything that was passed around, then I found a, another purchasing card policy that was pretty, looked pretty good. I can send that around.

L. Bowers –Okay. Why don't we do that?

N. Shanley –Okay.

L. Bowers – Granger has one that's like real simple.

N. Shanley – Yeah.

L. Bowers – We haven't had a problem, we simply need to dedicate it to writing. But how about the purchasing policy? We do have that. What's the Board's pleasure?

S. Bailey – It's a purchasing procedure, not a policy.

L. Bowers – Right. Well, it's, okay, it's a procedure.

S. Bailey – Right.

L. Bowers – Okay.

S. Bailey – There's a difference between them.

L. Bowers- Okay. And it's pretty much what we do now anyway.

S. Bailey – Right.

L. Bowers - It's just, we just need to commit it to writing.

N. Shanley- Well, I, I guess I'm not prepared to move forward because I keep going back to things like number seven under requisitions. We actually don't do this. If it's under, if it's over \$500.00, we don't always get two bids and this is saying if any single item has a cost of \$500.00 or more, a minimum of two bids is required, and we don't do that.

L. Bowers – But if we pass this we will have to.

N. Shanley – Right, and I'm wondering do we really want to do that?

L. Bowers – I think we should.

N. Shanley – Well, there...

L. Bowers – Personally, but...

N. Shanley – Well, I'm, I want to be responsible how we use our money but I also don't want to be hamstrung. I mean, there's times when ...

L. Bowers – We could suspend our procedure. We always have that ability. We're allowed to suspend our procedure anytime if that's the only problem.

N. Shanley – Yeah. I guess I would ask for one more meeting.

L. Bowers – Okay.

N. Shanley – And then I would put some time into really thinking about this. I apologize.

L. Bowers – No, not a problem. To June.

Fire Department SOPs –

L. Bowers – Fire Department SOPs. Are we ready?

N. Shanley- I'm ready.

L. Bowers – Are we ready?

J. Hall – Thanks.

L. Bowers – I'm ready. Mr. Butler, are you ready?

D. Butler – Interesting reading. Yes.

L. Bowers – Move to approve.

N. Shanley – I will move to approve the Lafayette Township Fire Department Standard Operating Guidelines and Policy Manual.

L. Bowers – I'll second. Any discussion? All in favor, aye?

N. Shanley, L. Bowers, D. Butler – Aye.

L. Bowers – Five years? Is that what you said?

N. Shanley – Thank you, Jeff.

L. Bowers – Five years?

J. Hall – (indecipherable)

L. Bowers – Eight years? It's done. Thank you. Thank you, gentlemen. Next item on the agenda is interesting. At our last meeting we received a complaint about, oh, you know what? Electric Aggregation. I'm sorry.

N. Shanley – Yeah.

Electric Aggregation –

L. Bowers – I forgot electric aggregation.

S. Bailey – That's under new.

L. Bowers – Yeah. Has everyone had an opportunity to look at Medina County Electric Power Aggregation Plan of Operation and Governance?

N. Shanley – Yes.

L. Bowers – Mr. Butler?

D. Butler – Yes.

L. Bowers- Any problems, comments, concerns?

D. Butler – None here.

N. Shanley- No.

L. Bowers – Mrs. Shanley? Okay.

N. Shanley – I just would mention that there is a schedule and if anyone here is interested, June 21st, 2010, and June 23rd, 2010, there will be the two public hearings on the operation and governance plan open to the public that will be held if anybody wants to attend, see it, and voice their opinion. Before it's adopted.

L. Bowers- The Board of Commissioners is asking for any comments or concerns by May 26th. We have none so it requires no action. But as a courtesy I'll at least let him know we have none. Okay? Direct deposit we did. Now we'll move on.

