

Minutes
LAFAYETTE TOWNSHIP BOARD OF TRUSTEES
Special Meeting
Friday, June 7, 2019

Meeting called to order: 9:22 a.m.

Members Present: Trustee Lynda Bowers, Trustee Michael Costello, Trustee Martin Warchola,

Discussion took place regarding having an American flag inside the administration building.

Trustee Warchola made a motion to approve the purchase of an inside American flag with a stand for the administration building. Trustee Costello seconded the motion. All voting in favor.

Trustee Costello announced two state conducted road projects which are necessary for culvert replacements on State Route 42. The first part of the project closed a section of route 42 for approximately 21 days. The second part of the project closed a section of the road for approximately 14 days. The state is requesting the township sign a release form stating the roads designated as detour routes have been inspected and the routes have been restored to previous condition.

Trustee Costello stated there are two agreements acknowledging the township is in agreement with the reroute for the State Route 42 culvert replacements project which were received after the project had started.

Trustee Costello made a motion that Road Supervisor, Rick Evans complete a satisfactory inspection and inspection by the Medina County Engineer if needed, of the detour reroutes for the State Route 42 road project for culvert replacements and that all routes have been restored to previous condition prior to the State of Ohio's repairs. Upon satisfactory inspection, the Board will sign off the State of Ohio's post release detour form of the local maintenance detour route. Trustee Warchola seconded the motion. All voting in favor.

Discussion took place regarding the hiring process within each department. Trustee Warchola requested that department liaisons be in charge of hiring within his/her department in order to make the hiring process more time efficient. Trustee Bowers recommends having the authority to hire fire and EMS personnel in conjunction with the liaison for the entire year and at the Annual Organizational meeting have a resolution prepared for the Board to reevaluate the annual authority.

Trustee Bowers moved to approve giving the fire department liaison the authority to approve the hiring of EMT, paramedics and firefighters with conditional approval until the following Board of Trustees meeting so as not to cause any unnecessary delay in the hiring procedures. The authority runs with the liaison ship until December 31, 2019. Trustee Costello seconded the motion. All voting in favor.

Trustee Warchola discussed three applicants for the fire department, two are paramedics and one a firefighter II. The Board was in agreement to start the hiring process on all three applicants.

Trustee Warchola presented a letter to the Board requesting a hearing terminating three fire department personnel for lack of work availability, lack of attending training, not fulfilling certification requirements, etc. He explained the employees will have the opportunity to rectify their issue prior to termination and if they do not attend the hearing it will be presumed they have accepted their termination at which time all township property needs to be returned to the township. The Fire Chief, the Fire Department Liaison, Legal

Counsel and the Board of Trustees, if they desire, will be present for the hearing. Trustee Costello recommended including in the letter, who will be present at the hearing. Trustee Warchola anticipates additional letters being sent out to personnel.

The Board granted permission to place an ad in the Medina Gazette for both full time and part time service department personnel.

Discussion regarding the new Safety Services Building parking lot stabilization took place. Trustee Bowers will contact Mr. Jim Fenske and explain the township is aware of weather issues however, the township is not willing to make changes to the contract. Trustee Bowers doesn't feel it appropriate to allow Knoch to determine the scope of stabilization when the weather is not conducive to drying out and she recommends waiting for normal conditions to find out what soils are not going to rehabilitate on their own. Trustee Costello stated there are areas that Knoch is responsible for such as back filling where they have placed pipes and etc.. He stated the township is not accepting the offer to remove the paving from their contract and will keep it as part of the original contract as specified.

Discussion regarding the Nexus grant money that has been received and the necessary steps that will be taken in the future when applying for and accepting grant money. Trustee Warchola will discuss the Nexus grant money with Fire Chief, Jeff Hall and request from the Chief in writing the amount of grant money received as well as the intentions in which the grant money will be utilized. In addition, Trustee Warchola will review the township grant policy with the chief.

Discussion regarding the fire department officer positions took place. No decisions were made. Trustee Warchola moved to adjourn, seconded by Trustee Bowers. Meeting adjourned at 10:22 a.m.

Approved: _____

Martin Warchola, Trustee

Lynda Bowers, Trustee

Michael Costello, Trustee

Shirley Bailey, Fiscal Officer

RESOLUTIONS & MOTIONS

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Trustee Bowers moved to approve the fire department liaison the authority to approve the hiring of EMT, paramedics and firefighters with conditional approval until the next Board of Trustees meeting so as not to cause any unnecessary delay in the hiring procedures. The authority runs with the liaison ship until December 31, 2019. Trustee Costello seconded the motion. All voting in favor.