Names on Service Department Trucks -

L. Bowers - At the last meeting, we received a complaint about the little name logos that were on the Service Department trucks and in the time I've been a Trustee, we have a resident who hasn't had much that hasn't been complained about. And because of that I typically don't overreact to those complaints when they come up cause I think it's actually good when we've got somebody that stays on us and watches the things that we're doing all of the time. That keeps us on track and it keeps us prepared and it keeps us doing our jobs, so I really don't have a complaint with that. And interestingly enough, this particular complaint though wasn't even raised about me. That was kind of nice for a change. It was raised about the Service Department. But it's one of those rare issues that is truly a matter of public policy and you got to pick your battles and I'm picking this one. It's a matter of public policy because there's no legal prohibition against it, it doesn't hurt anybody and they're hardly even able to be seen. There's no tax dollars used for it. I made some lists of what else there isn't. So it really is 100% public policy. Now I'm not, I don't believe that I know what the public policy is unless I ask the public so I sent out the following note to many, many residents. And I wrote, and I want you to know exactly what I wrote, in small professional script by the driver's door of each Lafayette Township's big red snow plow trucks, they're christened with a nickname chosen by its' regular drivers. The decals are not at taxpayers' expense. This decades old tradition also exists in some neighboring Townships, including the one I grew up in. I never gave it much thought other than insuring the names are in good taste. While it is not the elaborate artwork of W, of World War II airplanes, the sentiment behind the tradition is just as strong; employee pride in their work, mission and equipment. Climbing into those big cold trucks during a snowstorm in the middle of the night, I imagine seeing the name is good for morale. There is no legal problem with the tradition but a resident has raised an objection. Trustees will be discussing this issue at our May meeting. What is your opinion? And boy did I get a response. Much more so than anything I have ever asked the residents of this Township for an opinion on. And, and some of them are quite artfully drafted, I might add. Now if anybody wants me to read any of those, I'd be happy to do it, but the bottom line is, 100% - leave those names alone. They feel very strongly that there is much more incentive, sometimes the motivation to do things isn't always cash and that it's just simply a tradition and it's something that makes them feel good about their vehicles. Probably it's their pride in their vehicles, they probably take better care of them and I don't see a problem with it. And, and, I mean, these are, some of these comments are just priceless. Just priceless.

D. Butler – I didn't get your message, by the way, so...

L. Bowers – No, you did not.

N. Shanley – I didn't either.

L. Bowers – I know you did not. I sent it out to...

N. Shanley – I would like to see the responses if I can get copies.

L. Bowers – You know what, let me read a few of them.

N. Shanley – That's, you know what, let's not take up meeting time, I'll just take...

L. Bowers – I think they're wonderful.

N. Shanley – Lynda, I would like to save meeting time.

L. Bowers – There you go.

N. Shanley – It's nine o'clock.

L. Bowers – There you go.

N. Shanley – Thank you.

L. Bowers – In anticipating your public records requests, Mrs. Heiszek, you can have a copy as well. That's just the ones that I copied. I gave up after awhile, they were, it was like opening, it was like opening Christmas presents reading my email. Well, let's let the Board have the discussion first, Mrs. Heiszek.

A. Strogin – Why don't you read one or two? No more.

L. Bowers – What's the Board's pleasure? You care?

D. Butler – I don't think they should be on, I don't think they should be on there. That's Township property, it is not personal property, it should not be personalized.

L. Bowers – Well, our residents, Mr. Butler, disagree. They really do. We've got, we've got one or two people that have complained; our residents disagree. But that's your, that's your right. Mrs. Shanley?

N. Shanley – I, we have nineteen comments here and we have how many residents in this Township?

L. Bowers – Including the Village, we have 5,625.

N. Shanley – Okay. I think it's a pretty small percentage.

L. Bowers – Well, that's not all my response, these are just the ones that I brought in cause a lot of them I don't think you want me to read.

N. Shanley- Well, anything that's personal obviously isn't really based on an opinion on the topic.

L. Bowers –Yeah, I, I did print the ones that, you know, were okay and reasonable.

N. Shanley – I guess, I've said this before in other meetings and I would say it again and this is not always going to be the popular stance, but I have to do what I think is right in my heart and I really believe that if we asked the vast majority of the residents they probably might feel differently than some of these folks do.

L. Bowers – Well, it's...

N. Shanley – And this is Township property paid for with our tax dollars and having “Weird Roy” and “Big Fig” on there, I'm sorry, I don't think it's appropriate. If this was a private

company, if it was Medina Supply or Osbourne, or whatever, or Mark Albrights outfit, they might name their trucks. This is a public vehicle. I have trouble with it.

L. Bowers – Well, that's two say no and one say's they don't care, so I guess we don't have them, and it's done. So we'll move on to the next topic. And we're done with it, Sue, we're done. You made your comments at the last meeting, you object to it, we're done with it.

S. Heiszek – I have a question.

L. Bowers – Oh sure, come on up.

D. Butler – We taking the names off then?

L. Bowers – They're, they've been off. They've been off since the next morning.

S. Heiszek – I would just like to know if the trucks prior to the Peterbilts had been personalized?

L. Bowers – Absolutely. Yes, they were.

S. Heiszek – And what names were on those?

L. Bowers – “Weird Roy” was on one and I don't know what was on the other one. I have no idea because it, it was Wendell's that he drove, so I don't know what he had on it.

S. Heiszek – I will repeat, totally inappropriate.

L. Bowers – It's fine, it's your opinion. And you're welcome to it. Yeah, Dave, come on up.

D. Figgers – I wish the Trustees though, in your, I understand you have a loop that goes around to other Township Trustees?

L. Bowers – Um-hum.

D. Figgers – I wish in that loop that you would tell, tell the Trustees who Townships the same thing effects to reconsider and have their employees take their names off their trucks.

L. Bowers – I've talked to a number of those Trustees and I'm not going to have that conversation with them. It's individual to every Township, Dave, and...

D. Figgers – Okay, and I...

N. Shanley – Some do, some...

L. Bowers – You know, just, just because...

D. Figgers – I know Charlie up in Chatham...

L. Bowers – Just because we're gonna be grinchy, I'm not gonna expect other Townships to follow suit.

D. Figgers – Charlie up in Chatham, I guess the truck was breaking down so much he's got handprints on the back.

L. Bowers – I, I've seen the one in Chatham with the handprints.

D. Figgers – Okay.

L. Bowers – Right on the tailgate. I've seen it.

D. Figgers – Poor Charlie had to walk home.

L. Bowers – Yup. I've seen it.

D. Figgers – Okay.

L. Bowers – Okay.

Memorial Day Celebration -

N. Shanley- We have Memorial Day celebration. We have to...

L. Bowers – Oh, yes.

N. Shanley- Do we have to approve deputies to work that?

L. Bowers – No, we already took care of that. That's in our part-time hours, we had already discussed that with the Sheriff. He's taken care of it.

N. Shanley – Did we approve using part-time officers for that?

L. Bowers – The only part-time officer that we're going to use that we're going to be charged for is the one...

N. Shanley – I mean, I don't have a problem with it but I want to make sure that's been...

L. Bowers – The only part-time officer that we're being charged for is the one that we have out there. The rest of them he's just gonna, they're gonna be in different parades doing different things, he's...

N. Shanley – Okay.

L. Bowers – gonna move them around.

N. Shanley – Again, I don't have a problem for it, with it, and as John knows, I've supported this parade.

L. Bowers – Yup.

N. Shanley- However, I would in the future request that if we're going to use our officer for a specific event like that, that that be a decision that we make here.

L. Bowers – Well it's going to be, it's, we're, he's not gonna be pulled off of his duty. The officer that we have on duty is going to be doing some traffic control for about ten minutes. The Sheriff has other officers who are just doing parades around the County. He's going to move them around.

N. Shanley – So we're not paying for those?

L. Bowers – No.

N. Shanley – Okay. Again, I would support it, but I would just ask that any decision like that in the future we do here at this table.

L. Bowers – What's the decision that's being made? I...

N. Shanley – To use our part-timer for that.

L. Bowers – We're not.

N. Shanley – I'm not, and that's...

L. Bowers – We're not. We're not.

N. Shanley- We're not using our part-tim, I think that's how you started out.

L. Bowers – He's, our part-timers not, no, our part-timer is not being called in for that parade. We're going to have an officer who is on duty at that time, and I'm sure he's going to do some traffic control there, but he's already here on duty. He's not going to be pulled off of his duty. If he gets a call, he's going. You know, we're blocking 162 up here for about ten minutes and he's gonna have, he's using specials, he's not even using his regular...

N. Shanley – Okay, alright.

L. Bowers – officers. So it's covered.

N. Shanley – Okay.

Deputy Sanford – I've already had it set up with myself, Deputy Brooks, and a fulltime officers working. Myself and another officer will be (indecipherable).

N. Shanley – Okay.

L. Bowers –Yeah. And that's not anything to us.

N. Shanley – You're doing our parade or just a bunch of different ones?

Deputy Sanford – No, I'll email (indecipherable).

N. Shanley – Okay, well thank you. Very much.

L. Bowers – So, yeah, we didn't do anything special for that. Mr. Meliher, you want to say anything about the parade?

J. Meliher – Why, sure.

L. Bowers – Thought you might.

J. Meliher – I'd love to say something about the parade.

L. Bowers – Don, we'll do your executive session before we pay the bills.

D. Butler – What's that?

L. Bowers – We'll do your executive session before ...

J. Meliher – Again, I've been here about two years and I'm the pastor at Lafayette and I'm also a twenty-two year veteran in the army. And it seemed like I had to go to other locations to enjoy a parade and I noticed that Lafayette, we, I think we used to have one long ago. I think maybe eighteen years ago or so. But I thought it might be special to have something special for Lafayette. And I thought maybe a parade would be a good thing to do, especially maybe a Memorial Day parade, recognizing our soldiers that had given their lives up for our country. So what we did was we went through, I got some leaders together in the community, and worked through this through the, what we're calling the Cloverleaf Area Family Association. And we, I think we have a parade. The 31st and it's going to kick off at 2:00. We've got some, I know the Fire Department and EMS have been invited to participate and Service Department and their nice shiny trucks, without the names, and we ah, and by the way, I just want to tell you, Dave, in the military we put names on our equipment and that's a public entity also. Anyways, the parade is going to kick off at two o'clock, we're going to set up at the Parks District and start the parade from, what is it, Deerview? Yeah, and it'll come down 162. We thought maybe bringing it through town, but a lot of roads need to be blocked to do that so we decided to come down 162. And Nanci was, that was her idea and it was a good idea. So we went ahead and we're gonna come down 162 and then come into the, the center here. And then following the parade what we're gonna have is a service at the gazebo and that will consist of the Star Spangled Banner, we've got a program and we'll have that out, but basically it's going to consist of the Star Spangled Banner, they'll be a reading of the flag, and that will be done by Dane Herschberger, and then following that will be the Star Spangled Banner that will be playing and then the posting of the colors. We do have some soldiers coming, we have some military equipment coming from the National Guard that will be in the parade, but the, right now our scout troop at the church is going to post the colors along with a couple of the soldiers from the National Guard. And then following that we're going to have the reading of the names of the veterans by John Friese, our keynote speaker is going to be Neil Hassinger, and then we'll have the Taps, hopefully, we're having a little difficulty with getting somebody to play the Taps, but hopefully we'll have that. I thought we were going to have a twenty-one gun salute but that kinda fell, fell through. So anyways, that's kind of the event and then afterwards we have, hopefully, some nice pies, huh, some good ice cream and a little ice cream social with some pies. So we're setting up for about a hundred and we got the equipment going to be set up at the gazebo but we should have a good

time. So I encourage all of you to come and participate. Again, two o'clock on the 31st, Lafayette's First Annual, now you get that, annual, hopefully this will be a continuing thing for us. Something special for our community to rally around. Something special to come together as a community and work collectively together and really have some fun together, so, and I encourage all of you to be participants in both the parade and here at the service, so is there any questions? Well, there you have it.

L. Bowers – Thank you. I just want to make sure that the Board doesn't have any problem with in case of inclement weather, I have made arrangements for a tent to be put up at the gazebo. Is that going to be a problem?

N. Shanley – No.

D. Butler – No. I have a prior commitment so I won't even be here.

L. Bowers – Okay. Thank you.

J. Meliher – Okay.

L. Bowers – Major Meliher. Thank you very much. Mr. Butler, you had some things on the list of things that have been hanging out there you wanted to cover?

D. Butler – Yeah, number one, you might as well remove number five because there's nothing that has to be done there. Picked up the Engineering report from November 13th, 2009. It was given to me on February of 2010. I handed it to Dave and I don't know what was supposed to be done. Never saw one before, nothing to do.

L. Bowers – Don't you need updates on that, Dave? The one that I saw did not have accurate information on it. It needs updated. And I don't have it anymore cause I gave mine to Mr. Butler.

D. Figgers – Lynda, we'll have to get together on that then, cause I don't see a whole lot of difference on that.

L. Bowers – Okay.

D. Figgers – From what I understand, it's, in the nineteen years that Roy's been here, he's never done one. Ellet Mann did one himself. It's addressed to the Trustees.

L. Bowers – That's why I gave it to Mr. Butler.

D. Figgers – I don't, I mean, if you, if you and I, you want to get together with me, we can go through it there. I don't see a whole lot of changes on it.

L. Bowers – Well, for instance, I know that we have repaved Coon Club road since 1994. And that has increased the capacity on Coon Club road which means we're entitled to more dollars.

D. Figgers – Okay.

L. Bowers – I know that we have improved Ryan Road in the last ten years and that needs to be on here.

D. Figgers – Well, let's get together, even by phone, and we'll go through it real quick.

L. Bowers – Okay. Is this my copy I can have back then? Okay, then I will get it taken care of. Next.

Parking –

D. Butler – Parking. Information on this sheet is highly inaccurate. I would appreciate it if it was reflective of what it is. It says all legislation approved, completed in 2008, it was completed in 2004. The last minutes refer to letters going out to all the homeowners associations. We did not purchase tickets on 4/19/10, it was tabled.

L. Bowers – Where does it say we purchased tickets on 4/19/10.

N. Shanley – Approved.

D. Butler – It says tickets approved 4/19/10. Right on it.

N. Shanley – We tabled them.

L. Bowers – I'm sorry. I thought we did approve it.

D. Butler – No, we did not.

L. Bowers – Okay. Thought we did.

D. Butler – And I've also found out since then that we have no enforcement mechanism. We have to hire our own prosecutor in order to collect on the tickets.

L. Bowers – We...

D. Butler – The County Prosecutor will not do it.

L. Bowers – They will not defend them. Is that what you're saying? They will not prosecute them?

N. Shanley – They will not prosecute them. I called Bill, I had some questions, so I called Bill.

L. Bowers – Then I guess we need, we need...

N. Shanley – We need to hire a prosecutor if we're going to do this. But Bill moreover, asked me, you know, are you having a big problem with this and I said as far as I know we have...

L. Bowers – Isolated.

N. Shanley – You know, isolated, the last that I know of is from 2009, which you had sent me, and he just threw out there, he said are you really sure that you want to do this for that small a

number? And I said, well, I don't know. So, I guess what I'm going to propose, and since we don't have all the ducks in a row anyway, because we have to, we have to hire a prosecutor, make that part of all of this, is that we have a work session with Bill.

L. Bowers – Yeah, and I would too, cause I'm actually kind of saddened, you know, that all these communications are going on and we're not all on the same page with it because I can remember very specifically, Bill even going out and driving in one of the neighborhoods and saying, yeah, there's a problem.

N. Shanley – Yeah, he said, well, and actually...

L. Bowers – So, you know, I guess we're getting some mixed messages here.

N. Shanley – Which is why I'm suggesting that we have a sit down with Bill. And actually it was one of those conversations that happens. I started talking about the travel policy cause I had a question about what he sent to us...

L. Bowers – See, that happens.

N. Shanley – Yes it does.

L. Bowers – That happens.

N. Shanley – And he did mention that when this all started, Laurel Crossing was the problem.

L. Bowers – Yes.

N. Shanley – And the fire trucks couldn't get through there and now there, obviously, that's been rectified. And I said, well, that's no longer happening.

L. Bowers – That's because the signs are up. We just can't enforce them.

N. Shanley – So, I'm going to suggest that we have something with him. And he said there's also a way to do this criminally and not spend all the money, but that's...

L. Bowers – Well, and that's what I had asked him in the last meeting if we could do this long complaint form and that's what a long complaint form is, it's criminally for very isolated instances that are just, seem to be a problem and he said he would research that and get back to us.

N. Shanley – Yup. The downside of that, and it was very brief, he just touched on it, and again, this is why I'm suggesting that we just sit down with him and hear all the information from him at the same time, is that you have to have a witness, which is really bizarre.

L. Bowers – For...

N. Shanley – You have to have somebody witnessing the car...

L. Bowers – For a long form complaint?

N. Shanley – being parked.

L. Bowers – For a long form complaint you have to have somebody sign.

N. Shanley – You can't just say it's Mary Smith's car. You have to say, I saw Mary Smith parking the car there. So that gets a little tricky, but.

D. Butler – The other, the other issue that I addressed with him was snow. And there's no sense fining somebody. We need to have a snow policy and have the cars towed before the plows get there.

L. Bowers – We have a snow ban that authorizes us to tow. We have that already.

D. Butler – Signs are up and everything?

L. Bowers – We don't have to have signs up for snow ban. Snow ban is, Bill did it for us. I can't remember what year it is but I've got a file on it. I can pull it out. Bill did it for us, it was a, it was a long resolution in written form that Bill wrote and the, there's a mechanism to call the snow ban and when you call the snow ban you have to call like the press and I think the Sheriff and there's a couple of other calls you have to make and it's simply in effect. And as long as we had that resolution published way back when we did, and we did, you know, people are supposed to know.

D. Butler – Well, they don't and nothing's done.

L. Bowers – Well, we can, we can put that on our website, too.

N. Shanley – I've seen, we could, and I've also seen communities where it just gets posted...

L. Bowers – Snow ban enforced at the entrance.

N. Shanley – on the entrance. Any road coming into the Township will have it on one sign and that's all the warning you get.

L. Bowers – Yeah, we can do that too.

D. Butler – The signs, I asked Dave and we're looking between about ten to fifteen signs and about four or five hundred dollars of manpower to put them up and your total bill here with tickets, you're talking in excess of \$1,500.00. I think that's a high price to pay.

L. Bowers – And some of the signs are actually up.

D. Butler – I'd rather put the signs up for the snow banned. People don't know there's a snow ban. I can guarantee you, people don't know there's a snow ban. Cause they park in the street when there's snow. I asked Dave what the procedure is, and he said drive around them.

N. Shanley – Well, we have the snow ban situations in the developments, that's where that's going to come up. Because I just don't think somebody's going to be parking on Ryan Road.

D. Butler – No, I'm talking about the developments.

N. Shanley- Okay.

D. Butler – All this pertains to the developments.

N. Shanley- So...

L. Bowers – It is in the subdivisions and you know, we can cover that with a newsletters once a year, too, I mean, it's, I think that we might actually gonna be doing that now.

D. Butler – Well, the first time they get towed, your phone will be ringing.

N. Shanley – Yeah. So how does everybody feel about doing this before we spend any more time and money on it?

L. Bowers – Well, let's have the work session with Bill.

N. Shanley – Okay.

L. Bowers – Do you want me to see if he's available Wednesday? It's not going to be that full of a, I think we're only talking an hour.

N. Shanley – With him?

L. Bowers – Yeah. I mean total. I think we can fit him in and get everything that we need to do done in an hour. Hour and a half at most.

N. Shanley – I see the, yeah, I see the work session with Service being longer than that.

L. Bowers – Okay.

N. Shanley – But we can do it Wednesday. I'd rather do that then to keep calling meeting after meeting.

L. Bowers – Yes for Bill on Wednesday?

N. Shanley – Yes for Bill on Wednesday with me.

L. Bowers –Okay, I'll try it. Okay with you, Don? Okay. Mr. Butler had asked for an executive session. **I will, first of all I'll move that we pay the warrants of the Township.** And then you want to make your motion for the executive session, Mr. Butler?

N. Shanley – Do we have to vote on the warrants or you just move it and it goes?

L. Bowers – Well, you can second it and we can vote on it if you want to, we don't have to, but we can. I made a motion.

D. Butler – I move that we recess into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

L. Bowers – How long do you think that will take?

D. Butler – Five minutes.

L. Bowers – Five minutes. **Roll call vote: Mr. Butler?**

D. Butler – Yes.

L. Bowers – Oh, I'm sorry. There needs to be a second. I will second. Mr. Butler, yes. Bowers, yes. Mrs. Shanley?

N. Shanley – Yes.

L. Bowers – And we will recess into Executive Session for five minutes. We need to bring anything with us?

Executive Session convened at 9:18 p.m.

Regular Meeting reconvened at 9:33 p.m.

L. Bowers – And I will renew, it's 9:33, I will reconvene the meeting and renew my motion to pay the warrants of the Township. Is there a second?

N. Shanley – I will second.

L. Bowers – All in favor, aye?

D. Butler, L. Bowers – Aye.

L. Bowers – Opposed, same sign. Okay. Mrs. Gushue.

Public Participation –
Unknown – (indecipherable)

N. Shanley – Yeah, we are.

L. Bowers – Yes, we did come out of Executive Session. We have no decisions. If we did we'd put them on the record. Thank you. That's what I reconvened the meeting.

L. Gushue – I just wanted to let you know that I believe that that executive session that you called was illegal. You have to state exactly what under that personnel that you were discussing. You don't have to discuss the, state the person's name...

D. Butler – I believe I did.

L. Bowers – Yeah, he said what the situations were for. He said it was for discipline, hiring, firing, dismissal...

L. Gushue – You can't do it all of those in there. You have to put, unless you discussed all of them.

L. Bowers – He, we did. He did it right.

L. Gushue – Okay.

L. Bowers – Cause I'd have been the first one to walk back out. I think you know that. He did it right. Sorry. I'm not sorry you did it right, that's not what I meant. Anything else? Okay. We're adjourned.

Meeting adjourned at 9:35 p.m.

Approved: _____

Donald Butler, Trustee

Lynda Bowers, Trustee

Nanci Shanley, Trustee

Shirley Bailey, Fiscal Officer